Job Description – Community Resource Emergency Medical Technician

District Employment Opportunities: Snohomish County Fire District #5 is an equal opportunity employer. All qualified persons will be considered for employment without regard to race, color, religion, gender, age, marital status, or disability status and /or veteran status. We are made up of a highly skilled, diverse workforce. The Fire District values the uniqueness and diversity of each of our members. We believe our strength lies in our ability to reflect the community we serve.

NATURE OF WORK: The Community Resource Emergency Medical Technician (CREMT) provides emergency medical assessment, behavioral health crisis support, and community-based care coordination to individuals within the District's response area.

The CREMT functions as a non-fire, non-suppression resource and responds in coordination, by request or at their discretion, with fire and EMS units to calls involving medical and behavioral health needs.

The CREMT will be required to operate emergency apparatus and perform pre-hospital medical care, in addition to other skills acquired work experience and specialized training programs. The District maintains an on-call Duty Chief 24/7 who will also respond on incidents which require a supervisor or command presence.

SUPERVISORY RELATIONSHIPS: The CREMT works under the supervision of the District-designated supervisor. Clinical practice is conducted under Snohomish County EMS protocols and the direction of the District Medical Supervising Physician. Resource coordination is performed through established partnerships with the district.

ESSENTIAL FUNCTIONS:

- Responds to medical and behavioral health-related calls in coordination with fire and EMS units.
- Performs EMT-B level patient assessment and care in accordance with county protocols.
- Supports suicide risk awareness, compassionate engagement, and crisis stabilization.
- Facilitates alternative dispositions and system navigation when ED transport is not medically necessary.
- Operates within the Incident Command System as a support resource.
- Conducts follow-up and welfare checks related to prior responses.
- Documents patient care and follow-up in approved systems.
- Maintains readiness of assigned equipment and certification level per OTEP standards.
- Maintains contact with communications center and other responders to report initial observations, progress on handling incidents, request assistance, and receive orders and instruction on handling event(s). Utilizes the incident command system.
- Prepares, completes reports and records within assigned areas of responsibility.
- Creates and administers educational sessions in areas of special training.
- Performs other related duties as assigned.

KNOWLEDGE SKILLS AND ABILITIES:

- Knowledge of the concepts of advanced life support methods and techniques.
- Knowledge of District Policies and Procedures.
- Ability to work within a para-military organization and respond readily to command instructions and work as an effective team member.
- Ability to react quickly, remain calm and make good decisions in a stressful and/ or hazardous situation.
- Ability to understand and carry out verbal and written instructions.
- Ability to operate computer systems to include Microsoft 365 and Web Browser.
- Ability to acquire and maintain local, State, Federal certifications as required.
- Physical ability to perform job.

WORKING ENVIRONMENT: Work involves responding to calls in residences, public spaces, medical facilities, and community settings. Calls for assistance occur at any time of day including weekends and holidays. The position may involve interaction with individuals in emotional distress. The work also involves follow-up calls for service via physical visits, phone calls, emails, and data systems. This position does not involve firefighting, hazardous materials mitigation, or IDLH environments. Work can include non-emergent travel in District vehicles to other locations for meetings or trainings and may be required to attend meetings or trainings outside of regularly scheduled office hours. Office work typically includes sitting, talking, hearing and general use of office equipment.

EMPLOYMENT DETAILS: This position is a 40 hour week, full time position with benefits. Position requires attending meetings outside of typical office work hours to meet with stakeholders and attend training.

MINUMUM QUALIFICATIONS:

- High School Diploma or equivalent
- Washington State EMT-B certification or NREMT-B
- Valid Washington State Driver's License, or ability to obtain within 90 days.
- Ability to obtain EVIP certification
- Successful background check and medical evaluation

DESIRED QUALIFICATIONS:

- Experience in behavioral health crisis response or community health
- Community Health Worker certification/training
- Suicide prevention training
- ICS 100/200/700