



Board of Commissioners Meeting Minutes

December 22, 2025

Chairman Steve Fox called the meeting of the Board of Commissioners to order at 7:00 p.m. at 32905 Cascade View Dr. Station 51 and via Zoom video conferencing. Commissioner Fox, Commissioner Chase, and Commissioner Copple were present. Chief Johnson, District Secretary Cathy Barth, and Kendra Chynoweth were present. Members of staff were in attendance.

Additions to Agenda –

Commissioner Fox asked to add an Executive session between Old and New Business. A motion to add an executive session was made by Commissioner Copple and seconded by Commissioner Chase.

Adding Behavioral Health Core (BH Core) Innovation Grant Discussion.

Public Comments – None

Chief's Report – See attached.

Commissioner Chase asked when the "When Disaster Strikes: Prepare, Act, Survive." meeting was being held. Chief Johnson stated that nothing is set in stone but he believed September 2026.

Old Business –

Open Issues/Actions –

Executive Session-

A motion to recess to Executive Session until 7:25 p.m. per RCW 42.30.110(g) for the purpose of a Performance Review of a Public Employee was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously at 7:15 p.m. Commissioners Fox, Chase, Copple and Chief Johnson were present.

The Executive Session adjourned at 7:25 p.m. No actions were taken. Meeting resumed at 7:25 p.m.

New Business –

2025 Budget Amendment – A motion to approve the 2025 Budget as presented was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously.

A motion to approve the Commissioner Meeting Calendar as amended was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously.

2026 Budget Review / Approve

A motion to approve the 2026 Budget as presented was made by Commissioner Fox, seconded by Commissioner Copple, and passed unanimously.

2026 Memorandum of Understanding (MOU) for DC Spence and DC Duros

A motion to approve the MOU for Deputy Chief Spence and Deputy Chief Duros was made by Commissioner Fox, seconded by Commissioner Chase, Commissioner Copple abstained and the motion passed.



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New Business –Continued

BH-Core Innovation Grant –

Presentation by DC Duros about the department award of a grant from University of Washington, BH Core program. A motion to approve accepting the BH-Core Innovation Grant was made by Commissioner Chase, seconded by Commissioner Copple, and the motion passed unanimously.

Executive Session-

A motion to recess to Executive Session until 8:50 p.m. per RCW 42.30.110(g) for the purpose of a Performance Review of a Public Employee was made by Commissioner Chase, seconded by Commissioner Copple, and passed unanimously at 8:20 p.m. Commissioners Fox, Chase, Copple were present.

At 8:50 p.m. Commissioner Fox told those in attendance that the meeting would need to be extended for an additional 20 minutes and asked Chief Johnson to join them. A motion to extend the Executive Session was made by Commissioner Chase, seconded by Commissioner Fox, and passed unanimously. The Executive Session resumed at 8:50 p.m.

The Executive Session adjourned at 9:10 p.m. No actions were taken. Meeting resumed at 9:10 p.m.

Commissioner Comments –

Commissioner Fox said thanks to staff for doing what you do every day.

Commissioner Chase expressed how impressed she is with receiving the grant and proud that we have such capable staff.

Adjourn - Being no further business, a motion to adjourn was made by Commissioner Fox, seconded by Commissioner Copple, and passed unanimously. The meeting adjourned at 9:13 p.m.

Kendra Chynoweth, Pro Tem
District Secretary