

SNOHOMISH COUNTY FIRE DISTRICT NO. 5

Commissioners Meeting Agenda

Zoom: <https://us02web.zoom.us/j/240758636>



January 12, 2026

CALL TO ORDER

APPOINTMENT OF THE BOARD CHAIRPERSON AND VICE CHAIRPERSON

ADDITIONS TO THE AGENDA

PUBLIC/STAFF COMMENTS – (Limited to 3 minutes per person not to exceed 20 minutes overall)

PRESENTATION – Mayor Wiita - Sultan Citizen Academy

CONSENT AGENDA

- 1) Approval of Minutes/Chief's Report of December 8, 2025
- 2) Approval of Minutes/Chief's Report of December 22, 2025
- 3) Approval of Payroll January 2026 = \$293,768.33
- 4) Approval of Expense Fund Vouchers #260101001 - #260101052 January 2026 = \$162,137.59
- 5) Approval of Capital Project Fund Vouchers #260102001 January 2026 = \$3,796.26
- 6) Approval of Agency Benefits December 2025 \$57,935.25

CHIEF'S REPORT – To be presented

DEPUTY CHIEFS REPORT – To be presented

REPORTS

Payroll & Vouchers – Chart

Accounts Payable Paid and Capital Projects Payable Paid – January 2026

Fire District #5 Calls

Total Apparatus Service Expenses for the Year

OLD BUSINESS

Open Issues / Actions

NEW BUSINESS

Resolution 2026-01 – Resolution Appointing a District Secretary

Memorandum of Understanding between Snohomish County Fire District 5 and IAFF Local 2781

INFORMATIONAL

Records Requests – Nothing to report

EXECUTIVE SESSION - Per RCW 42.30.110(g) To Review the Performance Review of a Public Employee

COMMISSIONER COMMENTS

ADJOURN



Board of Commissioners Meeting Minutes

December 8, 2025

Chairman Steve Fox called the meeting of the Board of Commissioners to order at 7:00 p.m. at 32905 Cascade View Dr. Station 51 and via Zoom video conferencing. Commissioner Fox, Commissioner Chase, Deputy Chief Spence, Deputy Chief Duros were present on Zoom. Commissioner Cople, Chief Johnson, District Secretary Cathy Barth, Kendra Chynoweth, and members of staff attended in person at Station 51.

Additions to Agenda – None.

Public/Staff Comments – None.

Consent Agenda -

Approval of Minutes for November 10, 2025

Approval of Minutes for November 24, 2025

Approval of Payroll December 2025 = \$255,077.57

Approval of Expense Fund Vouchers – Batch 1 #251201001- #251201039 December 2025=\$69,888.25

Approval of Expense Fund Vouchers – Batch 2 #251202001- #251202001 December 2025=\$931.88

A motion to approve the consent agenda as presented was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously.

Chief's Report – See attached reports from Chief Johnson, Deputy Chief Duros, Deputy Chief Spence.

Reports – No additional questions.

Old Business –

2026-2030 Strategic Plan – Final Review

Discussion occurred about the difference between a plan and objectives. Chief Johnson will add a call heat map and page numbers.

A motion to approve the Strategic Plan with the additions noted above was made by Commissioner Chase seconded by Commissioner Cople and passed unanimously.

2026 Budget Review – No additional comments.

Open Issues/Actions – None.

New Business – None.

Executive Session –

Moved to December 22, 2025, Commissioner Meeting so Commissioner Fox and Commissioner Chase will be here in person for the discussion.

Commissioner Comments – None.

Adjourn - Being no further business, a motion to adjourn was made by Commissioner Fox, seconded by Commissioner Cople, and passed unanimously.

The meeting adjourned at 7:24 p.m.

Kendra Chynoweth,
District Secretary

Chiefs Report to the Board of Commissioners

December 8th, 2025

Current Weather Sit Rep

- The Skykomish river is forecasted to reach nearly 20' at the Gold Bar Gauge, and a flood warning was issued at 5:18pm today.
- Staff has been coordinating with the County and City. As of the last partner call, we are projected to reach peak flows/height overnight, with waters likely receding tomorrow.
- We are amplifying the messaging from the City and County, with public safety hub being the main information page for emergencies and disasters. The County EOC is standing up a JIC tomorrow, along with a partial EOC activation at 0800 Tuesday.
- The county is opening all cold weather shelters for housing needs and the fairgrounds for any animals which need boarding.
- The city has equipment staged and sandbags at three locations in town (PW yard, 10th/Dyer, and Skywall Dr.)
- Crews went to Station 52 to build new racking systems and get all valuable items off the floor. Brush 52 was brought to Station 51 for response capabilities, if needed.

Miscellaneous

- Windows on front of station have been re-caulked and show no signs of leaking thus far.
- Lights for Smoky Bear finally arrived. The US-based distributor caused significant delays in delivering the items.
- No major events occurred while on annual leave.
- Staff participated in the annual Sultan Christmas Parade and tree lighting.
- Santa at the Station is planned for December 13 from noon to 2pm.

Respectfully submitted,

Seth Johnson

Chief, Snohomish County Fire District 5

12.08.2025 EMS Report

Public CPR courses for 2026 are all posted on the website and available/open for sign up.

AEMT Class is halfway completed. Personnel are attending PRMC for OR and ER rotations for skills and all are participating in a ride time shift with our neighbors at SRFR throughout December. An ILA for SRFR was renewed for this to occur which changed the language from “paramedic” to “EMS Student”. It has been attached for review.

12/1-12/5 DC52 attended All Hazards Type Three Incident Management Team training with other Snohomish County emergency management partners to include City of Sultan PD, SRFR, Snohomish County PUD, and other area agencies. It was an excellent opportunity to delve into the requirements for large scale incidents that have durational components, multiagency responses, and federal reimbursement requirements.

Washington Innovators Grant – No news yet on awarded agencies/organizations.

The agency credentialing for SCFD5 was submitted to DOH for renewal.



SCFD5 SRFR ILA
2025.pdf

**INTERLOCAL AGREEMENT
FOR PERSONNEL CLINICAL EXPERIENCE**

This Agreement is made and entered into by and between Snohomish Regional Fire and Rescue ("SRFR") and Snohomish County Fire District No. 5 ("SCFD5") [collectively, the "Parties"] to set forth the terms and conditions under which SRFR will provide clinical experience for SCFD5 Personnel. In consideration of the mutual agreements as set forth below, the Parties agree that:

I. RECITALS

This Agreement is made with reference to the following facts:

A. SRFR provides emergency medical services in the form of Basic Life Support Services ("BLS") and Advanced Life Support Services ("ALS");

B. SCFD5 has emergency medical service Personnel/personnel who require clinical experience ("Personnel/Personnel"); and

C. SRFR has the ability to assist the Personnel in acquiring the necessary clinical experience (the "Program").

D. SRFR and SCFD5 intend this Agreement to replace the prior Paramedic Clinical Experience Agreement in its entirety on the effective date of this Agreement.

NOW THEREFORE, in consideration of the recitals and mutual covenants, agreements, and inducements contained herein, the parties hereby agree as follows:

II. DUTIES OF SCFD5

1. **Faculty Representative.** SCFD5 shall designate Emmy Duros as the individual in charge of coordinating the Personnel experience and communicating with SRFR.

2. **Eligible Personnel.** SCFD5 will adequately prepare Personnel for the clinical experience at SRFR and will notify SRFR in writing of any change in a Personnel's employment status with SCFD5. SRFR reserves the right to exercise its discretion to deny the participation of any Personnel in the Program.

3. **Additional Required Documentation.** Prior to commencement of the Program, SCFD5 shall secure documentation pertaining to the following:

- **Immunizations:** MMR and PPD testing. Also, all Personnel will have been screened for tuberculosis within 12 months before starting an SRFR experience. A history of previous positive tuberculin skin tests in a prospective Personnel requires documentation from a Licensed Independent Practitioner confirming an absence of active disease (usually by physical exam and/or negative chest X-ray). SCFD5 shall only assign Personnel who meet Snohomish Regional Fire and Rescue additional immunization criteria, as may be modified from time to time by SRFR. SCFD5 acknowledges that it shall submit a signed attestation regarding the health status of each Personnel. An example of this attestation form is attached as **Exhibit B**.
- **Current Washington licensure/certification** (if required for program)

III. DUTIES OF SRFR

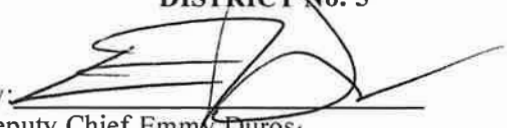
1. **SRFR Representative.** SRFR shall designate an employee or agent to represent SRFR in communicating with SCFD5. SRFR will notify SCFD5 of the name, title, and contact information for the representative.
2. **Clinical/Field Experience.** SRFR will provide, within the limits of its facilities and staff, and consistent with its goals, a position appropriate clinical/field experience for the Personnel.
3. **Preceptors.** SRFR will designate specific personnel who will supervise and work with the Personnel to assure appropriate clinical learning experiences.
4. **Documentation of Care.** SRFR will provide training to Personnel so that any and all patient care rendered by Personnel during the experience is documented in the patient record according to SRFR policy, procedure, and professional standards. SRFR will maintain ultimate responsibility for patient care.
5. **Immediate Discharge of Individual Personnel.** SRFR reserves the right to take immediate action to terminate the use of its facilities by any Personnel where it deems it necessary to maintain its operation free of disruption and to ensure quality for patient care.
6. **Resources.** SRFR will provide Personnel with access to sources of information necessary for the clinical/field experience consistent with SRFR policies and procedures and commensurate with patients' rights.
7. **Supplies and Equipment.** SRFR will make available to Personnel all basic supplies and equipment reasonably necessary to provide services as part of the experience.
8. **Emergency Care.** At any time while a Personnel is participating in the experience, SRFR will provide to such Personnel, within the limits of its facilities and staff, necessary emergency health care or first aid for events occurring in its facilities until the Personnel can be transferred to another appropriate care setting. Such emergency care will be provided to a Personnel on a fee-for-service basis. Except as expressly set forth herein, SRFR shall have no obligation to furnish medical care to any Personnel.
9. **Family Educational Rights and Privacy Act Confidentiality.** SRFR understands that any Personnel evaluations or other records regarding Personnel participating in the program may be "education records" under the Family Educational Rights and Privacy Act (FERPA). SRFR agrees to maintain all such records as confidential and will not disclose any such records except to SCFD5 without the prior written consent from the Personnel except when permitted or required by law. Provided, however, if SRFR receives a request under Chapter 42.56 RCW to inspect or copy such education records, and if SRFR determines it has an obligation to release such records, SRFR sole obligation shall be to notify SCFD5 and the Personnel of the request and the date such records shall be released. SCFD5 and Personnel shall have the option of obtaining a court order to enjoin disclosure pursuant to RCW 42.56.540. SRFR shall not be liable to SCFD5 or Personnel for releasing any records in compliance with this provision.
10. **Termination.** SRFR retains the right to terminate any Personnel's participation in the experience where it reasonably believes doing so is necessary to protect the health, safety and welfare of SRFR, its patients, employees or visitors. SRFR shall immediately notify the SCFD5 Representative of any such termination of a Personnel.

**SNOHOMISH REGIONAL
FIRE AND RESCUE**

By: _____
Deputy Chief Vincent Read

DATE: _____

**SNOHOMISH COUNTY FIRE PROTECTION
DISTRICT No. 5**

By: 
Deputy Chief Emmy Duros

DATE: 11/26/25

EXHIBIT B

HEALTH STATUS/FIELD PROGRAM TRAINING ATTESTATION FORM

1. I verify the following information for the required health screenings, immunizations or documented health status and will provide documentation upon request.
 - a. Tuberculosis screening within the past 12 months (negative PPD skin test or a chest x-ray and health care provider review if a previous positive PPD reaction)
 - b. Measles, mumps, and rubella (MMR) immunity (positive antibody titers or 2 doses of **MMR**)
 - c. Diphtheria, pertussis, and tetanus immunity (Tdap, Adacel, or Boostrix)
 - d. Polio immunity (3-dose series or positive antibody titer)
 - e. Varicella immunity (positive history of chickenpox and positive antibody titer or Varicella immunization)
 - f. Hepatitis B immunity (3-dose series and positive antibody titer)
 - g. Seasonal Influenza vaccination

2. I verify that I have CPR certification.
3. I verify that I have received instruction in all areas
 - CPR
 - Confidentiality (Patient Rights)
 - Dress Code
 - General Infection control and Standard Precautions, including needle safety
 - HIPAA training

I agree to abide by all policies and procedures of SRFR's hosting my rotations/clinical experiences.

My signature acknowledges that the information I have provided is complete and accurate and that I authorize the above information to be disclosed to preceptors/SRFR prior to rotations/clinical experiences.

Personnel

Personnel Signature

Date

This Exhibit is made a part of the Agreement to which it is attached.



Snohomish County Fire District #5

Operations Chief Report 12/8/24

1. Staffing:

- a. We just put 4 new part-timers through orientation. We have lost 2 people and expect to lose 3 more by the end of the year. We are looking to possibly increase the 24hr part time staffing to help maintain adequate response personnel numbers

2. Logistics

- a. Facilities
 - i. We have finalized plans of location for the new individual room alerting and are just waiting on the cost.
 - ii. We are prepping to pour the concrete for Smokey.
- b. Apparatus

4 new tablets have been installed for Sno911 responses and the previous computers are now on the apparatus being used as ESO tablets for patient care
- c. IT

Permit for the new fiber optic was approved with the new connection planned to be lit by the beginning of February



Board of Commissioners Meeting Minutes

December 22, 2025

Chairman Steve Fox called the meeting of the Board of Commissioners to order at 7:00 p.m. at 32905 Cascade View Dr. Station 51 and via Zoom video conferencing. Commissioner Fox, Commissioner Chase, and Commissioner Cople were present. Chief Johnson, District Secretary Cathy Barth, and Kendra Chynoweth were present. Members of staff were in attendance.

Additions to Agenda –

Commissioner Fox asked to add an Executive session between Old and New Business. A motion to add an executive session was made by Commissioner Cople and seconded by Commissioner Chase.

Adding Behavioral Health Core (BH Core) Innovation Grant Discussion.

Public Comments – None

Chief's Report – See attached.

Commissioner Chase asked when the "When Disaster Strikes: Prepare, Act, Survive." meeting was being held. Chief Johnson stated that nothing is set in stone but he believed September 2026.

Old Business –

Open Issues/Actions –

Executive Session-

A motion to recess to Executive Session until 7:25 p.m. per RCW 42.30.110(g) for the purpose of a Performance Review of a Public Employee was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously at 7:15 p.m. Commissioners Fox, Chase, Cople and Chief Johnson were present.

The Executive Session adjourned at 7:25 p.m. No actions were taken. Meeting resumed at 7:25 p.m.

New Business –

2025 Budget Amendment – A motion to approve the 2025 Budget as presented was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously.

A motion to approve the Commissioner Meeting Calendar as amended was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously.

2026 Budget Review / Approve

A motion to approve the 2026 Budget as presented was made by Commissioner Fox, seconded by Commissioner Cople, and passed unanimously.

2026 Memorandum of Understanding (MOU) for DC Spence and DC Duros

A motion to approve the MOU for Deputy Chief Spence and Deputy Chief Duros was made by Commissioner Fox, seconded by Commissioner Chase, Commissioner Cople abstained and the motion passed.



Board of Commissioners Meeting Minutes

December 22, 2025

New Business –Continued

BH-Core Innovation Grant –

Presentation by DC Duros about the department award of a grant from University of Washington, BH Core program. A motion to approve accepting the BH-Core Innovation Grant was made by Commissioner Chase, seconded by Commissioner Copple, and the motion passed unanimously.

Executive Session-

A motion to recess to Executive Session until 8:50 p.m. per RCW 42.30.110(g) for the purpose of a Performance Review of a Public Employee was made by Commissioner Chase, seconded by Commissioner Copple, and passed unanimously at 8:20 p.m. Commissioners Fox, Chase, Copple were present.

At 8:50 p.m. Commissioner Fox told those in attendance that the meeting would need to be extended for an additional 20 minutes and asked Chief Johnson to join them. A motion to extend the Executive Session was made by Commissioner Chase, seconded by Commissioner Fox, and passed unanimously. The Executive Session resumed at 8:50 p.m.

The Executive Session adjourned at 9:10 p.m. No actions were taken. Meeting resumed at 9:10 p.m.

Commissioner Comments –

Commissioner Fox said thanks to staff for doing what you do every day. Commissioner Chase expressed how impressed she is with receiving the grant and proud that we have such capable staff.

Adjourn - Being no further business, a motion to adjourn was made by Commissioner Fox, seconded by Commissioner Copple, and passed unanimously. The meeting adjourned at 9:13 p.m.

Kendra Chynoweth, Pro Tem
District Secretary

Chiefs Report to the Board of Commissioners

December 22nd, 2025

Flooding Wrap Up

- Crews were involved in 13 total rescues during recent flood events. Some of those rescued were by hovercraft, Brush 52, or helicopter hoist courtesy of SnoCo SAR.
- We will be submitting reimbursement through the WSFMO for our responses, due to it being a declared mobilization.
- We sent a Medic Unit and Deputy Chief to Skagit County for four days last week, and we currently have two Swiftwater Rescue Techs deployed to King County. These techs are integrated with SRRF's boat team, and this is a personnel-only mobilization for D5.
- We continue to work with Snohomish County DEM and local partners to assist citizens in recovering from the flood event. There was a partner call at 3pm today to discuss ongoing winter weather, individual assistance and public assistance programs from the Washington State DEM.
- D5 leadership participated in an after-action review with the City of Sultan, SCSO, and the Sultan School District. We anticipate a hotwash of the flood response hosted by SnoCo DEM at a later date.
- Station 52 was sandbagged for the flood and the interior was prepared by crews for potential water intrusion, but no water impacted the building. Some minor damage (fiberglass cracks on bottom of hull) was found and repaired on HC51 by our crews.
- D5 is working with SnoCo DEM to hold a PER-334 class at the station, which is titled "When Disaster Strikes: Prepare, Act, Survive."

Miscellaneous

- Santa at the Station was held on the 13th, which was well attended.
- Commissioner Steve Fox has been officially sworn into his new term. Thanks to the City of Sultan and City Clerk Pevey for making this happen.

Grant

- The department was awarded a grant from the University of Washington to create a non-law enforcement co-response program. This \$270,000 grant award will be discussed further down the agenda and a hard-copy of the agreement has been provided to each of you.

Respectfully submitted,

Seth Johnson

Chief, Snohomish County Fire District 5

1/31/2026	Adespya, Andrey S	REGULAR (\$ AMT)		1,427.76	J000579	1100
1/31/2026	Adespya, Andrey S	REGULAR (HRS)	72		J000579	100
1/31/2026	Araujo, Joseph A	IncPay \$		150.00	J142480	2370
1/31/2026	Araujo, Joseph A	REGULAR (\$ AMT)		4,726.26	J142480	1100
1/31/2026	Araujo, Joseph A	REGULAR (HRS)	162.75		J142480	100
1/31/2026	Araujo, Joseph A	WA Sick Used Earnings (PTO)		1,161.60	J142480	1815
1/31/2026	Araujo, Joseph A	WA Sick Used Hrs (PTO)	40		J142480	815
1/31/2026	Ashby, Hunter B	REGULAR (\$ AMT)		713.88	J000572	1100
1/31/2026	Ashby, Hunter B	REGULAR (HRS)	36		J000572	100
1/31/2026	Ashby, Hunter B	REGULAR (\$ AMT)		-184.50	J000572	1100
1/31/2026	Barth, Cathy L	HOLIDAY PAY (AMT\$) RET ELIG		730.24	J868267	1300
1/31/2026	Barth, Cathy L	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	14		J868267	300
1/31/2026	Barth, Cathy L	REGULAR (\$ AMT)		7,154.79	J868267	1100
1/31/2026	Barth, Cathy L	REGULAR (HRS)	137.17		J868267	100
1/31/2026	Barth, Cathy L	Sick Used \$ (earnings)		730.24	J868267	1805
1/31/2026	Barth, Cathy L	Sick Used Hrs (hours)	14		J868267	805
1/31/2026	Beuschlein, Brandon J	IncPay \$		75.00	J000239	2370
1/31/2026	Beuschlein, Brandon J	REGULAR (\$ AMT)		3,009.60	J000239	1100
1/31/2026	Beuschlein, Brandon J	REGULAR (HRS)	114		J000239	100
1/31/2026	Beuschlein, Brandon J	WA Sick Used Earnings (PTO)		950.40	J000239	1815
1/31/2026	Beuschlein, Brandon J	WA Sick Used Hrs (PTO)	36		J000239	815
1/31/2026	Bingham, Steven A	REGULAR (\$ AMT)		7,928.59	J523056	1100
1/31/2026	Bingham, Steven A	REGULAR (HRS)	144		J523056	100
1/31/2026	Bingham, Steven A	HOLIDAY PAY (AMT\$) RET ELIG		1,301.52	J523056	1300
1/31/2026	Bingham, Steven A	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	24		J523056	300
1/31/2026	Bingham, Steven A	OT @ 1.5 (\$ AMT)		2,440.35	J523056	1640
1/31/2026	Bingham, Steven A	OT @ 1.5 (HRS)	45		J523056	640
1/31/2026	Bingham, Steven A	Sick Used Hrs (hours)	24		J523056	805
1/31/2026	Blankenship, Samantha N	REGULAR (\$ AMT)		9,205.98	J000371	1100
1/31/2026	Blankenship, Samantha N	REGULAR (HRS)	104		J000371	100
1/31/2026	Blankenship, Samantha N	HOLIDAY PAY (AMT\$) RET ELIG		1,511.28	J000371	1300
1/31/2026	Blankenship, Samantha N	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	24		J000371	300
1/31/2026	Blankenship, Samantha N	OT @ 1.5 (\$ AMT)		7,493.44	J000371	1640
1/31/2026	Blankenship, Samantha N	OT @ 1.5 (HRS)	119		J000371	640
1/31/2026	Blankenship, Samantha N	Sick Used Hrs (hours)	24		J000371	805
1/31/2026	Blankenship, Samantha N	Vac Used Hrs	48		J000371	905
1/31/2026	Chen, Rong	IncPay \$		75.00	J000716	2370
1/31/2026	Chen, Rong	REGULAR (\$ AMT)		2,399.43	J000716	1100
1/31/2026	Chen, Rong	REGULAR (HRS)	121		J000716	100
1/31/2026	Chynoweth, Kendra K	HOLIDAY PAY (AMT\$) RET ELIG		720.00	J000705	1300
1/31/2026	Chynoweth, Kendra K	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	16		J000705	300
1/31/2026	Chynoweth, Kendra K	REGULAR (\$ AMT)		6,525.00	J000705	1100
1/31/2026	Chynoweth, Kendra K	REGULAR (HRS)	145		J000705	100
1/31/2026	Chynoweth, Kendra K	Sick Used \$ (earnings)		326.25	J000705	1805
1/31/2026	Chynoweth, Kendra K	Sick Used Hrs (hours)	7.25		J000705	805
1/31/2026	Chynoweth, Kendra K	Vac Used Earnings		720.00	J000705	1905
1/31/2026	Chynoweth, Kendra K	Vac Used Hrs	16		J000705	905
1/31/2026	Copple, Brian C	REGULAR (\$ AMT)		322.00	J764569	1100
1/31/2026	Corn, Justin G	IncPay \$		75.00	J606689	2370
1/31/2026	Corn, Justin G	REGULAR (\$ AMT)		2,943.60	J606689	1100
1/31/2026	Corn, Justin G	REGULAR (HRS)	111.5		J606689	100
1/31/2026	Corn, Justin G	WA Sick Used Earnings (PTO)		92.40	J606689	1815
1/31/2026	Corn, Justin G	WA Sick Used Hrs (PTO)	3.5		J606689	815
1/31/2026	Damianidis, Yianni J	HOLIDAY PAY (AMT\$) RET ELIG		951.84	J000685	1300
1/31/2026	Damianidis, Yianni J	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	24		J000685	300
1/31/2026	Damianidis, Yianni J	IncPay \$		150.00	J000685	2370
1/31/2026	Damianidis, Yianni J	REGULAR (\$ AMT)		2,875.35	J000685	1100
1/31/2026	Damianidis, Yianni J	REGULAR (HRS)	145		J000685	100
1/31/2026	Davis, Hunter	REGULAR (\$ AMT)		653.59	J000749	1100
1/31/2026	Davis, Hunter	REGULAR (HRS)	36.25		J000749	100
1/31/2026	Derks, Justin C	IncPay \$		150.00	J000646	2370
1/31/2026	Derks, Justin C	REGULAR (\$ AMT)		2,875.35	J000646	1100
1/31/2026	Derks, Justin C	REGULAR (HRS)	145		J000646	100
1/31/2026	Duros, Emily C	REGULAR (\$ AMT)		14,525.00	J917286	1100
1/31/2026	Duros, Emily C	REGULAR (HRS)	170		J917286	100
1/31/2026	Duros, Emily C	OT @ 1.5 (\$ AMT)		5,684.74	J917286	1640

1/31/2026	Duros, Emily C	OT @ 1.5 (HRS)	51.75	J917286	640
1/31/2026	Fox, Steve C	REGULAR (\$ AMT)		483.00 J538669	1100
1/31/2026	Fulcher, Jim A	REGULAR (\$ AMT)		3,478.00 J482503	1100
1/31/2026	Fulcher, Jim A	REGULAR (HRS)	94	J482503	100
1/31/2026	Gage, Justin D	HOLIDAY PAY (AMT\$) RET ELIG		793.20 J000691	1300
1/31/2026	Gage, Justin D	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	20	J000691	300
1/31/2026	Gage, Justin D	IncPay \$		75.00 J000691	2370
1/31/2026	Gage, Justin D	REGULAR (\$ AMT)		1,745.04 J000691	1100
1/31/2026	Gage, Justin D	REGULAR (HRS)	88	J000691	100
1/31/2026	Gonzalez, Saul P	IncPay \$		75.00 J000406	2370
1/31/2026	Gonzalez, Saul P	REGULAR (\$ AMT)		2,824.80 J000406	1100
1/31/2026	Gonzalez, Saul P	REGULAR (HRS)	107	J000406	100
1/31/2026	Gonzalez, Saul P	WA Sick Used Earnings (PTO)		1,056.00 J000406	1815
1/31/2026	Gonzalez, Saul P	WA Sick Used Hrs (PTO)	40	J000406	815
1/31/2026	Gwilt, Jason D	REGULAR (\$ AMT)		9,866.69 J392317	1100
1/31/2026	Gwilt, Jason D	REGULAR (HRS)	190	J392317	100
1/31/2026	Gwilt, Jason D	LngvtyPay\$		225.00 J392317	2400
1/31/2026	Gwilt, Jason D	OT @ 1.5 (\$ AMT)		6,423.51 J392317	1640
1/31/2026	Gwilt, Jason D	OT @ 1.5 (HRS)	93	J392317	640
1/31/2026	Gwilt, Jason D	Sick Used Hrs (hours)	2	J392317	805
1/31/2026	Helseth, Ashton M	REGULAR (\$ AMT)		112.69 J000743	1100
1/31/2026	Helseth, Ashton M	REGULAR (HRS)	6.25	J000743	100
1/31/2026	Johnson, Seth R	REGULAR (\$ AMT)		16,250.00 J000204	1100
1/31/2026	Johnson, Seth R	REGULAR (HRS)	150	J000204	100
1/31/2026	Johnson, Seth R	Vac Used Hrs	20	J000204	905
1/31/2026	Johnston-Gunsaules, Preston M	REGULAR (\$ AMT)		1,171.95 J000690	1100
1/31/2026	Johnston-Gunsaules, Preston M	REGULAR (HRS)	65	J000690	100
1/31/2026	Kosak, Natalie R	REGULAR (\$ AMT)		960.10 J000698	1100
1/31/2026	Kosak, Natalie R	REGULAR (HRS)	53.25	J000698	100
1/31/2026	Mattern, Samuel F	REGULAR (\$ AMT)		509.35 J000746	1100
1/31/2026	Mattern, Samuel F	REGULAR (HRS)	28.25	J000746	100
1/31/2026	Montgomery, Jonathan C	REGULAR (\$ AMT)		7,752.40 J000699	1100
1/31/2026	Montgomery, Jonathan C	REGULAR (HRS)	216	J000699	100
1/31/2026	Montgomery, Jonathan C	HOLIDAY PAY (AMT\$) RET ELIG		1,272.72 J000699	1300
1/31/2026	Montgomery, Jonathan C	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	24	J000699	300
1/31/2026	Montgomery, Jonathan C	OT @ 1.5 (\$ AMT)		1,590.90 J000699	1640
1/31/2026	Montgomery, Jonathan C	OT @ 1.5 (HRS)	30	J000699	640
1/31/2026	Olson, Christopher S	REGULAR (\$ AMT)		9,690.50 J000372	1100
1/31/2026	Olson, Christopher S	REGULAR (HRS)	216	J000372	100
1/31/2026	Olson, Christopher S	Acting Pay Earning		203.04 J000372	1125
1/31/2026	Olson, Christopher S	Acting Pay Hours	144	J000372	125
1/31/2026	Olson, Christopher S	OT @ 1.5 (\$ AMT)		3,513.37 J000372	1640
1/31/2026	Olson, Christopher S	OT @ 1.5 (HRS)	53	J000372	640
1/31/2026	Perkins, Jacob P	REGULAR (\$ AMT)		7,928.59 J000468	1100
1/31/2026	Perkins, Jacob P	REGULAR (HRS)	240	J000468	100
1/31/2026	Perkins, Jacob P	OT @ 1.5 (\$ AMT)		2,277.67 J000468	1640
1/31/2026	Perkins, Jacob P	OT @ 1.5 (HRS)	42	J000468	640
1/31/2026	Peterson, Scott W	HOLIDAY PAY (AMT\$) RET ELIG		464.64 J917174	1300
1/31/2026	Peterson, Scott W	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	8	J917174	300
1/31/2026	Peterson, Scott W	IncPay \$		75.00 J917174	2370
1/31/2026	Peterson, Scott W	REGULAR (\$ AMT)		3,855.06 J917174	1100
1/31/2026	Peterson, Scott W	REGULAR (HRS)	132.75	J917174	100
1/31/2026	Peterson, Scott W	WA Sick Used Earnings (PTO)		696.96 J917174	1815
1/31/2026	Peterson, Scott W	WA Sick Used Hrs (PTO)	24	J917174	815
1/31/2026	Peterson, Trevor P	IncPay \$		75.00 J000531	2370
1/31/2026	Peterson, Trevor P	REGULAR (\$ AMT)		2,379.60 J000531	1100
1/31/2026	Peterson, Trevor P	REGULAR (HRS)	120	J000531	100
1/31/2026	Peterson, Trevor P	WA Sick Used Earnings (PTO)		1,348.44 J000531	1815
1/31/2026	Peterson, Trevor P	WA Sick Used Hrs (PTO)	68	J000531	815
1/31/2026	Poch, Jessica M	IncPay \$		150.00 J000648	2370
1/31/2026	Poch, Jessica M	REGULAR (\$ AMT)		3,093.48 J000648	1100
1/31/2026	Poch, Jessica M	REGULAR (HRS)	156	J000648	100
1/31/2026	Powers, Cole S	REGULAR (\$ AMT)		1,081.80 J000700	1100
1/31/2026	Powers, Cole S	REGULAR (HRS)	60	J000700	100
1/31/2026	Quijano, Carter J	REGULAR (\$ AMT)		7,928.59 J000571	1100
1/31/2026	Quijano, Carter J	REGULAR (HRS)	264	J000571	100

1/31/2026	Quijano, Carter J	OT @ 1.5 (\$ AMT)		1,143.08	J000571	1640
1/31/2026	Quijano, Carter J	OT @ 1.5 (HRS)	20.5		J000571	640
1/31/2026	Schmekel, Tristan J	IncPay \$		75.00	J000590	2370
1/31/2026	Schmekel, Tristan J	REGULAR (\$ AMT)		2,260.62	J000590	1100
1/31/2026	Schmekel, Tristan J	REGULAR (HRS)	114		J000590	100
1/31/2026	Schmekel, Tristan J	WA Sick Used Earnings (PTO)		277.62	J000590	1815
1/31/2026	Schmekel, Tristan J	WA Sick Used Hrs (PTO)	14		J000590	815
1/31/2026	Spence, Jarrod D	REGULAR (\$ AMT)		14,227.08	J000630	1100
1/31/2026	Spence, Jarrod D	REGULAR (HRS)	160		J000630	100
1/31/2026	Spence, Jarrod D	Sick Used Hrs (hours)	10		J000630	805
1/31/2026	Swain, Donald O	REGULAR (\$ AMT)		9,205.98	J000616	1100
1/31/2026	Swain, Donald O	REGULAR (HRS)	168		J000616	100
1/31/2026	Swain, Donald O	Acting Pay Earning		33.84	J000616	1125
1/31/2026	Swain, Donald O	Acting Pay Hours	24		J000616	125
1/31/2026	Swain, Donald O	HOLIDAY PAY (AMT\$) RET ELIG		62.97	J000616	1300
1/31/2026	Swain, Donald O	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	1		J000616	300
1/31/2026	Swain, Donald O	Vac Used Hrs	48		J000616	905
1/31/2026	Sytsma, Zachary T	REGULAR (\$ AMT)		743.74	J000744	1100
1/31/2026	Sytsma, Zachary T	REGULAR (HRS)	41.25		J000744	100
1/31/2026	Tonkin, Steven L	IncPay \$		75.00	J464448	2370
1/31/2026	Tonkin, Steven L	REGULAR (\$ AMT)		3,354.12	J464448	1100
1/31/2026	Tonkin, Steven L	REGULAR (HRS)	115.5		J464448	100
1/31/2026	Tullis, Tim N	REGULAR (\$ AMT)		9,866.69	J182317	1100
1/31/2026	Tullis, Tim N	REGULAR (HRS)	144		J182317	100
1/31/2026	Tullis, Tim N	HOLIDAY PAY (AMT\$) RET ELIG		1,666.08	J182317	1300
1/31/2026	Tullis, Tim N	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	24		J182317	300
1/31/2026	Tullis, Tim N	LngvtyPay\$		275.00	J182317	2400
1/31/2026	Tullis, Tim N	OT @ 1.5 (\$ AMT)		3,471.00	J182317	1640
1/31/2026	Tullis, Tim N	OT @ 1.5 (HRS)	50		J182317	640
1/31/2026	Tullis, Tim N	Sick Used Hrs (hours)	48		J182317	805
1/31/2026	Tullis, Tim N	Vac Used Hrs	24		J182317	905
1/31/2026	Tullis, Tim N	Vacation Payoff		2,221.44	J182317	1925
1/31/2026	Tullis, Tim N	Vacation Payoff Hrs	48		J182317	925
1/31/2026	West, Hunter R	IncPay \$		150.00	J000689	2370
1/31/2026	West, Hunter R	REGULAR (\$ AMT)		2,855.52	J000689	1100
1/31/2026	West, Hunter R	REGULAR (HRS)	144		J000689	100
1/31/2026	Williams, Jeff T	REGULAR (\$ AMT)		9,866.69	J458133	1100
1/31/2026	Williams, Jeff T	REGULAR (HRS)	120		J458133	100
1/31/2026	Williams, Jeff T	LngvtyPay\$		125.00	J458133	2400
1/31/2026	Williams, Jeff T	OT @ 1.5 (\$ AMT)		2,222.03	J458133	1640
1/31/2026	Williams, Jeff T	OT @ 1.5 (HRS)	32.5		J458133	640
1/31/2026	Williams, Jeff T	Vac Used Hrs	96		J458133	905
1/31/2026	Williams, Jeff T	Vacation Payoff		2,187.84	J458133	1925
1/31/2026	Williams, Jeff T	Vacation Payoff Hrs	48		J458133	925
1/31/2026	Woolery, Sean R	REGULAR (\$ AMT)		8,721.45	J000567	1100
1/31/2026	Woolery, Sean R	REGULAR (HRS)	168		J000567	100
1/31/2026	Woolery, Sean R	Holiday @1.5-Earns (w/OT)		1,431.72	J000567	1315
1/31/2026	Woolery, Sean R	Holiday Pay @1.5-Hrs (w/OT)	12		J000567	315
1/31/2026	Woolery, Sean R	OT @ 1.5 (\$ AMT)		4,086.71	J000567	1640
1/31/2026	Woolery, Sean R	OT @ 1.5 (HRS)	68.5		J000567	640
1/31/2026	Woolery, Sean R	Vac Used Hrs	48		J000567	905
1/31/2026	Woolery, Sean R	Vacation Payoff		954.48	J000567	1925
1/31/2026	Woolery, Sean R	Vacation Payoff Hrs	24		J000567	925
1/31/2026	Young, Lynene J	HOLIDAY PAY (AMT\$) RET ELIG		437.64	J774771	1300
1/31/2026	Young, Lynene J	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	12		J774771	300
1/31/2026	Young, Lynene J	REGULAR (\$ AMT)		4,637.89	J774771	1100
1/31/2026	Young, Lynene J	REGULAR (HRS)	127.17		J774771	100
1/31/2026	Zuanich, Luke R	REGULAR (\$ AMT)		7,928.59	J925872	1100
1/31/2026	Zuanich, Luke R	REGULAR (HRS)	190		J925872	100
1/31/2026	Zuanich, Luke R	Holiday @1.5-Earns (w/OT)		2,676.24	J925872	1315
1/31/2026	Zuanich, Luke R	Holiday Pay @1.5-Hrs (w/OT)	24		J925872	315
1/31/2026	Zuanich, Luke R	OT @ 1.5 (\$ AMT)		2,509.20	J925872	1640
1/31/2026	Zuanich, Luke R	OT @ 1.5 (HRS)	45		J925872	640
1/31/2026	Zuanich, Luke R	Sick Used Hrs (hours)	24		J925872	805

General Expense Fund Vouchers January 2026

Snohomish County Fire District 5

Time: 15:19:15 Date: 01/08/2026

01/31/2026 To: 01/31/2026

Page: 1

Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo	
260101001 Airgas-Norpac USA LLC	1	01/31/2026	Claims	1	33.60	ALS, BLS Supplies-Oxygen	44942
260101002 Amazon Capital Services, Inc	2	01/31/2026	Claims	1	3,167.87		54548
260101003 Barmon Lumber, Inc	3	01/31/2026	Claims	1	112.68		00345
260101004 Bickford	4	01/31/2026	Claims	1	1,627.99	PO2026-3975 Bat 51 - CHT Jumper replaced due to Rodent issue	46393
260101005 Blankenship, Samantha - Reimb	5	01/31/2026	Claims	1	506.00	Per Diem for Mobe 12/21 to 12/26	58884
260101006 City of Sultan	6	01/31/2026	Claims	1	1,045.15	Water, Sewer, Storm Water	02960
260101007 CivicPlus	7	01/31/2026	Claims	1	5,037.44	Social Media Archiving Annual Subscription	46703
260101008 Comcast	8	01/31/2026	Claims	1	524.15	Internet and Static IP, HD Services	37809
260101009 Department of L & I (Boiler	9	01/31/2026	Claims	1	135.20	Boiler Inspection valid 9.30.25 to 8.30.27	03300
260101010 Duros - Reimbursement Emily	10	01/31/2026	Claims	1	270.38	IMTA (Incident Management Teams Association) Dues, Ebay Mattress for overnights at station, uniform tailoring	58171
260101011 ESO Solutions, Inc	11	01/31/2026	Claims	1	463.68	Emergency Reporting Archive of Incident Reports 1/26 to 12/26	40870
260101012 EvergreenHealth Kirkland	12	01/31/2026	Claims	1	484.00	Physicals for new recruit Samuel Mattern, Hunter Davis	22898
260101013 Everon, LLC - ADT (IRIS Group Hld)	13	01/31/2026	Claims	1	45.36	Alarm Monitoring Services	59100
260101014 FireTech Academy	14	01/31/2026	Claims	1	800.00	PO#2025 3963, 2026-3969- NFA Incident Safety Officer- Swain and Blankenship	56157
260101015 First Net - AT&T Mobility	15	01/31/2026	Claims	1	671.68	Apparatus and staff cell phones	28866
260101016 First Responder Outfitters, Inc. Kroesen's Uniform Co.	16	01/31/2026	Claims	1	139.75	Small 1/4 zip sweatshirt for Helseth w/ velcor name tag and logo	60453
260101017 Healthforce Partners, Inc.	17	01/31/2026	Claims	1	100.00	Hearing and monthly retainer	58320
260101018 IPrint Technologies	18	01/31/2026	Claims	1	375.32	PO 2025-3962 printer ink	58438
260101019 ISOOutsource	19	01/31/2026	Claims	1	7,147.70	IT Services	45596
260101020 Legacy	20	01/31/2026	Claims	1	2,236.56	Generator Inspection	57654
260101021 Life Assist Inc.	21	01/31/2026	Claims	1	8,709.06	Misc Ambulance supplies PO 2025-3942, 3943, 3944, 3965	05604
260101022 Mason County Fire Chiefs Association	22	01/31/2026	Claims	1	150.00	Art of Reading Smoke Class - Jeff Williams	60913
260101023 McGavick Graves, PS	23	01/31/2026	Claims	1	121.50	Legal Services	52734

General Expense Fund Vouchers January 2026

Snohomish County Fire District 5

Time: 15:19:15 Date: 01/08/2026

01/31/2026 To: 01/31/2026

Page: 2

Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo	County ID
260101024 NRS	24	01/31/2026	Claims	1	7,738.85	PO# 2025-3954 Swift Water Rescue Gear - Montgomery, Quijano, Chen, Poch; PO# 2025-3954- Water Rescue gear	25093
260101025 Napa Auto Parts (Monroe)	25	01/31/2026	Claims	1	126.23	DEF Fluid and Floor Dry	45733
260101026 O'Reilly	26	01/31/2026	Claims	1	27.65	Fiberglass Resin for HC51	06777
260101027 Pacer Propane	27	01/31/2026	Claims	1	1,449.17	Propane for Apparatus bay heating Station 51	55953
260101028 Puget Sound Energy/Payment Pro.	28	01/31/2026	Claims	1	333.09	Gas Bill Station 52	05661
260101029 Republic Services #197 For Rabanco, LTD	29	01/31/2026	Claims	1	307.31	Garbage, recycling, Dumpster and Yard Waste Services	45967
260101030 SeaWestern	30	01/31/2026	Claims	1	403.67	PO# 2025-3950 Duty Boots for Sytsma	02673
260101031 SnoCo 911 DD	31	01/31/2026	Claims	1	12,099.98	2025 Underpayment of Member Dispatch Assessments; Laptop Lease, Maintenance, Broadband, Dispatch, EPCR, Nurse Navigator, Dispatch Services	53120
260101032 SnoCo Fire District #4	32	01/31/2026	Claims	1	1,428.57	1/7th of \$10,000 Cost Sharing Health & Welfare Trust Agreement	06662
260101033 SnoCo PUD	33	01/31/2026	Claims	1	4,322.97	Electricity Station 51; Electricity Station 52 304 Alder	02827
260101034 Snohomish County EMS Agency SCEMSA	34	01/31/2026	Claims	1	14,690.43	Qtr 1 Delegate Physician 2026; 2026 Assessment	60319
260101035 Snohomish County IT	35	01/31/2026	Claims	1	4,811.31	Enterprise Infrastructure	03599
260101036 Snohomish Regional Fire & Rescue (was D	36	01/31/2026	Claims	1	6,101.53	Apparatus Repair A51a #519	06499
260101037 Systems Design West	37	01/31/2026	Claims	1	1,098.65	Transport Billings 41 @ 25.75, Postage 55 @ .78	50289
260101038 T-Mobile USA, Inc	38	01/31/2026	Claims	1	110.04	Cell phone for DC Spence	15883
260101039 Tonkin, Steve-Reimb	39	01/31/2026	Claims	1	113.19	7 strands of xmas lights for fire engines	43528
260101040 US Bank National	40	01/31/2026	Claims	1	5,612.61		07114
260101041 Unique Experience	41	01/31/2026	Claims	1	72.07	Name tags for new recruits 1/4 zips	28909
260101042 Verathon	42	01/31/2026	Claims	1	1,243.74	PO#2025-3947-Spectrum Box (10)x2	46209
260101043 Vestis Group Services	43	01/31/2026	Claims	1	98.72	Mat Cleaning Service	55720
260101044 Voyager Fleet Services	44	01/31/2026	Claims	1	3,509.06	Fuel for Apparatus	48337

General Expense Fund Vouchers January 2026

Snohomish County Fire District 5

Time: 15:19:15 Date: 01/08/2026

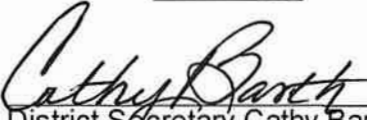
01/31/2026 To: 01/31/2026

Page: 3

Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo	County ID
260101045 WA Fire Commissioners Association	45	01/31/2026	Claims	1	2,830.00	Annual Membership 2026	06329
260101046 WA State ESD - Unemployment	46	01/31/2026	Claims	1	2,597.63	4th Quarter Unemployment: 10/01/2025 - 12/31/2025	12726
260101047 WA State Fire Fighters' Assn	47	01/31/2026	Claims	1	175.00	Membership Dues	05612
260101048 WA State L & I	48	01/31/2026	Claims	1	50,658.00	4TH Quarter L&I: 10/01/2025 - 12/31/2025	34131
260101049 Washington Fire Chiefs Assoc	49	01/31/2026	Claims	1	2,310.17	Annual Membership dues	03294
260101050 Woolery, Sean - Reimbursements	50	01/31/2026	Claims	1	3,006.00	Tuition reimbursement - Fall Quarter 2025; Per Diem for Mobe 12/21 to 12/26	59487
260101051 Yakindo Web Designs, Inc.	51	01/31/2026	Claims	1	25.00	Website Maintainance	57643
260101052 Ziply Fiber	52	01/31/2026	Claims	1	931.88	Elan Station 51, Phones, Fax, County Elan	55439
Total Vouchers:					162,137.59		

CERTIFICATION: I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described, or that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the Fire District 5, and that I am authorized to authenticate and certify to said claim.

Voucher # 260101001 through # 260101052 \$162,137.59

 Date: 1/12/2026
 District Secretary, Cathy Barth,
 Fire Dist. & Taxing District

Commissioner Fox _____

Commissioner Chase _____

Commissioner Cople _____

Capital Projects Fund Vouchers January 2026

Snohomish County Fire District 5

Time: 15:29:19 Date: 01/08/2026

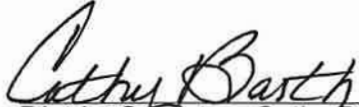
01/01/2026 To: 01/31/2026

Page: 1

Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo	
260102001 US Bank National	53	01/01/2026	Claims	3	3,796.26	PO 2025-3960 Display case for lobby	07114
Total Vouchers:					3,796.26		

CERTIFICATION: I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described, or that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the Fire District 5, and that I am authorized to authenticate and certify to said claim.

Voucher # 260102001 through # 260102001 \$3796.26

 Date: 01/12/2026
District Secretary, Cathy Barth,
Fire Dist. 5 Taxing District

Commissioner Fox _____

Commissioner Chase _____

Commissioner Copple _____

Agency Benefits 2025 (ER) Only

MONTH	Social Security/ FICA/Medicare	Trustdeed	HRA Veba	MERP	PERS 2	PERS 3	LEOFF 2	WA DCP
Jan	\$3,449.58	\$30,333.06	\$3,770.56	\$900.00	\$3,524.52	\$657.92	\$8,815.10	\$5,613.36
Feb	\$3,484.48	\$27,808.50	\$550.00	\$900.00	\$4,950.71	\$182.78	\$9,144.69	\$5,613.36
Mar	\$3,272.62	\$25,373.98	\$550.00	\$900.00	\$4,035.68	\$202.02	\$8,835.22	\$5,613.36
Apr	\$3,281.06	\$26,170.80	\$550.00	\$900.00	\$4,155.97	\$266.58	\$8,653.76	\$5,613.36
May	\$3,354.74	\$25,373.98	\$550.00	\$900.00	\$3,873.56	\$173.16	\$9,278.36	\$5,613.36
Jun	\$3,581.27	\$25,373.98	\$550.00	\$900.00	\$4,930.41	\$88.99	\$9,496.37	\$6,113.36
Jul	\$3,652.94	\$29,218.18	\$550.00	\$975.00	\$4,769.29	\$384.04	\$9,801.53	\$6,456.14
Aug	\$4,659.50	\$33,114.98	\$700.00	\$975.00	\$3,763.95	\$473.18	\$12,550.83	\$6,456.14
Sep	\$3,804.56	\$29,724.02	\$700.00	\$975.00	\$3,523.59	\$691.63	\$9,476.86	\$6,113.36
Oct	\$4,060.54	\$28,754.86	\$700.00	\$975.00	\$3,776.95	\$765.85	\$9,945.32	\$6,113.36
Nov	\$3,913.04	\$33,153.35	\$700.00	\$975.00	\$3,595.04	\$812.96	\$9,351.70	\$6,113.36
Dec	\$3,954.14	\$32,213.61	\$700.00	\$975.00	\$3,626.05	\$868.64	\$9,484.45	\$6,113.36
Total	\$44,468.47	\$346,613.30	\$10,570.56	\$11,250.00	\$48,525.72	\$5,567.75	\$114,834.19	\$71,545.88
Average	\$3,705.71	\$28,884.44	\$880.88	\$937.50	\$4,043.81	\$463.98	\$9,569.52	\$5,962.16
Total Agency Benefits								\$57,935.25

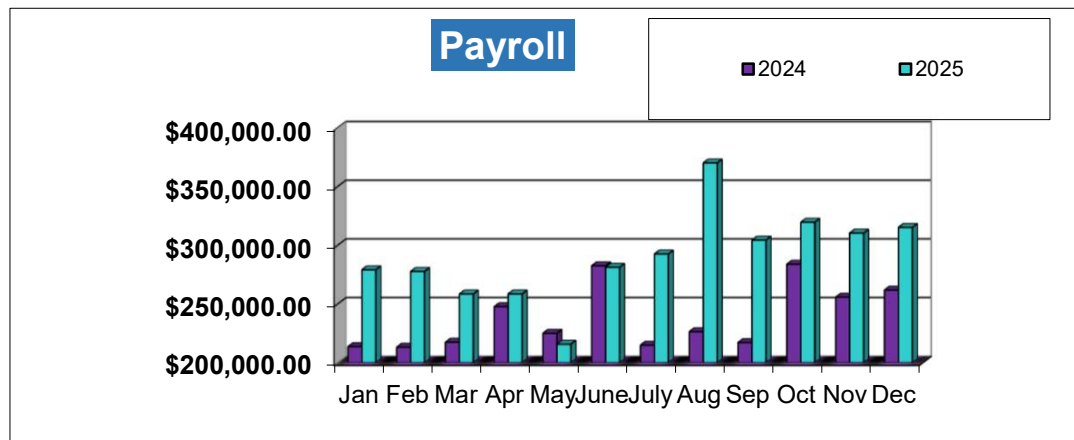
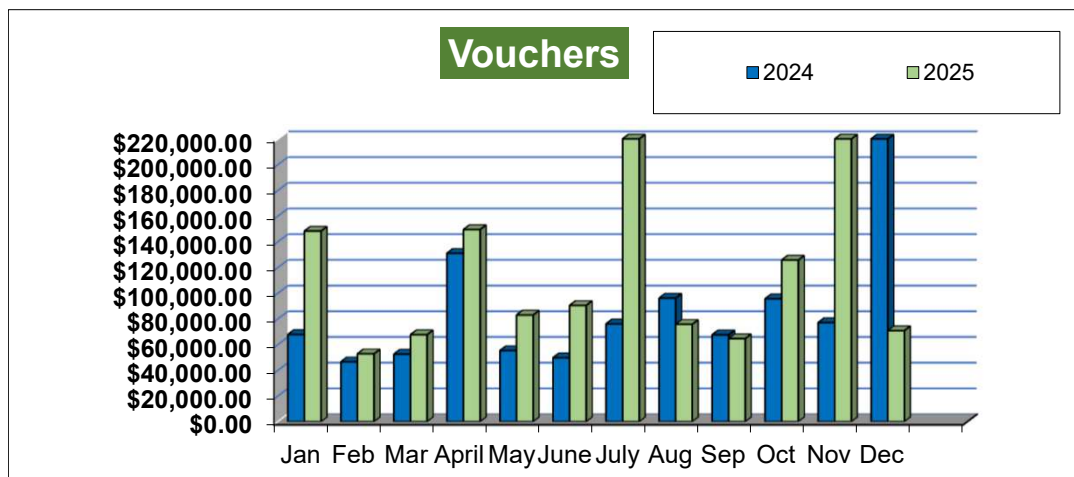
Voucher & Payroll Expenditures

Vouchers			Payroll		
Month	2024	2025	Month	2024	2025
Jan	\$67,795.70	\$148,297.80	Jan	\$213,647.62	\$279,136.79
Feb	\$46,556.93	\$52,795.66	Feb	\$213,173.56	\$277,687.34
Mar	\$52,530.42	\$67,649.27	Mar	\$217,404.63	\$258,468.55
April	\$131,022.65	\$149,485.14	Apr	\$247,704.55	\$258,539.07
May	\$55,285.94	\$82,981.40	May	\$225,061.50	\$215,767.55
June	\$49,705.77	\$90,429.98	June	\$282,530.95	\$281,238.18
July	\$76,114.85	\$235,973.96	July	\$214,971.78	\$292,565.39
Aug	\$96,093.52	\$75,755.14	Aug	\$226,360.14	\$370,079.66
Sep	\$67,566.66	\$64,624.73	Sep	\$217,154.78	\$304,402.52
Oct	\$95,627.72	\$125,733.50	Oct	\$283,890.23	\$319,591.32
Nov	\$77,073.57	\$227,442.50	Nov	\$255,757.35	\$310,319.31
Dec	\$235,042.18	\$70,820.53	Dec	\$261,817.96	\$315,232.67

Includes Manual Warrant fo

TOTAL	\$1,050,416	\$1,391,990	TOTAL	\$2,859,475	\$3,483,028
--------------	--------------------	--------------------	--------------	--------------------	--------------------

2024	Average	\$ 87,535	2024	Average	\$ 238,290
2025	Average	\$ 115,999	2025	Average	\$ 290,252

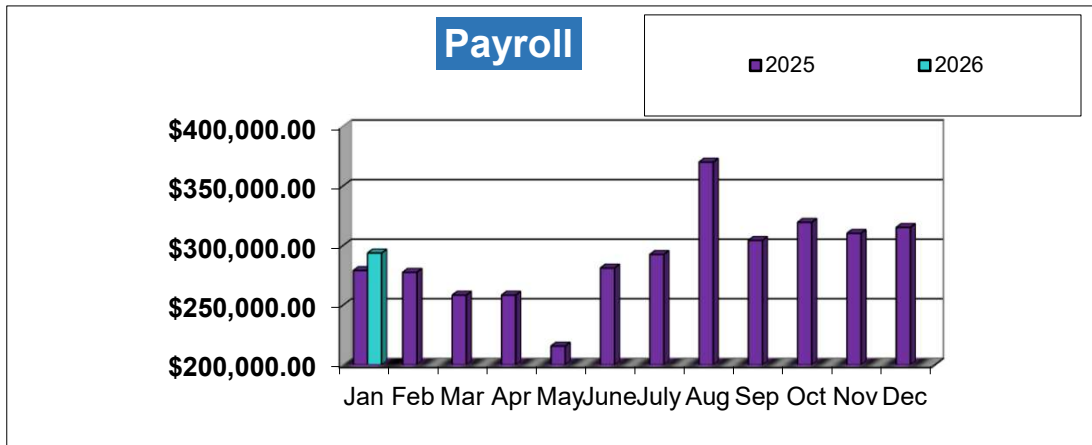
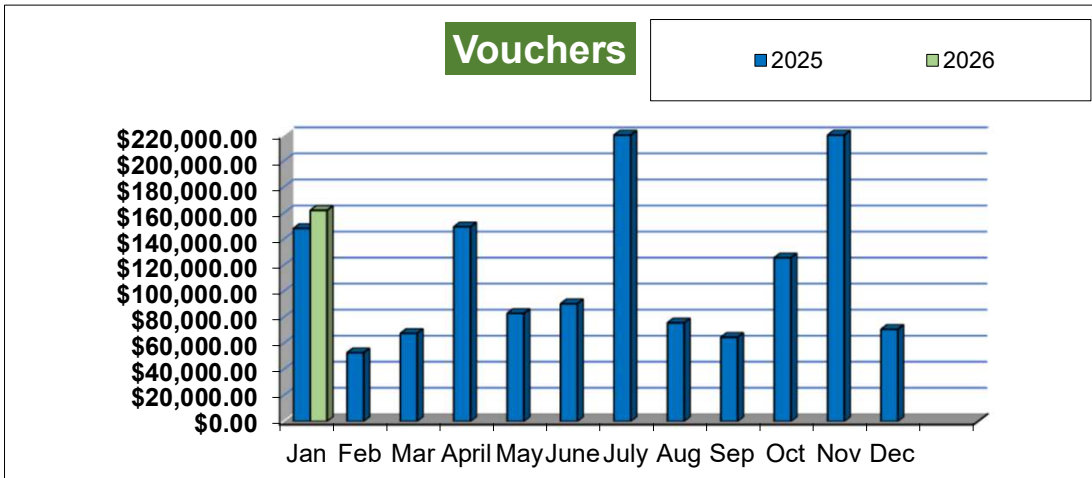


Voucher & Payroll Expenditures

Vouchers			Payroll		
Month	2025	2026	Month	2025	2026
Jan	\$148,297.80	\$162,137.59	Jan	\$279,136.79	\$293,768.33
Feb	\$52,795.66		Feb	\$277,687.34	
Mar	\$67,649.27		Mar	\$258,468.55	
April	\$149,485.14		Apr	\$258,539.07	
May	\$82,981.40		May	\$215,767.55	
June	\$90,429.98		June	\$281,238.18	
July	\$235,973.96		July	\$292,565.39	
Aug	\$75,755.14		Aug	\$370,079.66	
Sep	\$64,624.73		Sep	\$304,402.52	
Oct	\$125,733.50		Oct	\$319,591.32	
Nov	\$227,442.50		Nov	\$310,319.31	
Dec	\$70,820.53		Dec	\$315,232.67	

TOTAL	\$1,391,990	\$162,138	TOTAL	\$3,483,028	\$293,768
--------------	--------------------	------------------	--------------	--------------------	------------------

2025	Average	\$ 115,999	2025	Average	\$ 290,252
2026	Average	\$ 162,138	2026	Average	\$ 293,768



ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Time: 16:40:55 Date: 01/08/2026

01/01/2026 To: 01/31/2026

Page: 1

Accts

Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
2205	01/31/2026	2026	1	5	Airgas-Norpac USA LLC	33.60	ALS, BLS Supplies- Oxygen
	522 20 30 16				Ambulance Supplies (BLS/ALS) 001 000 522 Expense Fund	33.60	
					Invoice		
					9168147855	33.60	
2213	01/31/2026	2026	2	10	Amazon Capital Services, Inc	3,167.87	
	522 10 30 21				Office Supplies 001 000 522 Expense Fund	991.41	
	522 50 30 12				Supplies (cleaning, paper, maint) 001 000 522 Expense Fund	155.80	
	522 50 30 12				Supplies (cleaning, paper, maint) 001 000 522 Expense Fund	881.71	
	522 50 40 43				Building Repairs and Maintenance 001 000 522 Expense Fund	654.83	
	522 60 30 06				Apparatus/Equipment Parts & S 001 000 522 Expense Fund	361.79	
	594 22 60 05				Uniforms and Badges 001 000 594 Expense Fund	52.61	
	594 22 60 08				Rescue Equipment 001 000 594 Expense Fund	69.72	
					Invoice		
					1HNY-CFXD-H6WM	361.79	Smoke alarms for E51,oil for HC51 and tractor, DC52 Tire Chains
					1RYD-VDM4-J6W3	654.83	PO2025-3949 Air Filters for ST51
					1VTV-HL7J-C9W3	155.80	Misc Cleaning Supplies
					17T7-GPDF-KJWH	881.71	PO2026-3973 Misc Cleaning/ Maint. Supplies
					1MQP-XWVT-HGF7	43.62	Misc Office Supplies
					1196-T6LK-H3WH	947.79	Misc Office Supplies
					17TX-9NRN-NWQJ	69.72	Lightsticks for ST51
					141L-VTFN-H9WR	52.61	Name Badge supplies, Station Shoes for Chen
2206	01/31/2026	2026	3	21	Barmon Lumber, Inc	112.68	
	522 30 30 23				Fire Prevention Education (Holid 001 000 522 Expense Fund	27.23	Santa Day Backdrop makeshift stand
	522 50 40 43				Building Repairs and Maintenance 001 000 522 Expense Fund	85.45	Dryer vent hose, Stiff bristle broom, misc parts for Smoky electrical
					Invoice		
					737877	19.63	
					736583	27.23	
					737214	37.07	
					735865	28.75	
2196	01/31/2026	2026	4	25	Bickford	1,627.99	PO2026-3975 Bat 51 - CHT Jumper replaced due to Rodent issue
	522 60 40 23				Apparatus Maintenance (Non-In 001 000 522 Expense Fund	1,627.99	

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Time: 16:40:55 Date: 01/08/2026

01/01/2026 To: 01/31/2026

Page: 2

Accts	Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
						Invoice		
						109046	1,627.99	
2187	01/31/2026	2026	5		425	Blankenship, Samantha - Reimb	506.00	Per Diem for Mobe 12/21 to 12/26
						522 45 40 26 Travel - Meals - Lodging - Recru 001 000 522 Expense Fund	506.00	
						Invoice		
						BLANKENSHIP 13126	506.00	
2189	01/31/2026	2026	6		44	City of Sultan	1,045.15	Water, Sewer, Storm Water
						522 50 40 37 Utilities (water, sewer, garbage, r 001 000 522 Expense Fund	1,045.15	
						Invoice		
						006111-000JAN26	275.67	304 Alder Ave
						008329-000JAN26	87.42	32995 Cascade View
						008330-000JAN26	682.06	32905 Cascade View
2182	01/31/2026	2026	7		14	CivicPlus	5,037.44	Social Media Archiving Annual Subscription
						522 10 40 09 Professional Services 001 000 522 Expense Fund	5,037.44	
						Invoice		
						356337	5,037.44	
2199	01/31/2026	2026	8		50	Comcast	524.15	Internet and Static IP, HD Services
						522 10 40 11 Communications 001 000 522 Expense Fund	524.15	
						Invoice		
						0009264-013126	478.51	
						0273290-013126	45.64	
2144	01/31/2026	2026	9		63	Department of L & I (Boiler	135.20	Boiler Inspection valid 9.30.25 to 8.30.27
						522 50 40 19 Inspections and Tests 001 000 522 Expense Fund	135.20	
						Invoice		
						392827	135.20	

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Time: 16:40:55 Date: 01/08/2026

01/01/2026 To: 01/31/2026

Page: 3

Accts	Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo	
	2176	01/31/2026	2026	10	399	Duros - Reimbursement, Emily	270.38	IMTA (Incident Management Teams Association) Dues, Ebay Mattress for overnights at station, uniform tailoring	
		522 10 40 16	Dues			001 000 522 Expense Fund	88.40		
		594 22 60 01	Furnishings - Equipment			001 000 594 Expense Fund	81.98		
		594 22 60 05	Uniforms and Badges			001 000 594 Expense Fund	100.00		
		Invoice							
						12341	88.40		
						28910	100.00		
						18-13406-48827	81.98		
	2179	01/31/2026	2026	11	80	ESO Solutions, Inc	463.68	Emergency Reporting Archive of Incident Reports 1/26 to 12/26	
		522 10 40 09	Professional Services			001 000 522 Expense Fund	463.68		
		Invoice							
						ESO-184142	463.68		
	2140	01/31/2026	2026	12	407	EvergreenHealth Kirkland	484.00	Physicals for new recruit Samuel Mattern, Hunter Davis	
		522 10 40 22	Physicals - Exam, UA, Vision, He			001 000 522 Expense Fund	242.00		
		522 10 40 22	Physicals - Exam, UA, Vision, He			001 000 522 Expense Fund	242.00		
		Invoice							
						MATTERN,SAMUEL0126	242.00		
						DAVIS,HUNTER0126	242.00		
	2198	01/31/2026	2026	13	4	Everon, LLC - ADT (IRIS Group Hld)	45.36	Alarm Monitoring Services	
		522 10 40 09	Professional Services			001 000 522 Expense Fund	45.36		
		Invoice							
						160304588	45.36		
	2210	01/31/2026	2026	14	355	FireTech Academy	800.00	PO#2025 3963, 2026-3969- NFA Incident Safety Officer- Swain and Blankenship	
		522 45 40 28	Tuition/Instructors			001 000 522 Expense Fund	800.00		
		Invoice							
						2092	400.00		
						2096	400.00		

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Time: 16:40:55 Date: 01/08/2026

01/01/2026 To: 01/31/2026

Page: 4

Accts Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
2178	01/31/2026	2026	15	430	First Net - AT&T Mobility	671.68	Apparatus and staff cell phones
	522 10 40 11	Communications		001 000 522	Expense Fund	671.68	
					Invoice		
					287337997065X1227202	671.68	
2175	01/31/2026	2026	16	128	First Responder Outfitters, Inc., Kroes	139.75	Small 1/4 zip sweatshirt for Helseth w/ velcor name tag and logo
	594 22 60 05	Uniforms and Badges		001 000 594	Expense Fund	139.75	
					Invoice		
					24825-4	139.75	
2141	01/31/2026	2026	17	402	Healthforce Partners, Inc.	100.00	Hearing and monthly retainer
	522 10 40 09	Professional Services		001 000 522	Expense Fund	100.00	
					Invoice		
					29377	50.00	
					29494	50.00	
2152	01/31/2026	2026	18	409	IPrint Technologies	375.32	PO 2025-3962 printer ink
	522 10 30 21	Office Supplies		001 000 522	Expense Fund	375.32	
					Invoice		
					1272930	375.32	
2212	01/31/2026	2026	19	120	ISOOutsource	7,147.70	IT Services
	522 10 40 09	Professional Services		001 000 522	Expense Fund	7,147.70	
					Invoice		
					CW319376	944.05	
					CW319689	835.38	
					CW318979	5,368.27	
2151	01/31/2026	2026	20	415	Legacy	2,236.56	Generator Inspection
	522 10 40 09	Professional Services		001 000 522	Expense Fund	2,236.56	

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Time: 16:40:55 Date: 01/08/2026

01/01/2026 To: 01/31/2026

Page: 5

Accts	Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
						Invoice		
						252307030011	2,236.56	
2174	01/31/2026	2026		21	139	Life Assist Inc.	8,709.06	Misc Ambulance supplies PO 2025-3942, 3943, 3944, 3965
	522 20 30 16					Ambulance Supplies (BLS/ALS) 001 000 522 Expense Fund	8,709.06	
						Invoice		
						2038724	54.50	
						2028587	516.25	
						2026632	113.58	
						2022028	198.50	
						2025458	4,402.68	
						2024750	1,281.21	
						2038721	2,062.32	
						2042961	80.02	
2192	01/31/2026	2026		22	585	Mason County Fire Chiefs Association	150.00	Art of Reading Smoke Class - Jeff Williams
	522 45 40 28					Tuition/Instructors 001 000 522 Expense Fund	150.00	
						Invoice		
						MCFCA-JAN26	150.00	
2193	01/31/2026	2026		23	391	McGavick Graves, PS	121.50	Legal Services
	522 10 40 09					Professional Services 001 000 522 Expense Fund	121.50	
						Invoice		
						48630	121.50	
2183	01/31/2026	2026		24	175	NRS	7,228.44	PO# 2025-3954 Swift Water Rescue Gear - Montgomery, Quijano, Chen, Poch
	594 22 60 08					Rescue Equipment 001 000 594 Expense Fund	7,228.44	
						Invoice		
						1818850	7,228.44	
2200	01/31/2026	2026		24	175	NRS	510.41	PO# 2025-3954- Water Rescue gear
	594 22 60 08					Rescue Equipment 001 000 594 Expense Fund	510.41	

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Time: 16:40:55 Date: 01/08/2026

01/01/2026 To: 01/31/2026

Page: 6

Accts

Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
					Invoice		
				1821212		215.93	
				1821808		294.48	
2204	01/31/2026	2026	25	156	Napa Auto Parts (Monroe)	126.23	DEF Fluid and Floor Dry
	522 60 30 06			Apparatus/Equipment Parts & Si	001 000 522 Expense Fund	126.23	
					Invoice		
				055021		126.23	
2154	01/31/2026	2026	26	400	O'Reilly	27.65	Fiberglass Resin for HC51
	522 60 30 06			Apparatus/Equipment Parts & Si	001 000 522 Expense Fund	27.65	
					Invoice		
				5944-259999		27.65	
2173	01/31/2026	2026	27	179	Pacer Propane	1,449.17	Propane for Apparatus bay heating Station 51
	522 50 40 37			Utilities (water, sewer, garbage, &	001 000 522 Expense Fund	1,449.17	
					Invoice		
				U2121396		1,449.17	
2181	01/31/2026	2026	28	201	Puget Sound Energy/Payment Pro.	333.09	Gas Bill Station 52
	522 50 40 37			Utilities (water, sewer, garbage, &	001 000 522 Expense Fund	333.09	
					Invoice		
				23513217-0126		333.09	
2188	01/31/2026	2026	29	207	Republic Services #197, For Rabanco,	307.31	Garbage, recycling, Dumpster and Yard Waste Services
	522 50 40 37			Utilities (water, sewer, garbage, &	001 000 522 Expense Fund	307.31	
					Invoice		
				0197003631145		307.31	
2203	01/31/2026	2026	30	216	SeaWestern	403.67	PO# 2025-3950 Duty Boots for Sytsma
	594 22 60 05			Uniforms and Badges	001 000 594 Expense Fund	403.67	

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Time: 16:40:55 Date: 01/08/2026

01/01/2026 To: 01/31/2026

Page: 7

Accts	Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
						Invoice		
						50096	403.67	
2201	01/31/2026	2026		31	224	SnoCo 911 DD	3,243.00	2025 Underpayment of Member Dispatch Assessments
						522 20 40 05 SNOCO 911	3,243.00	001 000 522 Expense Fund
						Invoice		
						8947	3,243.00	
2202	01/31/2026	2026		31	224	SnoCo 911 DD	8,856.98	Laptop Lease, Maintenance, Broadband, Dispatch, EPCR, Nurse Navigator, Dispatch Services
						522 10 40 11 Communications	469.37	Broadband & Airlink
						522 20 40 05 SNOCO 911	7,250.01	Nurse Navigator
						522 60 40 12 Equipment Maintenance and Re	71.16	Maintenance
						522 70 41 28 EPCR	105.78	EPCR
						591 28 70 01 Leases	960.66	Managed Laptop
						Invoice		
						8991	1,501.19	
						8963	105.78	
						9004	7,250.01	
2147	01/31/2026	2026		32	232	SnoCo Fire District #4	1,428.57	1/7th of \$10,000 Cost Sharing Health & Welfare Trust Agreement
						522 10 40 09 Professional Services	1,428.57	001 000 522 Expense Fund
						Invoice		
						25.60	1,428.57	
2149	01/31/2026	2026		33	233	SnoCo PUD	4,078.11	Electricity Station 51
						522 50 40 37 Utilities (water, sewer, garbage, c	4,078.11	001 000 522 Expense Fund
						Invoice		
						100867603	1,942.08	
						100870062	2,136.03	
2153	01/31/2026	2026		33	233	SnoCo PUD	244.86	Electricity Station 52 304 Alder

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Time: 16:40:55 Date: 01/08/2026
Page: 8

01/01/2026 To: 01/31/2026

Accts	Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
	522 50 40 37	Utilities (water, sewer, garbage, g			001 000 522	Expense Fund	244.86	Electricity Station 52 304 Alder
					Invoice			
					119733652		244.86	
2207	01/31/2026 2026	34	514	Snohomish County EMS Agency, SCEM		4,635.00	Qtr 1 Delegate Physician 2026	
	522 70 41 29	Delegate Physician-Medical Adv			001 000 522	Expense Fund	4,635.00	
					Invoice			
					1069		4,635.00	
2208	01/31/2026 2026	34	514	Snohomish County EMS Agency, SCEM		10,055.43	2026 Assessment	
	522 70 41 37	Snohomish County EMS Annual			001 000 522	Expense Fund	10,055.43	
					Invoice			
					1052		10,055.43	
2138	01/31/2026 2026	35	584	Snohomish County IT		4,811.31	Enterprise Infrastructure	
	522 10 40 09	Professional Services			001 000 522	Expense Fund	4,811.31	
					Invoice			
					I000695033		4,811.31	
2197	01/31/2026 2026	36	235	Snohomish Regional Fire & Rescue (v		6,101.53	Apparatus Repair A51a #519	
	522 60 40 29	Monroe - Apparatus Maintenance			001 000 522	Expense Fund	6,101.53	
					Invoice			
					W0047947		6,101.53	
2148	01/31/2026 2026	37	250	Systems Design West		1,098.65	Transport Billings 41 @ 25.75, Postage 55 @ .78	
	522 70 41 35	Medical Billing (\$23.50 + .50 Pos			001 000 522	Expense Fund	1,098.65	
					Invoice			
					20253574		1,098.65	
2180	01/31/2026 2026	38	513	T-Mobile USA, Inc		110.04	Cell phone for DC Spence	

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Time: 16:40:55 Date: 01/08/2026

01/01/2026 To: 01/31/2026

Page: 9

Accts	Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
	522 10 40 11	Communications			001 000 522	Expense Fund	110.04	
		Invoice						
					206839299-01312026		110.04	
2185	01/31/2026	2026	39		257	Tonkin, Steve-Reimb	113.19	7 strands of xmas lights for fire engines
	522 30 30 23	Fire Prevention Education (Holid			001 000 522	Expense Fund	113.19	
		Invoice						
					TONKIN 013126		113.19	
2195	01/01/2026	2026	53		266	US Bank National	3,796.26	PO 2025-3960 Display case for lobby
	594 22 60 21	Furnishings and Equipment			300 000 594	Capital Project Fund	3,796.26	
		Invoice						
					USBANK JAN26CAP		3,796.26	
2194	01/31/2026	2026	40		266	US Bank National	5,612.61	
	522 10 30 01	Postage - Tax - Shipping			001 000 522	Expense Fund	28.18	Postage - Certified Mail and mailing Uniforms for repair
	522 10 30 34	Computer Software			001 000 522	Expense Fund	1,319.62	PO2025-3957, GNS Bitdefender, Apple Riser Level App, JAMF IT services for mobile devices
	522 10 40 09	Professional Services			001 000 522	Expense Fund	388.37	PO2025-3951 Webhosting.com - 3 years
	522 10 40 16	Dues			001 000 522	Expense Fund	153.40	Costco, All Hazzards Incident Membership renewal fees
	522 20 30 03	Fire Supplies, Rehab Food			001 000 522	Expense Fund	219.81	Red Apple - Food during flooding for staff
	522 20 30 15	Diesel and Gasoline			001 000 522	Expense Fund	153.76	Fuel Cards locked due to emp pin error
	522 20 30 16	Ambulance Supplies (BLS/ALS)			001 000 522	Expense Fund	-95.72	Seals for Narc pouches, refund of order from November
	522 30 30 23	Fire Prevention Education (Holid			001 000 522	Expense Fund	301.56	Refreshments for open house/ Santa Day
	522 41 31 01	CPR & First Aid Cards			001 000 522	Expense Fund	229.11	Newcastle training -CPR cards
	522 45 30 13	Training Props/Devices & Suppli			001 000 522	Expense Fund	83.78	Supply Cache - CTR Case, Sales tax from Aaos Manikin face
	522 45 40 26	Travel - Meals - Lodging - Recru			001 000 522	Expense Fund	714.73	PO 2025-3939,3937 Duros Training in Phoenix Alaska Airlines, NuCar Rentals, Starbucks, McDonalds
	522 45 40 28	Tuition/Instructors			001 000 522	Expense Fund	520.00	PO2025-3952 All Hazards-IMTA Symposium
	522 50 40 37	Utilities (water, sewer, garbage, e			001 000 522	Expense Fund	20.00	Dump run for misc garbage around Station 52
	522 50 40 43	Building Repairs and Maintenanc			001 000 522	Expense Fund	870.89	PO2025-3953 7 Glass, INC Window repair/inspection for Station 52, Lowes - Mixing nozzles, Bridge Maintenance, Simple Human - Replacement soap dispensers
	522 60 30 06	Apparatus/Equipment Parts & Si			001 000 522	Expense Fund	64.18	Lowes- Tube os sand, computer mounting screws

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Time: 16:40:55 Date: 01/08/2026

01/01/2026 To: 01/31/2026

Page: 10

Accts	Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
	594 22 60 01					Furnishings - Equipment	472.73	PO2025-3955 Walmart 3 Cots for Extra Staff sleeping during Floods
	594 22 60 04					Small Tools and Firefighting Equ	5.78	Keller Supply - AirSupply supplies for T51
	594 22 60 05					Uniforms and Badges	162.43	Lighthouse Uniforms - Class A shoes, Filo Name badges for Helseth, Sytsma, Davis, Mattern
						Invoice		
						USBANK 0126	5,612.61	
2209	01/31/2026 2026		41		265	Unique Experience	72.07	Name tags for new recruits 1/4 zips
	594 22 60 05					Uniforms and Badges	72.07	
						Invoice		
						9618	72.07	
2150	01/31/2026 2026		42		361	Verathon	1,243.74	PO#2025-3947-Spectrum Box (10)x2
	522 20 30 16					Ambulance Supplies (BLS/ALS)	1,243.74	
						Invoice		
						81278335	1,243.74	
2191	01/31/2026 2026		43		450	Vestis Group Services	98.72	Mat Cleaning Service
	522 10 40 09					Professional Services	98.72	
						Invoice		
						6560646997	16.37	
						6560681728	16.37	
						6560684786	16.37	
						6560688513	16.37	
						6560692218	16.37	
						6560696389	16.37	
						2372775	0.50	
2211	01/31/2026 2026		44		568	Voyager Fleet Services	3,509.06	Fuel for Apparatus
	522 20 30 15					Diesel and Gasoline	3,509.06	
						Invoice		
						8695056022601	3,509.06	

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Time: 16:40:55 Date: 01/08/2026

01/01/2026 To: 01/31/2026

Page: 11

Accts	Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
2139	01/31/2026	2026	45	271		WA Fire Commissioners Association	2,830.00	Annual Membership 2026
	522 10 40 16	Dues				001 000 522 Expense Fund	2,830.00	
						Invoice		
						300002290	2,830.00	
2143	01/31/2026	2026	46	277		WA State ESD - Unemployment	2,597.63	4th Quarter Unemployment: 10/01/2025 - 12/31/2025
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	45.39	Adespya, Andrey S - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	210.74	Araujo, Joseph A - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	79.45	Ashby, Hunter B - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	9.55	Barth, Cathy L - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	129.91	Beuschlein, Brandon J - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	69.33	Chen, Rong (Flora) - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	250.90	Chynoweth, Kendra K - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	57.89	Corn, Justin G - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	13.76	Couls, James M - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	71.83	Damianidis, Yianni J - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	96.63	Derks, Justin C - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	35.28	Friedman, Etta R - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	70.49	Fulcher, Jim A - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	47.41	Gage, Justin D - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	130.96	Gonzalez, Saul P - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	70.39	Johnston-Gunsaules, Preston M - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	37.98	Kosak, Natalie R - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	252.33	Montgomery, Jonathan C - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	155.69	Peterson, Scott W - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	120.28	Peterson, Trevor P - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	95.15	Poch, Jessica M - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	34.88	Powers, Cole S - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	94.84	Schmekel, Tristan J - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	91.42	Thayer, Matthew G - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	116.78	Tonkin, Steven L - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	52.93	West, Hunter R - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	155.58	Young, Lynene J - Unemployment
	522 20 20 06	State Payroll Taxes				001 000 522 Expense Fund	-0.14	Rounding Adjustment - Unemployment

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Time: 16:40:55 Date: 01/08/2026
Page: 12

01/01/2026 To: 01/31/2026

Accts

Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
Invoice							
						2,597.63	
ESD 4TH QTR 2025							
2186	01/31/2026	2026	47	279	WA State Fire Fighters' Assn	175.00	Membership Dues
522	10	40	16		Dues	175.00	001 000 522 Expense Fund
Invoice							
						175.00	
344							
2142	01/31/2026	2026	48	281	WA State L & I	50,658.00	4TH Quarter L&I: 10/01/2025 - 12/31/2025
522	20	20	06		State Payroll Taxes	632.52	Adespya, Andrey S - L&I
522	20	20	06		State Payroll Taxes	1,532.30	Araujo, Joseph A - L&I
522	20	20	06		State Payroll Taxes	912.20	Ashby, Hunter B - L&I
522	20	20	06		State Payroll Taxes	98.78	Barth, Cathy L - L&I
522	20	20	06		State Payroll Taxes	1,238.72	Beuschlein, Brandon J - L&I
522	20	20	06		State Payroll Taxes	2,345.64	Bingham, Steven A - L&I
522	20	20	06		State Payroll Taxes	1,819.27	Blankenship, Samantha N - L&I
522	20	20	06		State Payroll Taxes	875.61	Chen, Rong (Flora) - L&I
522	20	20	06		State Payroll Taxes	111.35	Chynoweth, Kendra K - L&I
522	20	20	06		State Payroll Taxes	2.41	Copple, Brian C - L&I
522	20	20	06		State Payroll Taxes	600.32	Corn, Justin G - L&I
522	20	20	06		State Payroll Taxes	175.70	Couls, James M - L&I
522	20	20	06		State Payroll Taxes	970.54	Damianidis, Yianni J - L&I
522	20	20	06		State Payroll Taxes	1,266.54	Derks, Justin C - L&I
522	20	20	06		State Payroll Taxes	58.56	Duros, Emily C - L&I
522	20	20	06		State Payroll Taxes	1,417.34	Duros, Emily C - L&I
522	20	20	06		State Payroll Taxes	2.88	Fox, Steve C - L&I
522	20	20	06		State Payroll Taxes	330.91	Friedman, Etta R - L&I
522	20	20	06		State Payroll Taxes	521.26	Fulcher, Jim A - L&I
522	20	20	06		State Payroll Taxes	689.41	Gage, Justin D - L&I
522	20	20	06		State Payroll Taxes	1,393.93	Gonzalez, Saul P - L&I
522	20	20	06		State Payroll Taxes	2,027.91	Gwilt, Jason D - L&I
522	20	20	06		State Payroll Taxes	117.13	Johnson, Seth R - L&I
522	20	20	06		State Payroll Taxes	1,544.73	Johnson, Seth R - L&I
522	20	20	06		State Payroll Taxes	989.81	Johnston-Gunsaules, Preston M - L&I
522	20	20	06		State Payroll Taxes	582.01	Kosak, Natalie R - L&I
522	20	20	06		State Payroll Taxes	1,825.13	Montgomery, Jonathan C - L&I

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Time: 16:40:55 Date: 01/08/2026

01/01/2026 To: 01/31/2026

Page: 13

Accts	Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo	
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	2,768.81	Olson, Christopher S - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	2,311.96	Perkins, Jacob P - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	1,328.53	Peterson, Scott W - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	1,533.02	Peterson, Trevor P - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	1,175.75	Poch, Jessica M - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	534.43	Powers, Cole S - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	1,800.22	Quijano, Carter J - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	1,147.94	Schmekel, Tristan J - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	87.85	Spence, Jarrod D - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	1,405.63	Spence, Jarrod D - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	1,770.94	Swain, Donald O - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	1,284.11	Thayer, Matthew G - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	1,024.70	Tonkin, Steven L - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	1,562.30	Tullis, Tim N - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	801.65	West, Hunter R - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	1,899.81	Williams, Jeff T - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	2,109.16	Woolery, Sean R - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	76.95	Young, Lynene J - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	1,951.05	Zuanich, Luke R - L&I
	522	20	20	06	State	Payroll Taxes	001 000 522 Expense Fund	0.28	Rounding Adjustment - L&I
Invoice									
L&I 4TH QTR 2025							50,658.00		
2145	01/31/2026	2026	49	285		Washington Fire Chiefs Assoc	2,310.17	Annual Membership dues	
	522	10	40	16	Dues	001 000 522 Expense Fund	2,310.17		
Invoice									
MR20250107							2,310.17		
2177	01/31/2026	2026	50	464		Woolery, Sean - Reimbursements	2,500.00	Tuition reimbursement - Fall Quarter 2025	
	522	45	40	28	Tuition/Instructors	001 000 522 Expense Fund	2,500.00		
Invoice									
WOOLERY 0126							2,500.00		
2184	01/31/2026	2026	50	464		Woolery, Sean - Reimbursements	506.00	Per Diem for Mobe 12/21 to 12/26	

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Time: 16:40:55 Date: 01/08/2026

01/01/2026 To: 01/31/2026

Page: 14

Accts
Pay # Paid On Year Trans Vendor ID Vendor Amount Memo

522 45 40 26 Travel - Meals - Lodging - Recru 001 000 522 Expense Fund 506.00

Invoice

WOOLERYMOBE 0126 506.00

2146 01/31/2026 2026 51 390 Yakindo Web Designs, Inc. 25.00 Website Maintainance

522 10 40 09 Professional Services 001 000 522 Expense Fund 25.00

Invoice

1041 25.00

2190 01/31/2026 2026 52 298 Ziplly Fiber 931.88 Elan Station 51, Phones, Fax, County Elan

522 10 40 11 Communications 001 000 522 Expense Fund 931.88

Invoice

3601880051-JAN26 931.88

Total: 165,933.85

Fund

001 Expense Fund 162,137.59

300 Capital Project Fund 3,796.26

This report has been reviewed by:

Kendia Chynoweth Admin
Signature & Title

Cathy Beach - Dist Sec.
Signature & Title

1/8/26
Date

1/8/2026
Date

REMARKS:

Custom ▾ Jan 1, 2025 - Dec 31, 2025 ▾

32%

FIRE
Percentage of Total Incidents

67%

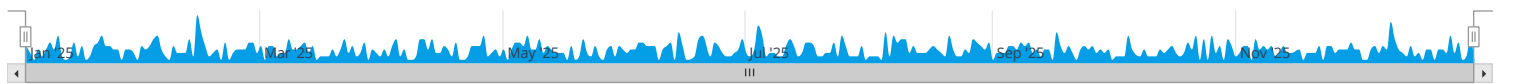
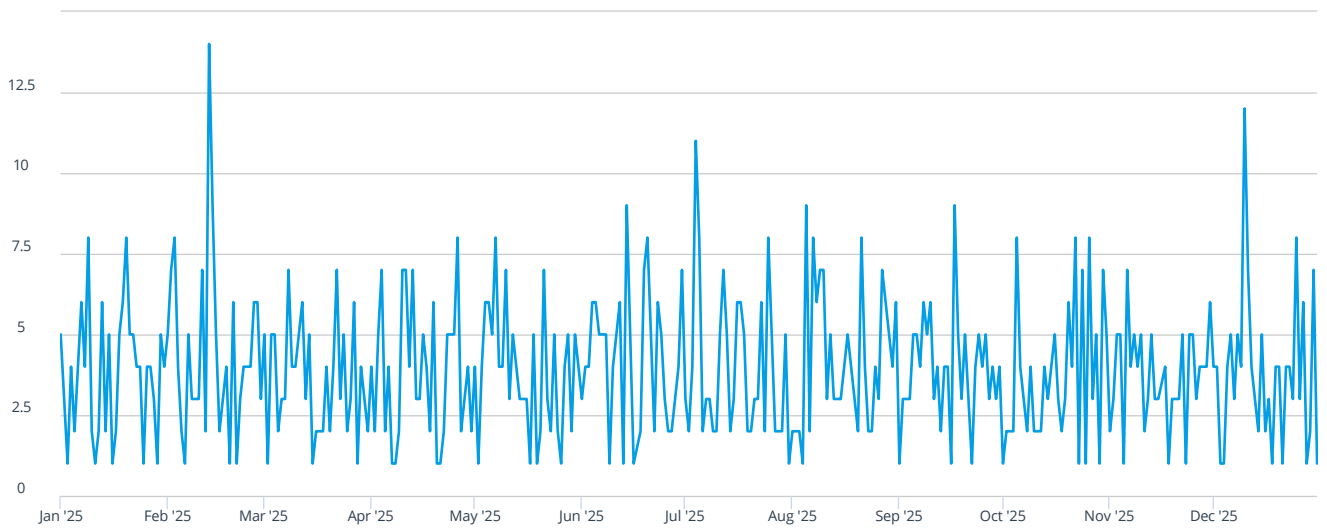
EMS
Percentage of Total Incidents

1,411

INCIDENTS
In Selected Time Slice

365

DAYS
In Selected Time Slice



Counts | % Rows | % Columns | % All

	Jan '25	Feb '25	Mar '25	Apr '25	May '25	Jun '25	Jul '25	Aug '25	Sep '25	Oct '25	Nov '25	Dec '25	Jan '26	Total
(10) Fire, other	2	1	1	2	1		1							8
(11) Structure Fire	1		3	1	1	4	1	5		2		1		19
(13) Mobile property (vehicle) fire					3		1		1		1			6
(14) Natural vegetation fire		2			3	3	8	2	3		1			22
(15) Outside rubbish fire					1		1				1			3
(16) Special outside fire				1			1							2
(25) Excessive heat, scorch burns with no ignition			1											1
(30) Rescue, emergency medical call (EMS), other	2	2			2	1	1	1		1	1			11
(31) Medical assist	1				1						2	1		5
(32) Emergency medical service (EMS) incident	80	88	79	75	69	79	73	85	83	76	75	71		933
(34) Search for lost person			1											1
(35) Extrication, rescue		1		1										2
(36) Water or ice-related rescue						2						10		12
(41) Combustible/f... spills & leaks	1			1		2		1			1			6
(44) Electrical wiring/equipm.. problem	1	3	1	1	1			1		1		1		10

	Jan '25	Feb '25	Mar '25	Apr '25	May '25	Jun '25	Jul '25	Aug '25	Sep '25	Oct '25	Nov '25	Dec '25	Jan '26	Total
(48) Attempted burning, illegal action												1		1
(50) Service call, other	4	5	3	7	2	5	5	5	2	4	4	3		49
(51) Person in distress			1									2		3
(52) Water problem		2		1						1		1		5
(53) Smoke, odor problem			1		1		1							3
(54) Animal problem or rescue				1					1					2
(55) Public service assistance		1	2	1	1			1	3	3	2	2		16
(56) Unauthorized burning	3	5	1	2	3	6	5	2	5	5	3	3		43
(57) Cover assignment, standby at fire station, move-up	1				1			1						3
(60) Good intent call, other	2						1	2		1				6
(61) Dispatched and canceled en route	12	11	11	14	20	12	16	23	10	11	12	13		165
(62) Wrong location, no emergency found	2					2	1	1			1	1		8
(63) Controlled burning				1						1				2
(65) Steam, other gas mistaken for smoke		1							1					2
(70) False alarm and false call, other	1	1	1		2	2	3		1	2	1	3		17
(72) Bomb scare												1		1
(73) System or detector malfunction	1	1	2		4		2	1	2	1	2	2		18
(74) Unintentional system/detect... operation (no fire)	2	1		3	1		1	1	4	1	1	2		17
NULL	1		1	2	2	3								9
Total	117	125	109	114	119	121	122	132	117	109	108	118		1,411

Total Apparatus Service Expenses for the Year

Unit Year and Description	Apparatus	Unit Type	Cost for Year 2023	Cost for Year 2024	Cost for Year 2025	AVERAGE COST PER VEHICLE 2015 Through 2025
2006 Kenworth Tender	517	T51		\$12,111.38	\$86,247.91	\$17,587.45
2010 Ford Ambulance	519	A51a		\$3,589.10	\$5,870.36	\$10,442.04
2014 Jeep Cherokee	520	U51/DC51		\$2,081.21	\$2,825.81	\$2,429.54
2002 HME Fire Engine	521	E51a	\$19,047.98	\$44,447.49	\$10,059.26	\$14,601.55
2015 Pierce Pumper	522	E51	\$8,281.02	\$31,036.74	\$24,662.43	\$11,368.95
1923 Ford Fire Truck	523	Mod T				\$0.00
2015 Ford Brush Truck	524	BR51			\$4,029.87	\$2,284.68
1995 Brush Truck STEW	525	BR52		\$11,644.99	\$4,498.92	\$5,390.11
2018 Ford F150 Truck	526	U51	\$820.11	\$1,029.94	\$272.75	\$1,337.63
2018 Ford Explorer	527	BAT 51	\$1,170.55	\$2,157.26	\$272.75	\$1,629.43
2019 Ford F250 Truck	528	DC 52		\$3,458.69	\$1,601.55	\$2,535.20
2020 Ford Ambulance	529	M51	\$6,528.00	\$2,336.55	\$17,399.30	\$5,632.82
2021 Ford Ambulance	530	A51	\$2,500.60	\$982.92		\$2,490.31
2023 Ford F150 Pickup	532	CH51	\$7,557.51	\$1,837.15	\$8,317.51	\$5,904.06
Ford F150	533	DC51			\$0.00	\$0.00
1937 Fire Engine	537	Howe				\$1,533.99

Total Repair and Average Cost per vehicle

SNOHOMISH COUNTY FIRE DISTRICT #5

A RESOLUTION APPOINTING A DISTRICT SECRETARY

RESOLUTION NO. 2026-01

WHEREAS, the current District Secretary has tendered her resignation:

NOW THEREFORE, BE IT RESOLVED that the Board of Fire Commissioners of Snohomish County Fire Protection District No. 5 do hereby adopt Kendra K. Chynoweth as District Secretary for Snohomish County Fire Protection District No.5 and shall be appointed as:

1. Auditing Officer for Snohomish County Fire Protection District No. 5.
2. Investment Officer for Snohomish County Fire Protection District No. 5.
3. A member of the Board of Trustees for Volunteer Firefighters.

This appointment shall be effective February 1, 2026

ADOPTED at a regular meeting of the Board of Commissioners of Snohomish County Fire Protection District No. 5, this 12th day of January 2026.

Commissioner Fox

Commissioner Chase

Commissioner Cople

District Secretary
Kendra K. Chynoweth



Snohomish County Fire District #5

32905 Cascade View Drive, Sultan, Washington 98294

Phone: (360) 793-1179 Fax (360) 799-0563

MEMORANDUM OF UNDERSTANDING

Between

SCFD#5 and IAFF Local 2781

Regarding COLA for 2026

This Memorandum of Understanding (“MOU”) is entered into by and between the International Association of Firefighters, Local 2781 (the “Union”) and Snohomish County Fire Protection District No. 5 (the “District”)(also collectively referenced herein as the “Parties”).

Section 1 – Purpose of the MOU

- 1.1 The District and the Union are parties to a Collective Bargaining Agreement (“CBA”), with a term of January 1, 2024, through December 31, 2026.
- 1.2 Section 5.5 states “Except as provided in 5.5.1, on January 1, 2026, the base salary for Senior Fire Fighter shall increase by a percent equal to the increase in the Seattle-Tacoma-Bellevue CPI-U from October 2024 to October 2025.
- 1.3 Section 5.5.1 further states that “Base salary increases as provided in paragraph 5.5 above shall be no more than four percent (4%) or less than one percent (1%).
- 1.4 The Parties are aware that the United States Bureau of Labor Statistics has issued a notice that it will not be releasing a Seattle-Tacoma-Bellevue CPI-U from October 2024 to October 2025. (See reference)

Section 2 – Agreement for Cost-of-Living Adjustments for 2026

- 2.1 The Parties agree to use the Seattle-Tacoma-Bellevue CPI-U from August 2024 to August 2025 for the basis of COLA calculations to be applied to the 2026 Senior Fire Fighter base salary.

Section 3 – Duration of this MOU

- 3.1 This MOU shall exist in full force until amended, restated, or rescinded by agreement of the signatories.

An MOU Regarding COLA for 2026

Section 4 - Other MOU Terms

4.1 By signing below, the Parties agree that the above represents their full and entire agreement with respect to the subject matter of this MOU. In addition, this MOU does not waive either party's right to bargain over wages, hours and working conditions as provided by statute and other applicable laws. Additionally, and as noted above, nothing contained in this MOU shall be deemed to set a precedent or constitute a past practice – and neither party may assert that this MOU constitutes evidence of a past practice or precedent in any future situation.

Section 5 – Effective Date

5.1 The Parties agree this MOU shall have an effective date of 1/1/2026

For the Union:

For the District:

 ^{VP}
Signature and Title

Seth Johnson, Fire Chief Date

Samantha Blankenship 12/30/25
Printed Name Date

Reference

Revised news release dates following the 2025 lapse in appropriations. (2025, December 4).

U.S. Bureau of Labor Statistics. Retrieved December 5, 2025, from
https://www.bls.gov/bls/2025-lapse-revised-release-dates.htm#cpi_note