

# SNOHOMISH COUNTY FIRE DISTRICT NO. 5

## Commissioners Meeting Agenda

Zoom: <https://us02web.zoom.us/j/240758636>



**December 8, 2025**

### **CALL TO ORDER**

### **ADDITIONS TO THE AGENDA**

**PUBLIC/STAFF COMMENTS** - (Limited to 3 minutes per person not to exceed 20 minutes overall)

### **CONSENT AGENDA**

- 1) Approval of Minutes/Chief's Report of November 10, 2025
- 2) Approval of Minutes/Chief's Report of November 24, 2025
- 3) Approval of Payroll December 2025 = \$255,077.57
- 4) Approval of Expense Fund Vouchers Batch **1** #251201001- #251201039 December 2025= \$69,888.65
- 5) Approval of Expense Fund Vouchers Batch **2** # 251202001-#251202001-December 2025=\$931.88

**CHIEF'S REPORT**- To be presented

**DEPUTY CHIEFS REPORT** – To be presented

### **REPORTS**

Payroll & Vouchers - Chart

Accounts Payable Paid General Expense Fund– December 2025

Fire District #5 Calls

### **OLD BUSINESS**

2026-2030 Strategic Plan – Final Review

2026 Updated Budget Report

Open Issues / Actions

### **NEW BUSINESS**

**EXECUTIVE SESSION** - Per RCW 42.30.110(g) Performance Review of a Public Employee

### **INFORMATIONAL**

Records Requests- No new requests

### **COMMISSIONER COMMENTS**

### **ADJOURN**

**CLOSED SESSION** – Per RCW 42.30.140 (4)(b)



## Board of Commissioners Meeting Minutes

**November 10, 2025**

Chairman Steve Fox called the meeting of the Board of Commissioners to order at 7:00 p.m. at 32905 Cascade View Dr. Station 51 and via Zoom video conferencing. Commissioner Fox, Commissioner Chase, and Commissioner Copple were present. Chief Johnson, District Secretary Cathy Barth, and Kendra Chynoweth were present. Members of staff were in attendance.

### **Public Hearing Tax District Revenue Sources (RCW 84.55.120)**

The Public Hearing for Tax District Revenue Sources (RCW 84.55.120) was called to order at 7:00 p.m. Chief Johnson provided information on resolution 2025 - 06 , 2025 - 07, and the levy certification for 2026.

A Motion to approve Resolutions as presented was made by Commissioner Fox and seconded by Commissioner Chase.

### **Public Hearing Comments-**

No public comments on revenue sources.

A motion to adjourn the public meeting was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously. The public hearing adjourned at 7:08 p.m.

### **Additions to Agenda –**

Commissioner Fox asked that the minutes of October 13, 2025, October 27, 2025, and the Expense Fund Vouchers be pulled for further clarification.

### **Public/Staff Comments – None**

### **Consent Agenda -**

1. Approval of Special Meeting Minutes for October 2, 2025
2. Approval of Payroll November 2025 = \$ 251,704.86
3. Approval of Capital Projects Fund Vouchers #251101001 November 2025= \$114.28
4. Resolution of Surplus Property 2025-07

A motion to approve the Consent Agenda as amended was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously.

### **Items pulled:**

A motion to approve October 13, 2025, meeting minutes as amended to include the Chief's report and the discussion notes regarding October 2, 2025, meeting, was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously.

A motion to approve October 27, 2025, meeting minutes as amended to include the Chief's report was made by Commissioner Chase, seconded by Commissioner Copple, and passed unanimously.

Commissioner Copple asked clarifying questions regarding Voucher #251102033 - Snohomish Regional Fire & Rescue and #251102034 - Springbrook Holdings. After a brief discussion, a motion to approve the Expense Fund Vouchers as presented was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously.



## Board of Commissioners Meeting Minutes

November 10, 2025

**Chief's Report** – See attached report from Chief Johnson, Deputy Chief Spence, Deputy Chief Duros

**Old Business** – No additions

**Open Issues/Actions** –

**Five Year Strategic Plan Draft.** Commissioner Chase complimented Chief Johnson for the updated graphs being used and stated there were a few changes to be made but we are moving in a positive direction. Chief Johnson is continuing to fine tune the Five-Year Strategic Plan and will continue to present drafts at upcoming meetings.

**New Business** –

After a brief discussion about [Commissioner Compensation Resolution 2013-01](#), Commissioner Chase moved to rescind Resolution 2013-01 in favor of Policy 10.18.22 which went into effect April 11, 2022. Commissioner Copple seconded, and the Resolution was rescinded unanimously.

A discussion was held regarding the Annual Performance Appraisal of the Fire Chief. It was decided that an Executive Session will be held at the November 24, 2025, Board of Commissioners Meeting.

Chief Johnson presented the 2026 Budget Draft. He explained that we are waiting for the final numbers from Snohomish County before he will produce a final budget for 2026. Commissioner Chase expressed her desire to have more communication going out into the community by way of a quarterly newsletter.

**Informational-**

**Records Requests** – No new requests or comments.

**Commissioner Comments** – None.

**Adjourn** - Being no further business, a motion to adjourn was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously.

The meeting adjourned at 9:26 p.m.

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Kendra Chynoweth,  
District Secretary, Pro tem

# **Chiefs Report to the Board of Commissioners**

November 10th, 2025

## **Miscellaneous**

- I launched our KnoxBox loaner program with the group from Thursday morning “coffee with the City” to identify citizens who could benefit from the program.
- We continue to host labor-management meetings on a monthly basis and I have appreciated the work which has gotten done in this forum. We frequently find ourselves tackling issues about our evolving agency and identifying past practice or agreements that were put into place when we had a much smaller, less diverse workforce. This is why we find it necessary sometimes to formalize solutions in memorandums of agreement or understanding.
- Crews participated in Trunk or Treat downtown on Halloween, and this year our crews had to leave to respond to a structure fire that broke out kitty corner from their candy handout location. After being made aware of the situation from people on the street, our crews acted quickly and decisively to engage in firefighting efforts.
- The Fire Chiefs Association, SCEMSA, and the Health and Welfare Trust meetings are going well with nothing to report from any of those forums.
- After my report, the Deputy Chiefs will each provide you with a report on their activities. Much like I have asked you in the past, if there is something specific you would like included in their monthly reports to the board, please provide them with that feedback.

**Respectfully submitted,**

Seth Johnson

Chief, Snohomish County Fire District 5

## 11.10.2025 EMS Report

All AHA CPR content has been updated to reflect 2025 guidelines. All 11 instructors are underway in their training updates to ensure the most up to date information delivery to BLS providers that we certify and the Public Heartsaver CPR certifications we offer. Our every-other-month course offering has yielded an immense amount of public CPR certifications (at least 13 per session). We have certified over 200 members of the public this year and reached at least 200 more with the Take 10 CPR initiative at public events.

On 10/14, SCFD5 hosted a Comprehensive Airway Management Course and opened it beyond our paramedic staff to include anyone from Snohomish County. We had 14 total students and eight total instructors from both SCFD5 and around the county. Each station had a "BLS Assistant" to incorporate multiple levels of our staff in this training opportunity- their assistance was vital for smooth implementation of scenarios and station re-set after each group. The addition of BLS Assistants was so successful it is now being adopted as a component of each following CAM Course that Snohomish County EMS Agency offers, beginning with the course on 10/29.

AEMT Course is in its fifth week. Students are doing very well and have 95% of their necessary BLS and AEMT Skill Sheets signed off to competency. They are now able to, with oversight, perform IV, IO, and Medication Administrations in the field. In the coming weeks they will be scheduled for time to attend Providence Regional in Everett for IV starts and ER time (additionally they will have opportunities to assess patients and assist with medication administrations), PRMC Operating Room Clinical Time which is new in this SCFD5 course and being trialed where the students will interact with individuals as they come in for surgical procedures and work with the anesthesiologists on airway management, safe and effective positioning and ventilation, and troubleshooting, and they will participate in at least one field ride time with our neighbors at SRFR to get them out of their comfort zone and working with different units, seeking IV starts, med administrations, and patient contacts as a team lead in the field. Many thanks to PRMC and SRFR for offering their sites for help.

DC52 attended the Greater Health Now - Mobile Integrated Healthcare Symposium in Pasco, WA on 10/10 which was an amazing morning and afternoon learning about efforts to bring together MIH programs from across Washington State, along with policymakers, healthcare payors, and community leaders. The take away was that agencies in our state

are doing lots with very little funding and very little structure to keep programs congruent. A significant amount of grant money is available as these programs begin to foster and populate across our state. There is a State Auditor's report on MIH programs that is interesting that can be found here: <https://greaterhealthnow.org/wp-content/uploads/2025/10/Results-of-the-Audit-Garretson-and-Fellows-2025.pdf>

Following this Symposium, SCFD5 and Mobile Health Practitioner 31 (MHP31, employed by the VOA) are seeking a \$400,000 Washington Innovators Grant to further support and create efforts in this district's Mobile Integrated Health efforts. The shape of how this funding would be utilized has multiple possibilities that all include pathways being explored right now to include how the program would operate with existing programs and networks, how and if there would be possibilities for recouping payment for services, and how this program would be shaped by, and continue to shape, protocols and Snohomish County application in tandem with the goals of the current MPD.



# Snohomish County Fire District #5

## Operations Chief Report

### 1. Staffing:

- a. We have 4 new part time members coming on board. Legacy members continue to fill additional open 12 hr slots together with 24hr part-time staff. We are actively losing contributing members to the program through outside hiring, so we continue to monitor our needs. Compared to last November our daily staffing has been consistently higher, allowing for faster response times and more available resources for additional calls.

### 2. Logistics

- a. Facilities
  - i. We are looking into upgrading station alerting to allow single room alerting per unit.
  - ii. Work continues for Smoky the Bear waiting for components
- b. Apparatus
  - i. The new Engine is edging closer as more efficiency is made through production with the engine now due in Oct/Nov
  - ii. We are in the process of replacing 4 computers through the Sno911 management agreement. We will keep the outgoing tablets and modems and reinstall them on other apparatus and use them as ESO tablets for the crews.
- c. IT
  - i. We are in the final stages of setting up a new fiber optic connection for the department utilizing available fiber through the school. This will allow us faster more reliable internet for use within the department.
  - ii. We are working on having mapping on the webpage with a searchable field for members to locate their address and give them any necessary information about the fire district and their options relating to burning or additional information.



## Board of Commissioners Meeting Minutes

**November 24, 2025**

Chairman Steve Fox called the meeting of the Board of Commissioners to order at 7:00 p.m. at 32905 Cascade View Dr. Station 51 and via Zoom video conferencing. Commissioner Fox, Commissioner Chase, and Commissioner Copple were present. Chief Johnson, District Secretary Cathy Barth, and Kendra Chynoweth were present. DC Duros was present via the Zoom link, and members of staff were in attendance.

**Additions to Agenda – None.**

**Public Comments – None.**

**Consent Agenda –**

Agency Benefits for November 2025 – \$58,614.45

Agency Benefits for October (revised) 2025 – \$55,091.88

A motion to approve **Agency Benefits for October 2025 (revised) \$55,191.88 and November 2025 \$58,614.45** was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously.

**Chief's Report – See attached.**

**Reports – No comments.**

**Old Business –**

**2026-2030 Strategic Plan - Final Review**

Commissioner Fox asked Chief Johnson to include data showing the heat map and projected growth by area. Commissioner Fox and Chief Johnson will be meeting before the December 8th meeting to go over additional information he would like included in the Strategic Plan.

**2026 Budget Review –**

Chief Johnson expressed that there were no changes at this time to the budget as the final figures have not been received from the county. Commissioner Copple asked for further clarification regarding ambulance transfer income and fees. Chief Johnson provided information on the topic.

**Open Issues/Actions - No comments.**

**New Business –**

**Executive Session-**

All Commissioners must fill out their surveys in order to complete the Fire Chiefs annual review. The Executive Session was postponed until the December 8, 2025, Commissioner meeting.

**Informational-**

Records Requests – No new requests.

**Commissioner Comments –**

Commissioner Fox expressed his appreciation to staff for everything they do every day.





## Board of Commissioners Meeting Minutes

**November 24, 2025**

### **Commissioner Comments – Continued**

Commissioner Chase agreed with Commissioner Fox and added, especially during wet days. She also commented that she hears compliments all the time about how amazing our crews are when they are on scene.

**Adjourn** - Being no further business, a motion to adjourn was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously. The meeting adjourned at 7:47p.m.

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Kendra Chynoweth  
District Secretary, Pro Tem

# **Chiefs Report to the Board of Commissioners**

November 24th, 2025

## **GEMT**

- DC Duros worked to finalize FY2025 GEMT reimbursement with Fulcher and staff from PCG, and the preliminary report was filed today. In short, both the number of covered transports increased, as well as the cost per transport, leading to an increase in guaranteed reimbursements of \$109,000.
- For the FY2025 reimbursement, we will see between \$514,000 and \$976,600 in GEMT reimbursements, depending on the coverage allowed based upon the individual coverage for each patient transported.

## **SCEMSA Board**

- I have been assigned to the policy committee, and together we have been working on the necessary policies to stand up the agency. Multiple meetings have occurred and it has also included development of contracts for staff.

## **Miscellaneous**

- During a recent driving rainstorm, there was water leaking past the windows in the meeting room. Investigation revealed that the exterior caulking on the windows in multiple locations has failed. Staff are working with a vendor to come and re-caulk the affected windows. Cost and repair timeline is unknown.
- Staff have been working on identifying wildland goals for 2026, and personnel will be working throughout the winter months to obtain the necessary training to continue in their chosen progression.
- I will be out of town for annual leave the week of Thanksgiving, and DC Spence is working under a delegation of authority.
- Santa at the Station is planned for December 13, and staff will be participating in the Christmas Parade on December 6<sup>th</sup>.

**Respectfully submitted,**

Seth Johnson

Chief, Snohomish County Fire District 5

I, the undersigned, do hereby certify that the foregoing payroll is just, true and correct, that the persons whose names appear thereon actually performed labor as stated on the dates shown, that the amounts are actually due and unpaid, and that salary warrants and related benefit warrants shall be issued.

District Name: Snohomish County Fire District #5

Signed this : 8th day of December 2025

Prepared by: Cathy Barth  
Payroll Clerk

Allowed in the sum of:  
\$255,077.57

Approved by the Commissioners:

Steven Fox

Deborah Chase

Brian Copple

Approved by Chief Johnson for the Board of Commissioners  
per Resolution 2021-04

12/31/2025	Adespya, Andrey S	REGULAR (\$ AMT)		1,427.76	J000579	1100
12/31/2025	Adespya, Andrey S	REGULAR (HRS)	72		J000579	100
12/31/2025	Araujo, Joseph A	HOLIDAY PAY (AMT\$) RET ELIG		1,858.56	J142480	1300
12/31/2025	Araujo, Joseph A	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	32		J142480	300
12/31/2025	Araujo, Joseph A	IncPay \$		150.00	J142480	2370
12/31/2025	Araujo, Joseph A	REGULAR (\$ AMT)		3,252.48	J142480	1100
12/31/2025	Araujo, Joseph A	REGULAR (HRS)	112		J142480	100
12/31/2025	Ashby, Hunter B	REGULAR (\$ AMT)		1,467.42	J000572	1100
12/31/2025	Ashby, Hunter B	REGULAR (HRS)	74		J000572	100
12/31/2025	Barth, Cathy L	HOLIDAY PAY (AMT\$) RET ELIG		1,095.36	J868267	1300
12/31/2025	Barth, Cathy L	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	21		J868267	300
12/31/2025	Barth, Cathy L	REGULAR (\$ AMT)		5,245.21	J868267	1100
12/31/2025	Barth, Cathy L	REGULAR (HRS)	100.56		J868267	100
12/31/2025	Barth, Cathy L	Sick Used \$ (earnings)		365.12	J868267	1805
12/31/2025	Barth, Cathy L	Sick Used Hrs (hours)	7		J868267	805
12/31/2025	Barth, Cathy L	Vac Used Earnings		730.24	J868267	1905
12/31/2025	Barth, Cathy L	Vac Used Hrs	14		J868267	905
12/31/2025	Beuschlein, Brandon J	HOLIDAY PAY (AMT\$) RET ELIG		1,689.60	J000239	1300
12/31/2025	Beuschlein, Brandon J	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	32		J000239	300
12/31/2025	Beuschlein, Brandon J	IncPay \$		150.00	J000239	2370
12/31/2025	Beuschlein, Brandon J	REGULAR (\$ AMT)		3,168.00	J000239	1100
12/31/2025	Beuschlein, Brandon J	REGULAR (HRS)	120		J000239	100
12/31/2025	Bingham, Steven A	REGULAR (\$ AMT)		7,712.64	J523056	1100
12/31/2025	Bingham, Steven A	REGULAR (HRS)	192		J523056	100
12/31/2025	Bingham, Steven A	HOLIDAY PAY (AMT\$) RET ELIG		1,301.52	J523056	1300
12/31/2025	Bingham, Steven A	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	24		J523056	300
12/31/2025	Bingham, Steven A	OT @ 1.5 (\$ AMT)		2,562.37	J523056	1640
12/31/2025	Bingham, Steven A	OT @ 1.5 (HRS)	47.25		J523056	640
12/31/2025	Blankenship, Samantha N	REGULAR (\$ AMT)		8,955.23	J000371	1100
12/31/2025	Blankenship, Samantha N	REGULAR (HRS)	184		J000371	100
12/31/2025	Blankenship, Samantha N	OT @ 1.5 (\$ AMT)		598.22	J000371	1640
12/31/2025	Blankenship, Samantha N	OT @ 1.5 (HRS)	9.5		J000371	640
12/31/2025	Chen, Rong (Flora)	HOLIDAY PAY (AMT\$) RET ELIG		1,110.48	J000716	1300
12/31/2025	Chen, Rong (Flora)	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	28		J000716	300
12/31/2025	Chen, Rong (Flora)	IncPay \$		75.00	J000716	2370
12/31/2025	Chen, Rong (Flora)	REGULAR (\$ AMT)		1,784.70	J000716	1100
12/31/2025	Chen, Rong (Flora)	REGULAR (HRS)	90		J000716	100
12/31/2025	Chynoweth, Kendra K	HOLIDAY PAY (AMT\$) RET ELIG		1,080.00	J000705	1300
12/31/2025	Chynoweth, Kendra K	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	24		J000705	300
12/31/2025	Chynoweth, Kendra K	OT @ 1.5 (\$ AMT)		39.15	J000705	1640
12/31/2025	Chynoweth, Kendra K	OT @ 1.5 (HRS)	0.58		J000705	640
12/31/2025	Chynoweth, Kendra K	REGULAR (\$ AMT)		5,760.00	J000705	1100
12/31/2025	Chynoweth, Kendra K	REGULAR (HRS)	128		J000705	100
12/31/2025	Chynoweth, Kendra K	Sick Used \$ (earnings)		360.00	J000705	1805
12/31/2025	Chynoweth, Kendra K	Sick Used Hrs (hours)	8		J000705	805
12/31/2025	Copple, Brian C	REGULAR (\$ AMT)		322.00	J764569	1100
12/31/2025	Corn, Justin G	REGULAR (\$ AMT)		1,584.00	J606689	1100
12/31/2025	Corn, Justin G	REGULAR (HRS)	60		J606689	100
12/31/2025	Couls, James M	HOLIDAY PAY (AMT\$) RET ELIG		432.72	J000647	1300
12/31/2025	Couls, James M	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	12		J000647	300
12/31/2025	Damianidis, Yianni J	HOLIDAY PAY (AMT\$) RET ELIG		26.57	J000685	1300
12/31/2025	Damianidis, Yianni J	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	0.67		J000685	300
12/31/2025	Damianidis, Yianni J	IncPay \$		75.00	J000685	2370
12/31/2025	Damianidis, Yianni J	REGULAR (\$ AMT)		2,399.43	J000685	1100

12/31/2025	Damianidis, Yianni J	REGULAR (HRS)	121	J000685	100
12/31/2025	Derks, Justin C	HOLIDAY PAY (AMT\$) RET ELIG		634.56 J000646	1300
12/31/2025	Derks, Justin C	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	16	J000646	300
12/31/2025	Derks, Justin C	IncPay \$		75.00 J000646	2370
12/31/2025	Derks, Justin C	REGULAR (\$ AMT)		2,330.03 J000646	1100
12/31/2025	Derks, Justin C	REGULAR (HRS)	117.5	J000646	100
12/31/2025	Duros, Emily C	REGULAR (\$ AMT)		12,692.50 J917286	1100
12/31/2025	Duros, Emily C	REGULAR (HRS)	160	J917286	100
12/31/2025	Fox, Steve C	REGULAR (\$ AMT)		644.00 J538669	1100
12/31/2025	Fulcher, Jim A	REGULAR (\$ AMT)		2,072.00 J482503	1100
12/31/2025	Fulcher, Jim A	REGULAR (HRS)	56	J482503	100
12/31/2025	Gage, Justin D	HOLIDAY PAY (AMT\$) RET ELIG		456.88 J000691	1300
12/31/2025	Gage, Justin D	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	12.67	J000691	300
12/31/2025	Gage, Justin D	REGULAR (\$ AMT)		1,320.70 J000691	1100
12/31/2025	Gage, Justin D	REGULAR (HRS)	73.25	J000691	100
12/31/2025	Gonzalez, Saul P	HOLIDAY PAY (AMT\$) RET ELIG		422.40 J000406	1300
12/31/2025	Gonzalez, Saul P	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	8	J000406	300
12/31/2025	Gonzalez, Saul P	IncPay \$		150.00 J000406	2370
12/31/2025	Gonzalez, Saul P	REGULAR (\$ AMT)		3,907.20 J000406	1100
12/31/2025	Gonzalez, Saul P	REGULAR (HRS)	148	J000406	100
12/31/2025	Gwilt, Jason D	REGULAR (\$ AMT)		9,597.95 J392317	1100
12/31/2025	Gwilt, Jason D	REGULAR (HRS)	168	J392317	100
12/31/2025	Gwilt, Jason D	HOLIDAY PAY (AMT\$) RET ELIG		1,657.44 J392317	1300
12/31/2025	Gwilt, Jason D	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	24	J392317	300
12/31/2025	Gwilt, Jason D	LngvtyPay\$		225.00 J392317	2400
12/31/2025	Gwilt, Jason D	OT @ 1.5 (\$ AMT)		621.54 J392317	1640
12/31/2025	Gwilt, Jason D	OT @ 1.5 (HRS)	9	J392317	640
12/31/2025	Gwilt, Jason D	Sick Used Hrs (hours)	24	J392317	805
12/31/2025	Johnson, Seth R	REGULAR (\$ AMT)		16,250.00 J000204	1100
12/31/2025	Johnson, Seth R	REGULAR (HRS)	150	J000204	100
12/31/2025	Johnston-Gunsaules, Preston M	HOLIDAY PAY (AMT\$) RET ELIG		865.44 J000690	1300
12/31/2025	Johnston-Gunsaules, Preston M	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	24	J000690	300
12/31/2025	Johnston-Gunsaules, Preston M	IncPay \$		75.00 J000690	2370
12/31/2025	Johnston-Gunsaules, Preston M	REGULAR (\$ AMT)		1,947.24 J000690	1100
12/31/2025	Johnston-Gunsaules, Preston M	REGULAR (HRS)	108	J000690	100
12/31/2025	Kosak, Natalie R	REGULAR (\$ AMT)		1,352.25 J000698	1100
12/31/2025	Kosak, Natalie R	REGULAR (HRS)	75	J000698	100
12/31/2025	Montgomery, Jonathan C	REGULAR (\$ AMT)		7,541.25 J000699	1100
12/31/2025	Montgomery, Jonathan C	REGULAR (HRS)	121	J000699	100
12/31/2025	Montgomery, Jonathan C	Sick Used Hrs (hours)	47	J000699	805
12/31/2025	Olson, Christopher S	REGULAR (\$ AMT)		9,426.56 J000372	1100
12/31/2025	Olson, Christopher S	REGULAR (HRS)	192	J000372	100
12/31/2025	Olson, Christopher S	Acting Pay Earning		135.36 J000372	1125
12/31/2025	Olson, Christopher S	Acting Pay Hours	96	J000372	125
12/31/2025	Olson, Christopher S	HOLIDAY PAY (AMT\$) RET ELIG		3,181.92 J000372	1300
12/31/2025	Olson, Christopher S	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	48	J000372	300
12/31/2025	Olson, Christopher S	OT @ 1.5 (\$ AMT)		165.73 J000372	1640
12/31/2025	Olson, Christopher S	OT @ 1.5 (HRS)	2.5	J000372	640
12/31/2025	Perkins, Jacob P	REGULAR (\$ AMT)		7,712.64 J000468	1100
12/31/2025	Perkins, Jacob P	REGULAR (HRS)	168	J000468	100
12/31/2025	Perkins, Jacob P	Acting Pay Earning		67.68 J000468	1125
12/31/2025	Perkins, Jacob P	Acting Pay Hours	48	J000468	125
12/31/2025	Perkins, Jacob P	HOLIDAY PAY (AMT\$) RET ELIG		1,301.52 J000468	1300
12/31/2025	Perkins, Jacob P	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	24	J000468	300

12/31/2025 Perkins, Jacob P	OT @ 1.5 (\$ AMT)		1,952.28	J000468	1640
12/31/2025 Perkins, Jacob P	OT @ 1.5 (HRS)	36		J000468	640
12/31/2025 Peterson, Scott W	HOLIDAY PAY (AMT\$) RET ELIG		735.87	J917174	1300
12/31/2025 Peterson, Scott W	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	12.67		J917174	300
12/31/2025 Peterson, Scott W	IncPay \$		150.00	J917174	2370
12/31/2025 Peterson, Scott W	REGULAR (\$ AMT)		3,876.84	J917174	1100
12/31/2025 Peterson, Scott W	REGULAR (HRS)	133.5		J917174	100
12/31/2025 Peterson, Trevor P	HOLIDAY PAY (AMT\$) RET ELIG		634.56	J000531	1300
12/31/2025 Peterson, Trevor P	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	16		J000531	300
12/31/2025 Peterson, Trevor P	IncPay \$		150.00	J000531	2370
12/31/2025 Peterson, Trevor P	REGULAR (\$ AMT)		3,271.95	J000531	1100
12/31/2025 Peterson, Trevor P	REGULAR (HRS)	165		J000531	100
12/31/2025 Poch, Jessica M	HOLIDAY PAY (AMT\$) RET ELIG		951.84	J000648	1300
12/31/2025 Poch, Jessica M	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	24		J000648	300
12/31/2025 Poch, Jessica M	REGULAR (\$ AMT)		1,189.80	J000648	1100
12/31/2025 Poch, Jessica M	REGULAR (HRS)	60		J000648	100
12/31/2025 Powers, Cole S	REGULAR (\$ AMT)		1,081.80	J000700	1100
12/31/2025 Powers, Cole S	REGULAR (HRS)	60		J000700	100
12/31/2025 Quijano, Carter J	REGULAR (\$ AMT)		6,855.68	J000571	1100
12/31/2025 Quijano, Carter J	REGULAR (HRS)	192		J000571	100
12/31/2025 Quijano, Carter J	OT @ 1.5 (\$ AMT)		1,735.56	J000571	1640
12/31/2025 Quijano, Carter J	OT @ 1.5 (HRS)	36		J000571	640
12/31/2025 Schmekel, Tristan J	HOLIDAY PAY (AMT\$) RET ELIG		1,903.68	J000590	1300
12/31/2025 Schmekel, Tristan J	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	48		J000590	300
12/31/2025 Schmekel, Tristan J	IncPay \$		150.00	J000590	2370
12/31/2025 Schmekel, Tristan J	REGULAR (\$ AMT)		1,745.04	J000590	1100
12/31/2025 Schmekel, Tristan J	REGULAR (HRS)	96		J000590	100
12/31/2025 Spence, Jarrod D	REGULAR (\$ AMT)		12,435.00	J000630	1100
12/31/2025 Spence, Jarrod D	REGULAR (HRS)	140		J000630	100
12/31/2025 Swain, Donald O	REGULAR (\$ AMT)		8,955.23	J000616	1100
12/31/2025 Swain, Donald O	REGULAR (HRS)	192		J000616	100
12/31/2025 Swain, Donald O	HOLIDAY PAY (AMT\$) RET ELIG		1,511.28	J000616	1300
12/31/2025 Swain, Donald O	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	24		J000616	300
12/31/2025 Thayer, Matthew G	HOLIDAY PAY (AMT\$) RET ELIG		432.72	J000692	1300
12/31/2025 Thayer, Matthew G	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	12		J000692	300
12/31/2025 Thayer, Matthew G	IncPay \$		75.00	J000692	2370
12/31/2025 Thayer, Matthew G	REGULAR (\$ AMT)		1,947.24	J000692	1100
12/31/2025 Thayer, Matthew G	REGULAR (HRS)	108		J000692	100
12/31/2025 Tonkin, Steven L	HOLIDAY PAY (AMT\$) RET ELIG		1,432.83	J464448	1300
12/31/2025 Tonkin, Steven L	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	24.67		J464448	300
12/31/2025 Tonkin, Steven L	IncPay \$		75.00	J464448	2370
12/31/2025 Tonkin, Steven L	REGULAR (\$ AMT)		2,816.88	J464448	1100
12/31/2025 Tonkin, Steven L	REGULAR (HRS)	97		J464448	100
12/31/2025 Tullis, Tim N	REGULAR (\$ AMT)		9,597.95	J182317	1100
12/31/2025 Tullis, Tim N	REGULAR (HRS)	192		J182317	100
12/31/2025 Tullis, Tim N	LngvtyPay\$		275.00	J182317	2400
12/31/2025 West, Hunter R	REGULAR (\$ AMT)		1,730.88	J000689	1100
12/31/2025 West, Hunter R	REGULAR (HRS)	96		J000689	100
12/31/2025 Williams, Jeff T	REGULAR (\$ AMT)		9,597.95	J458133	1100
12/31/2025 Williams, Jeff T	REGULAR (HRS)	96		J458133	100
12/31/2025 Williams, Jeff T	HOLIDAY PAY (AMT\$) RET ELIG		3,281.76	J458133	1300
12/31/2025 Williams, Jeff T	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	48		J458133	300
12/31/2025 Williams, Jeff T	LngvtyPay\$		125.00	J458133	2400
12/31/2025 Williams, Jeff T	OT @ 1.5 (\$ AMT)		136.74	J458133	1640

12/31/2025 Williams, Jeff T	OT @ 1.5 (HRS)	2	J458133	640
12/31/2025 Williams, Jeff T	Vac Used Hrs	72	J458133	905
12/31/2025 Williams, Jeff T	Vacation Payoff		2,187.84 J458133	1925
12/31/2025 Williams, Jeff T	Vacation Payoff Hrs	48	J458133	925
12/31/2025 Woolery, Sean R	REGULAR (\$ AMT)		8,483.90 J000567	1100
12/31/2025 Woolery, Sean R	REGULAR (HRS)	168	J000567	100
12/31/2025 Woolery, Sean R	HOLIDAY PAY (AMT\$) RET ELIG		2,863.68 J000567	1300
12/31/2025 Woolery, Sean R	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	48	J000567	300
12/31/2025 Woolery, Sean R	OT @ 1.5 (\$ AMT)		2,505.72 J000567	1640
12/31/2025 Woolery, Sean R	OT @ 1.5 (HRS)	42	J000567	640
12/31/2025 Young, Lynene J	HOLIDAY PAY (AMT\$) RET ELIG		656.46 J774771	1300
12/31/2025 Young, Lynene J	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	18	J774771	300
12/31/2025 Young, Lynene J	REGULAR (\$ AMT)		3,303.45 J774771	1100
12/31/2025 Young, Lynene J	REGULAR (HRS)	90.58	J774771	100
12/31/2025 Young, Lynene J	Sick Used \$ (earnings)		510.58 J774771	1805
12/31/2025 Young, Lynene J	Sick Used Hrs (hours)	14	J774771	805
12/31/2025 Zuanich, Luke R	REGULAR (\$ AMT)		6,855.68 J925872	1100
12/31/2025 Zuanich, Luke R	REGULAR (HRS)	191.75	J925872	100
12/31/2025 Zuanich, Luke R	HOLIDAY PAY (AMT\$) RET ELIG		2,314.08 J925872	1300
12/31/2025 Zuanich, Luke R	HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG	48	J925872	300
12/31/2025 Zuanich, Luke R	OT @ 1.5 (\$ AMT)		976.25 J925872	1640
12/31/2025 Zuanich, Luke R	OT @ 1.5 (HRS)	20.25	J925872	640
12/31/2025 Zuanich, Luke R	Sick Used Hrs (hours)	24	J925872	805
12/31/2025 Zuanich, Luke R	Vac Used Hrs	0.25	J925872	905

# General Expense Fund Vouchers December 2025

Snohomish County Fire District 5

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Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo	
251201001 A Custom Element	1271	12/31/2025	Claims	1	798.03	PO 2025-3910 26 uniform shirts	52568
251201002 Airgas-Norpac USA LLC	1272	12/31/2025	Claims	1	3.11	Oxygen tank rental (monthly/annual renewal)	44942
251201003 Alert-All Corporation	1273	12/31/2025	Claims	1	1,001.54	PO 2025-3925 200 drawstring backpacks, 200 20oz Bike Bottles w/Fire Hat lid	13853
251201004 Amazon Capital Services, Inc	1274	12/31/2025	Claims	1	1,812.03		54548
251201005 Ashby Hunter-Reimbur	1275	12/31/2025	Claims	1	3,500.00	Reimbursement for tuition FF 1	60861
251201006 Barmon Lumber, Inc	1276	12/31/2025	Claims	1	274.71	Apparatus parts and supplies, Training prop material, Building maintenance supplies	00345
251201007 City of Sultan	1277	12/31/2025	Claims	1	1,065.95	Water, Sewer, Storm Water	02960
251201008 Comcast	1278	12/31/2025	Claims	1	508.86	Internet and Static IP, HD service	37809
251201009 ESO Solutions, Inc	1279	12/31/2025	Claims	1	463.68	ER -Fire Archive	40870
251201010 Elite Print and Mail, LLC Kari Morgan	1280	12/31/2025	Claims	1	1,325.75	PO# 2025-3945-Printing and Mail services for Newsletter	60452
251201011 EvergreenHealth Kirkland	1281	12/31/2025	Claims	1	726.00	Physicals for new recruits (3) Peterson, TG, Helseth, Ashton, Sytsma, Zachary	22898
251201012 Everon, LLC - ADT (IRIS Group Hld)	1282	12/31/2025	Claims	1	45.36	Alarm monitoring services	59100
251201013 First Net - AT&T Mobility	1283	12/31/2025	Claims	1	662.97	Apparatus and staff cell phones	28866
251201014 Fulcher, Jim - Reimbursements	1284	12/31/2025	Claims	1	124.10	Smokey Bear Statue Building Materials	07243
251201015 Healthforce Partners, Inc.	1285	12/31/2025	Claims	1	50.00	Hearing Monthly Retainer	58320
251201016 Hill Street Cleaners, Inc.	1286	12/31/2025	Claims	1	53.60	Laundry and dry cleaning services	29986
251201017 ISOOutsource	1287	12/31/2025	Claims	1	5,483.57	IT Services	45596
251201018 Les Schwab Tires	1288	12/31/2025	Claims	1	1,062.04		22369
251201019 Life Assist Inc.	1289	12/31/2025	Claims	1	492.40	PO# 2025-3920 ALS & BLS Supplies	05604
251201020 Med-Packs, LLC (EMS Logik)	1290	12/31/2025	Claims	1	76.00	NarcBox Repair	57703
251201021 O'Reilly	1291	12/31/2025	Claims	1	25.03	Wiper Blades for A51	06777
251201022 Pacer Propane	1292	12/31/2025	Claims	1	1,195.94	Apparatus Bay Heat	55953
251201023 Puget Sound Energy/Payment Pro.	1293	12/31/2025	Claims	1	235.35	Gas Bill Station 52	05661
251201024 Republic Services #197 For Rabanco, LTD	1294	12/31/2025	Claims	1	322.10	Garbage, recycling, Dumpster and Yard Waste Services	45967
251201025 Security Solutions Northwest, LLC	1295	12/31/2025	Claims	1	556.41	System sensor repair for the alarm bell	58602



# General Expense Fund Vouchers December 2025

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Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo	County ID
251201026 SnoCo 911 DD	1296	12/31/2025	Claims	1	8,521.89	EPCR, Dispatch, Managed Laptop Lease	53120
251201027 SnoCo PUD	1297	12/31/2025	Claims	1	228.15		02827
251201028 Snohomish Regional Fire & Rescue ( was D	1298	12/31/2025	Claims	1	875.00	PO 2025-3884 FEMA Training for DC Duros	06499
251201029 Stericycle, Inc. (Shred-it)	1299	12/31/2025	Claims	1	88.56	2 - 31 Gallon Biohazard disposal, 1-43 Gal tub with lid dumping + \$10 Min monthly fee.	55135
251201030 Systems Design West	1300	12/31/2025	Claims	1	21,171.22	PCG SFY 2024 Cost Report Consulting Services, EMS Billing for October	50289
251201031 T-Mobile USA, Inc	1301	12/31/2025	Claims	1	110.04	Cell phone DC Spence	15883
251201032 True North Equipment	1302	12/31/2025	Claims	1	1,908.16	PO#2025-3946 - Steel folding frame for tank on T51	49443
251201033 Tullis, Tim - Reimb	1303	12/31/2025	Claims	1	785.60	Tuition Reimbursement for Biology for AA. Per Contract	25495
251201034 US Bank National	1304	12/31/2025	Claims	1	7,870.93		07114
251201035 Unique Experience	1305	12/31/2025	Claims	1	879.25		28909
251201036 Vector/Target Solutions	1306	12/31/2025	Claims	1	2,337.31	Vector Check it Inventory Building and Vector Check it Inventory Apparatus	53050
251201037 Vestis Group Services	1307	12/31/2025	Claims	1	65.48	Mat cleaning services	55720
251201038 Voyager Fleet Services	1308	12/31/2025	Claims	1	2,704.60	Gasoline Expense	48337
251201039 WA State ESD - Unemployment	1309	12/31/2025	Claims	1	477.93	Interest & penalties due for late payment. Check lost in mail. Won't remove interest, penalties maybe reimbursed, sent a request for waiver of penalties. Not approved at this time. Can ask for refund.	12726

Total Vouchers:

69,888.65

# General Expense Fund Vouchers December 2025

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Voucher Claimant

Trans

Date

Type

Acct #

Amount Memo

County ID

CERTIFICATION: I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described, or that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the Fire District 5, and that I am authorized to authenticate and certify to said claim.

Voucher# 251201001 through# 251201039 \$ 69,888.65



Date: 12/08/2025

District Secretary, Cathy Barth,  
Fire Dist. 5 Taxing District

Commissioner Fox \_\_\_\_\_

Commissioner Copple \_\_\_\_\_

Commissioner Chase \_\_\_\_\_

## General Expense Fund Vouchers December 2025-Batch 2

Snohomish County Fire District 5

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Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo	
251202001 Ziply Fiber	1310	12/31/2025	Claims	1	931.88	Elan Station 51, Phones, Fax, County Elan	55439
Total Vouchers:					931.88		

CERTIFICATION: I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described, or that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the Fire District 5, and that I am authorized to authenticate and certify to said claim.

Voucher# 251202001 through# 251202001 \$ 931.88

 Date: 12-8-2025  
District Secretary, Cathy Barth,  
Fire Dist. 5 Taxing District

Commissioner Fox \_\_\_\_\_

Commissioner Copple \_\_\_\_\_

Commissioner Chase \_\_\_\_\_



# ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Expense  
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Accts  
Pay # Paid On Year Trans Vendor ID Vendor Amount Memo

**2085 12/31/2025 2025 1271 512 A Custom Element 798.03 PO 2025-3910 26 uniform shirts**

594 22 60 05 Uniforms and Badges 001 000 594 Expense Fund 798.03

Invoice

2328 798.03

**2127 12/31/2025 2025 1272 5 Airgas-Norpac USA LLC 3.11 Oxygen tank rental (monthly/annual renewal)**

522 20 30 16 Ambulance Supplies (BLS/ALS) 001 000 522 Expense Fund 3.11

Invoice

5521210490 3.11

**2081 12/31/2025 2025 1273 9 Alert-All Corporation 1,001.54 PO 2025-3925 200 drawstring backpacks, 200 20oz Bike Bottles w/Fire Hat lid**

522 30 30 23 Fire Prevention Education (Holid 001 000 522 Expense Fund 1,001.54

Invoice

225110033 1,001.54

**2125 12/31/2025 2025 1274 10 Amazon Capital Services, Inc 1,812.03**

522 10 30 21 Office Supplies 001 000 522 Expense Fund 769.53  
522 20 30 16 Ambulance Supplies (BLS/ALS) 001 000 522 Expense Fund 132.50  
522 30 30 23 Fire Prevention Education (Holid 001 000 522 Expense Fund 311.00  
522 45 30 13 Training Props/Devices & Suppli 001 000 522 Expense Fund 374.03  
522 50 30 12 Supplies (cleaning, paper, maint 001 000 522 Expense Fund 207.55  
522 60 30 06 Apparatus/Equipment Parts & Si 001 000 522 Expense Fund 17.42

Invoice

16HQ61V4NMVQ 17.42 Apparatus Parts/Supplies  
11C4-KPVD-HW11 207.55 Cleaning/Maint. Supplies  
1LJT-TX37-3L64 132.50 EMS Supplies  
16VM-P61F-FHF1 311.00 PO 2025-3924 Fire Prevention Holiday  
1HJR-RXXH-K47Q 769.53 PO 2025-3931 Office Supplies  
1VR6-J7XY-Q6FF 374.03 Training Devices/Supplies

**2136 12/31/2025 2025 1275 579 Ashby, Hunter-Reimbur 3,500.00 Reimbursement for tuition FF 1**

522 45 40 28 Tuition/Instructors 001 000 522 Expense Fund 3,500.00

# ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Expense  
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Accts	Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
						Invoice		
						ASHBY-122025	3,500.00	
<b>2122</b>	<b>12/31/2025</b>	<b>2025</b>	1276	<b>21</b>		<b>Barmon Lumber, Inc</b>	<b>274.71</b>	<b>Apparatus parts and supplies, Training prop material, Building maintenance supplies</b>
					522 45 30 13	Training Props/Devices & Suppli	001 000 522	Expense Fund 88.25
					522 50 40 43	Building Repairs and Maintenanc	001 000 522	Expense Fund 32.72
					522 50 40 43	Building Repairs and Maintenanc	001 000 522	Expense Fund 39.67
					522 60 30 06	Apparatus/Equipment Parts & Si	001 000 522	Expense Fund 114.07
						Invoice		
						733479	88.25	
						733677	7.94	
						735173	25.40	
						735251	53.92	
						735257	26.81	
						734246	32.72	
						734314	39.67	
<b>2121</b>	<b>12/31/2025</b>	<b>2025</b>	1277	<b>44</b>		<b>City of Sultan</b>	<b>1,065.95</b>	<b>Water, Sewer, Storm Water</b>
					522 50 40 37	Utilities (water, sewer, garbage, r	001 000 522	Expense Fund 1,065.95
						Invoice		
						CITYOFSULTAN-122025	1,065.95	
<b>2112</b>	<b>12/31/2025</b>	<b>2025</b>	1278	<b>50</b>		<b>Comcast</b>	<b>508.86</b>	<b>Internet and Static IP, HD service</b>
					522 10 40 11	Communications	001 000 522	Expense Fund 508.86
						Invoice		
						0009264-122025	468.06	
						0273290-122025	40.80	
<b>2129</b>	<b>12/31/2025</b>	<b>2025</b>	1279	<b>80</b>		<b>ESO Solutions, Inc</b>	<b>463.68</b>	<b>ER -Fire Archive</b>
					522 10 30 34	Computer Software	001 000 522	Expense Fund 463.68
						Invoice		
						ESO- 184142	463.68	

# ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

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Accts Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
<b>2124</b>	<b>12/31/2025</b>	<b>2025</b>	1280	<b>542</b>	<b>Elite Print and Mail, LLC, Kari Morgan</b>	<b>1,325.75</b>	<b>PO# 2025-3945-Printing and Mail services for Newsletter</b>
	522 30 30 09	Newsletter Quarterly		001 000 522	Expense Fund	1,325.75	
					Invoice		
					101787	1,325.75	
<b>2118</b>	<b>12/31/2025</b>	<b>2025</b>	1281	<b>407</b>	<b>EvergreenHealth Kirkland</b>	<b>726.00</b>	<b>Physicals for new recruits (3) Peterson, TG, Helseth, Ashton, Sytsma, Zachary</b>
	522 10 40 22	Physicals - Exam, UA, Vision, He		001 000 522	Expense Fund	726.00	
					Invoice		
					PETERSON, TROY-1225	242.00	
					HELSETH, ASHTON-1225	242.00	
					SYTSMA, ZACHARY-1225	242.00	
<b>2120</b>	<b>12/31/2025</b>	<b>2025</b>	1282	<b>4</b>	<b>Everon, LLC - ADT (IRIS Group Hld)</b>	<b>45.36</b>	<b>Alarm monitoring services</b>
	522 10 40 09	Professional Services		001 000 522	Expense Fund	45.36	
					Invoice		
					1601130556	45.36	
<b>2119</b>	<b>12/31/2025</b>	<b>2025</b>	1283	<b>430</b>	<b>First Net - AT&amp;T Mobility</b>	<b>662.97</b>	<b>Apparatus and staff cell phones</b>
	522 10 40 11	Communications		001 000 522	Expense Fund	662.97	
					Invoice		
					287337997065X112725	662.97	
<b>2135</b>	<b>12/31/2025</b>	<b>2025</b>	1284	<b>101</b>	<b>Fulcher, Jim - Reimbursements</b>	<b>124.10</b>	<b>Smokey Bear Statue Building Materials</b>
	522 50 40 43	Building Repairs and Maintenan		001 000 522	Expense Fund	124.10	
					Invoice		
					FULCHER-122025	124.10	
<b>2084</b>	<b>12/31/2025</b>	<b>2025</b>	1285	<b>402</b>	<b>Healthforce Partners, Inc.</b>	<b>50.00</b>	<b>Hearing Monthly Retainer</b>
	522 10 40 09	Professional Services		001 000 522	Expense Fund	50.00	

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Accts Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
					Invoice		
				29219		50.00	
<b>2087</b>	<b>12/31/2025</b>	<b>2025</b>	<b>1286</b>	<b>115</b>	<b>Hill Street Cleaners, Inc.</b>	<b>53.60</b>	<b>Laundry and dry cleaning services</b>
	522 20 40 24				Laundry - Uniforms - Bunker Ge 001 000 522 Expense Fund	53.60	
					Invoice		
				14040		53.60	
<b>2109</b>	<b>12/31/2025</b>	<b>2025</b>	<b>1287</b>	<b>120</b>	<b>ISOOutsource</b>	<b>5,483.57</b>	<b>IT Services</b>
	522 10 40 09				Professional Services 001 000 522 Expense Fund	5,483.57	
					Invoice		
				CW318285		925.75	IT Services
				CW317851		3,304.14	IT Services
				CW318569		1,253.68	IT Services
<b>2106</b>	<b>12/31/2025</b>	<b>2025</b>	<b>1288</b>	<b>138</b>	<b>Les Schwab Tires</b>	<b>1,062.04</b>	
	522 60 40 12				Equipment Maintenance and Re 001 000 522 Expense Fund	1,062.04	
					Invoice		
				32501290668		934.24	DC51 - 2 Strut Assembly, Thrust Angle Alignment, 2 Shocks, Safety Recalibrat
				32501296764		127.80	E51 - Return and New purchase from invoice 32501289062
<b>2134</b>	<b>12/31/2025</b>	<b>2025</b>	<b>1289</b>	<b>139</b>	<b>Life Assist Inc.</b>	<b>492.40</b>	<b>PO# 2025-3920 ALS &amp; BLS Supplies</b>
	522 20 30 16				Ambulance Supplies (BLS/ALS) 001 000 522 Expense Fund	492.40	
					Invoice		
				2008742		492.40	
<b>2082</b>	<b>12/31/2025</b>	<b>2025</b>	<b>1290</b>	<b>338</b>	<b>Med-Packs, LLC (EMS Logik)</b>	<b>76.00</b>	<b>NarcBox Repair</b>
	522 60 40 12				Equipment Maintenance and Re 001 000 522 Expense Fund	76.00	
					Invoice		
				36943		76.00	
<b>2132</b>	<b>12/31/2025</b>	<b>2025</b>	<b>1291</b>	<b>400</b>	<b>O'Reilly</b>	<b>25.03</b>	<b>Wiper Blades for A51</b>



# ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Expense  
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Accts

Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
				522 60 30 06	Apparatus/Equipment Parts & S	25.03	
					001 000 522 Expense Fund		
					Invoice		
					5944-258226	25.03	
<b>2111</b>	<b>12/31/2025</b>	<b>2025</b>	1292	<b>179</b>	<b>Pacer Propane</b>	<b>1,195.94</b>	<b>Apparatus Bay Heat</b>
				522 50 40 37	Utilities (water, sewer, garbage, &	1,195.94	
					001 000 522 Expense Fund		
					Invoice		
					U2120848	1,195.94	
<b>2108</b>	<b>12/31/2025</b>	<b>2025</b>	1293	<b>201</b>	<b>Puget Sound Energy/Payment Pro.</b>	<b>235.35</b>	<b>Gas Bill Station 52</b>
				522 50 40 37	Utilities (water, sewer, garbage, &	235.35	
					001 000 522 Expense Fund		
					Invoice		
					23513217-1225	235.35	
<b>2128</b>	<b>12/31/2025</b>	<b>2025</b>	1294	<b>207</b>	<b>Republic Services #197, For Rabanco,</b>	<b>322.10</b>	<b>Garbage, recycling, Dumpster and Yard Waste Services</b>
				522 50 40 37	Utilities (water, sewer, garbage, &	322.10	
					001 000 522 Expense Fund		
					Invoice		
					0197-003623477	322.10	
<b>2083</b>	<b>12/31/2025</b>	<b>2025</b>	1295	<b>416</b>	<b>Security Solutions Northwest, LLC</b>	<b>556.41</b>	<b>System sensor repair for the alarm bell</b>
				522 50 40 43	Building Repairs and Maintenance	556.41	
					001 000 522 Expense Fund		
					Invoice		
					390313	556.41	
<b>2126</b>	<b>12/31/2025</b>	<b>2025</b>	1296	<b>224</b>	<b>SnoCo 911 DD</b>	<b>8,521.89</b>	<b>EPCR, Dispatch, Managed Laptop Lease</b>
				522 10 40 11	Communications	641.11	
				522 20 40 05	SNOCO 911	6,744.55	
				522 60 40 12	Equipment Maintenance and Re	71.16	
				522 70 41 28	EPCR	104.41	
				591 28 70 01	Leases	960.66	
					001 000 522 Expense Fund		
					001 000 522 Expense Fund		
					001 000 522 Expense Fund		
					001 000 522 Expense Fund		
					001 000 591 Expense Fund		
					Invoice		

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Expense  
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Accts

Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
				8901		1,672.93	
				8884		104.41	
				8844		6,744.55	
<b>2107</b>	<b>12/31/2025</b>	<b>2025</b>	1297	<b>233</b>	<b>SnoCo PUD</b>	<b>228.15</b>	
	522 50 40 37			Utilities (water, sewer, garbage, g	001 000 522 Expense Fund	228.15	
				Invoice			
				116417556		228.15	Electricity 304 Alder
<b>2076</b>	<b>12/31/2025</b>	<b>2025</b>	1298	<b>235</b>	<b>Snohomish Regional Fire &amp; Rescue ( v</b>	<b>875.00</b>	<b>PO 2025-3884 FEMA Training for DC Duros</b>
	522 45 40 28			Tuition/Instructors	001 000 522 Expense Fund	875.00	
				Invoice			
				INV03538		875.00	
<b>2079</b>	<b>12/31/2025</b>	<b>2025</b>	1299	<b>242</b>	<b>Stericycle, Inc. (Shred-it)</b>	<b>88.56</b>	<b>2 - 31 Gallon Biohazzard disposal, 1-43 Gal tub with lid dumping + \$10 Min monthly fee.</b>
	522 10 40 09			Professional Services	001 000 522 Expense Fund	88.56	
				Invoice			
				8012577977		88.56	
<b>2078</b>	<b>12/31/2025</b>	<b>2025</b>	1300	<b>250</b>	<b>Systems Design West</b>	<b>21,171.22</b>	<b>PCG SFY 2024 Cost Report Consulting Services, EMS Billing for October</b>
	522 10 40 09			Professional Services	001 000 522 Expense Fund	20,000.00	
	522 70 41 35			Transport billing charges/ Medic	001 000 522 Expense Fund	1,171.22	
				Invoice			
				20253350		1,171.22	
				WAGEMT2462		20,000.00	
<b>2117</b>	<b>12/31/2025</b>	<b>2025</b>	1301	<b>513</b>	<b>T-Mobile USA, Inc</b>	<b>110.04</b>	<b>Cell phone DC Spence</b>
	522 10 40 11			Communications	001 000 522 Expense Fund	110.04	
				Invoice			
				206839299-122025		110.04	

# ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Expense  
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Time: 12:28:24 Date: 12/05/2025  
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Accts Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
<b>2123</b>	<b>12/31/2025</b>	<b>2025</b>	1302	<b>504</b>	<b>True North Equipment</b>	<b>1,908.16</b>	<b>PO#2025-3946 - Steel folding frame for tank on T51</b>
	522 60 30 06	Apparatus/Equipment Parts & S		001 000 522	Expense Fund	1,908.16	
		Invoice					
				A24482		1,908.16	
<b>2080</b>	<b>12/31/2025</b>	<b>2025</b>	1303	<b>260</b>	<b>Tullis, Tim - Reimb</b>	<b>785.60</b>	<b>Tuition Reimbursement for Biology for AA. Per Contract</b>
	522 45 40 28	Tuition/Instructors		001 000 522	Expense Fund	785.60	
		Invoice					
				TULLIS-12312025		785.60	
<b>2130</b>	<b>12/31/2025</b>	<b>2025</b>	1304	<b>266</b>	<b>US Bank National</b>	<b>7,870.93</b>	
	522 10 30 01	Postage - Tax - Shipping		001 000 522	Expense Fund	40.65	PonyMailbox, USPS, EBAY, COSTCO - stamps, mailing, Misc Office supplies
	522 10 30 21	Office Supplies		001 000 522	Expense Fund	479.20	PO 2025-3934 Coffee, paper towels, copy paper
	522 20 30 03	Fire Supplies, Rehab Food		001 000 522	Expense Fund	194.83	PO2025-3934 Costco, Sahara Pizza - Water, Liquid IV, Rehab food after fire call
	522 20 30 16	Ambulance Supplies (BLS/ALS)		001 000 522	Expense Fund	496.21	Cascade Health, CIA Medical, Greylinemed - Intubation for infant tubes, Replacement cord for A51 doppler, Ped/Neo Bougies
	522 45 30 13	Training Props/Devices & Suppli		001 000 522	Expense Fund	1,052.42	PO 2025-3912 Red Apple, AED Superstore, American Red Cross, AOSS - ALS Manikin Baby, CPR Babyface, Replacement Battery montior for adults, Hydrogen Peroxide, BLS-Hearthsaver-ACLS Videos
	522 45 40 26	Travel - Meals - Lodging - Recru		001 000 522	Expense Fund	11.45	Uber due to flat tire
	522 45 40 28	Tuition/Instructors		001 000 522	Expense Fund	945.00	PO 2025-3940, 3932 MRSC Employment law essentials, AWIMA - Wildfire incident training, WSU Fire Officer 4 Registration
	522 50 40 43	Building Repairs and Maintenanc		001 000 522	Expense Fund	852.62	PO2025-3948, 3929 Lowes - Light for LT Office, Aluminum wall protector. HomeDepot Paint to finish dorm rooms. Monroe Co-Op Lawn Chemicals and Fertilizer for 51, Costco Airfryer
	522 50 40 43	Building Repairs and Maintenanc		001 000 522	Expense Fund	927.35	PO2025-3826 Fox trucking/sultan materials Gravel and Dirt for Smoky Bear area
	522 60 30 06	Apparatus/Equipment Parts & S		001 000 522	Expense Fund	2,464.22	PO2025-3933, 3919, 3935 Ferno, Lowes-misc screws for vehicles, EBAY-Handles,Kickstand,Charging cords for ESO tablets,Keyboard U51,Raynorshine Mount for Chair,Lowes misc air hose supplies, chargers,
	594 22 60 05	Uniforms and Badges		001 000 594	Expense Fund	406.98	Filo Nomex pants and badge for F. Chen, EMS Logic RFID Tags for Badges

# ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

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Accts Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
					Invoice		
					USBANK123125	7,870.93	
<b>2077</b>	<b>12/31/2025</b>	<b>2025</b>	1305	<b>265</b>	<b>Unique Experience</b>	<b>879.25</b>	
					594 22 60 05 Uniforms and Badges	879.25	001 000 594 Expense Fund
					Invoice		
					9254	879.25	PO2025-3927 Nametags, Chynoweth Jacket, Gonzales Jacket, 4 HiVis Jackets
<b>2086</b>	<b>12/31/2025</b>	<b>2025</b>	1306	<b>253</b>	<b>Vector/Target Solutions</b>	<b>2,337.31</b>	<b>Vector Check it Inventory Building and Vector Check it Inventory Apparatus</b>
					522 10 30 34 Computer Software	2,337.31	001 000 522 Expense Fund
					Invoice		
					INV130940	2,337.31	
<b>2133</b>	<b>12/31/2025</b>	<b>2025</b>	1307	<b>450</b>	<b>Vestis Group Services</b>	<b>65.48</b>	<b>Mat cleaning services</b>
					522 10 40 09 Professional Services	65.48	001 000 522 Expense Fund
					Invoice		
					6560666820	16.37	
					6560669831	16.37	
					6560673655	16.37	
					6560677334	16.37	
<b>2131</b>	<b>12/31/2025</b>	<b>2025</b>	1308	<b>568</b>	<b>Voyager Fleet Services</b>	<b>2,704.60</b>	<b>Gasoline Expense</b>
					522 20 30 15 Diesel and Gasoline	2,704.60	001 000 522 Expense Fund
					Invoice		
					8695056022549	2,704.60	
<b>2110</b>	<b>12/31/2025</b>	<b>2025</b>	1309	<b>277</b>	<b>WA State ESD - Unemployment</b>	<b>477.93</b>	<b>Interest &amp; penalties due for late payment. Check lost in mail. Won't remove interest, penalties maybe reimbursed, sent a request for waiver of penalties. Not approved at this time. Can ask for refund.</b>
					522 20 20 06 State Payroll Taxes	477.93	001 000 522 Expense Fund

# ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

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Accts	Pay #	Paid On	Year	Trans	Vendor ID	Vendor	Amount	Memo
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Invoice

INTERESTFEESQTR32025

477.93

2137	12/31/2025	2025	1310	298		<b>Ziply Fiber</b>	<b>931.88</b>	<b>Elan Station 51, Phones, Fax, County Elan</b>
------	------------	------	------	-----	--	--------------------	---------------	--

522 10 40 11 Communications

001 000 522 Expense Fund

931.88

Invoice

3601880051-122025

931.88

Total: 70,820.53

Fund

001 Expense Fund

70,820.53

This report has been reviewed by:

*Cathy Barth - Dist Sec.* 12-5-2025

Signature & Title

Date

*Lyndee J. [Signature]* Asst. District Secretary 12-5-2025

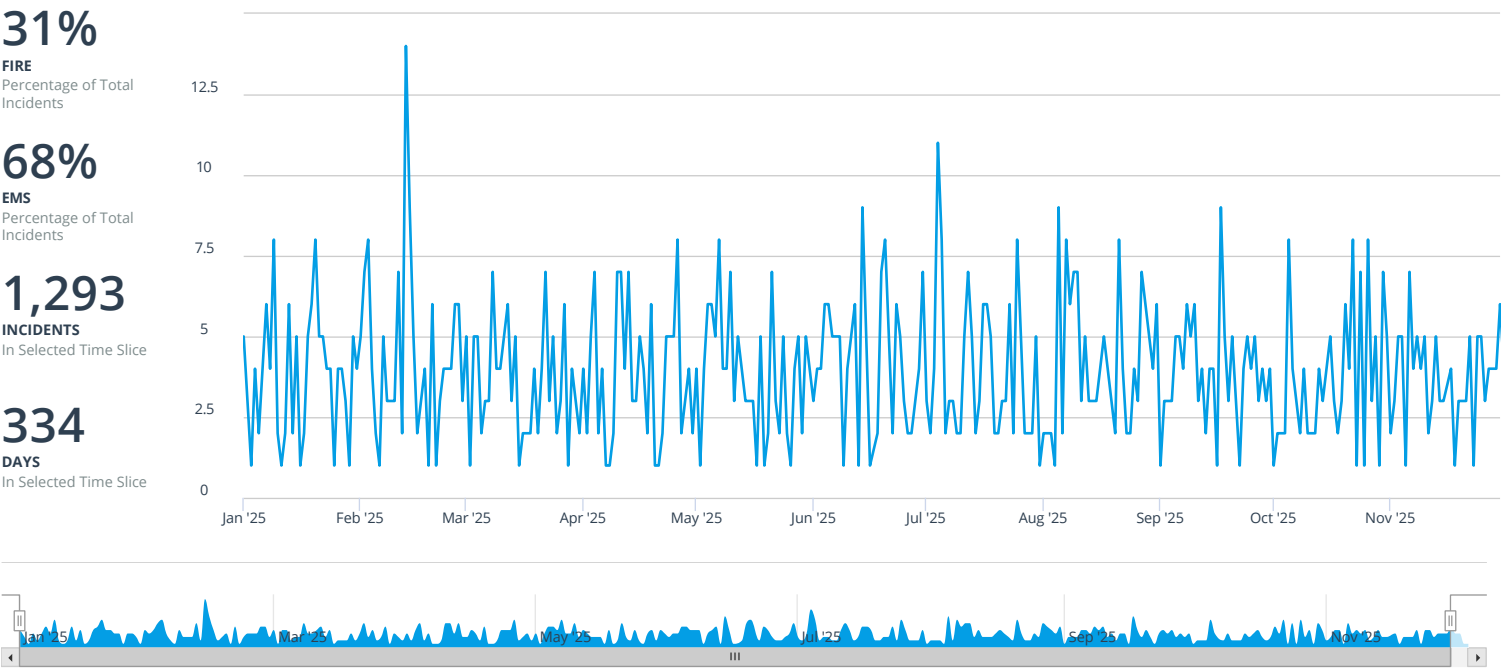
Signature & Title

Date

REMARKS:

Custom ▾

Jan 1, 2025 - Nov 30, 2025 ▾



Counts % Rows % Columns % All

	Jan '25	Feb '25	Mar '25	Apr '25	May '25	Jun '25	Jul '25	Aug '25	Sep '25	Oct '25	Nov '25	Dec '25	Jan '26	Total
(10) Fire, other	2	1	1	2	1		1							8
(11) Structure Fire	1		3	1	1	4	1	5		2				18
(13) Mobile property (vehicle) fire					3		1		1		1			6
(14) Natural vegetation fire		2			3	3	8	2	3		1			22
(15) Outside rubbish fire					1		1				1			3
(16) Special outside fire				1			1							2
(25) Excessive heat, scorch burns with no ignition			1											1
(30) Rescue, emergency medical call (EMS), other	2	2			2	1	1	1		1	1			11
(31) Medical assist	1				1						2			4
(32) Emergency medical service (EMS) incident	80	88	79	75	69	79	73	85	83	76	75			862
(34) Search for lost person			1											1
(35) Extrication, rescue		1		1										2
(36) Water or ice-related rescue						2								2
(41) Combustible/f... spills & leaks	1			1		2		1			1			6
(44) Electrical wiring/equipm.. problem	1	3	1	1	1			1		1				9

	Jan '25	Feb '25	Mar '25	Apr '25	May '25	Jun '25	Jul '25	Aug '25	Sep '25	Oct '25	Nov '25	Dec '25	Jan '26	Total
(50) Service call, other	4	5	3	7	2	5	5	5	2	4	4			46
(51) Person in distress			1											1
(52) Water problem		2		1						1				4
(53) Smoke, odor problem			1		1		1							3
(54) Animal problem or rescue				1					1					2
(55) Public service assistance		1	2	1	1			1	3	3	2			14
(56) Unauthorized burning	3	5	1	2	3	6	5	2	5	5	3			40
(57) Cover assignment, standby at fire station, move-up	1				1			1						3
(60) Good intent call, other	2						1	2		1				6
(61) Dispatched and canceled en route	12	11	11	14	20	12	16	23	10	11	12			152
(62) Wrong location, no emergency found	2					2	1	1			1			7
(63) Controlled burning				1					1					2
(65) Steam, other gas mistaken for smoke		1							1					2
(70) False alarm and false call, other	1	1	1		2	2	3		1	2	1			14
(73) System or detector malfunction	1	1	2		4		2	1	2	1	2			16
(74) Unintentional system/detect... operation (no fire)	2	1		3	1		1	1	4	1	1			15
NULL	1		1	2	2	3								9
Total	117	125	109	114	119	121	122	132	117	109	108			1,293

# **Snohomish County Fire District #5 Strategic Plan (2026-2030)**

## **Introduction**

Snohomish County Fire District #5, located in Sultan, Washington, is committed to providing fire and emergency medical services (EMS) to the residents of Sultan and surrounding areas. With a growing population leading to the potential for increased demand for services, it is essential to update a comprehensive 5-year strategic plan that outlines our goals, challenges, and strategies for the future. This plan focuses on evaluating our current capacity for fire and EMS response, cataloging and evaluating infrastructure and response capacity, evaluating financial sustainability, and identifying ways to deepen community integration.

## **Mission Statement**

The mission of Snohomish County Fire District #5 is to provide for the safety and welfare of the public through the preservation of life, health, property, and the environment.

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# **Snohomish County Fire District #5 Strategic Plan (2026-2030)**

## **Strategic Initiative 1 – Fire Response Capacity**

As the Sultan community continues to grow, Snohomish County Fire District #5 may need to enhance its fire response capabilities to meet changing demands for services. Evaluation of staffing levels, response times, training programs, and equipment will help anticipate and identify needs.

### Current Capacity

The District currently utilizes a combination of Volunteer, Part-Time, and Career Firefighters which provide 24/7 fire response with the response area. The District relies upon automatic mutual aid to provide enough firefighters to safely and effectively perform firefighting tasks for incidents which require more personnel than what is available, which can include structure fires, HazMat responses, and technical rescue incidents. Though the District will not be in a position to reliably deploy 17-21 District personnel on every structure fire for many years to come, the District must acknowledge the impact that increasing EMS calls has on its firefighting capability.

### Objectives

- Right size staffing levels: Staff the District with an appropriate number of qualified personnel to reliably respond to incidents. Maximum overnight staffing at Station 51 is 8 personnel as currently configured.
- Optimize Response Times: Determining realistic response times for fire and EMS calls within the District is important. Increased response times can be an indicator of response system stress and may lead to the necessity of adding personnel, units, or stations.
- Training and Professional Development: Support fire training programs, professional certifications and unique qualifications utilizing in-house instructors, outside vendors, and supporting agencies which include structure firefighting, wildland firefighting, hazardous materials, technical rescue, investigation, and code enforcement disciplines. Evaluate opportunities to participate in county-wide steering committees, strategic advisory panels, and workgroups to promote enhancement of services offered.
- Equipment Modernization/Replacement: Maintain a safe and reliable fleet of emergency response vehicles. Assess the use of new technologies such as drones, equipment to fight electric vehicle fires, technology-based risk reduction solutions, etc.

### Key Performance Indicators (KPIs):

- Average emergency response times.
- Percentage of personnel completing training annually.
- Total staffing, recruitment and succession planning.
- Fleet downtime and Apparatus repair costs.

# **Snohomish County Fire District #5 Strategic Plan (2026-2030)**

## **Strategic Initiative 2 – EMS Response and Capacity**

Emergency medical services (EMS) play a crucial role in the health and safety of the community. To meet the needs of Sultan's expanding population, the district should monitor its EMS response, medical training, and equipment.

### Current Capacity

Historically, the District has provided 911-based emergency medical response to the citizens and visitors of the District. The service has been expanded many times, with the most recent expansion occurring in 2022, including the addition of Advanced Life Support services and the hiring of Paramedics. The District employs two paramedics per shift, providing around-the-clock ALS care.

### Objectives:

**EMS Staffing:** Monitor ALS/BLS response distribution and adjust staffing as required. Maintain minimum of two ALS personnel assigned per shift to ensure one ALS staffed apparatus is available 24/7.

**Advanced Life Support (ALS) Services:** Consider investing in advanced medical equipment, supporting new EMS care initiatives and protocols, participating in county-wide steering committees, strategic advisory panels, and workgroups to build and maintain quality EMS services. Support EMT Advanced and EMT Basic licensed personnel with training, opportunity and mentorship.

**Community Paramedicine/Community Integrated Healthcare:** Monitor community health and evaluate opportunities to support community-based healthcare programs which may reduce the dependence on 911-based EMS response and increase the health of the community.

**EMS Training Programs:** Support licensed providers with training and recertification, as well as provide opportunities for advanced EMS training. Promote EMT Basic education in the Skykomish Valley.

### Key Performance Indicators (KPIs)

- ALS unit availability times.
- Required training completion percentage.
- Patient outcomes in critical cases.
- Attainment of KPI's set forth by Snohomish County EMS Agency

# **Snohomish County Fire District #5 Strategic Plan (2026-2030)**

## **Strategic Initiative #3 - Capital Expenditures**

To meet future challenges, the district may need to invest in new facilities, equipment, and technology. Capital improvements should focus on enhancing the district's infrastructure, modernizing equipment, and ensuring long-term sustainability.

### Current Inventory

Most items within the District (facilities, equipment, supplies) are replaced under the guidance of manufacturers, repair technicians, state/federal law, or industry standards. Capital expenditures are planned for during the budgeting process, but unplanned for immediate needs are addressed as they arise.

### Objectives

**New Fire Station Construction:** The growth of the community and increased emergency response needs may require additional response stations to be built. Space at Station 51 is limited, and Station 52 is located in the flood plain. The District will investigate location options for a future station.

**Apparatus Replacement Schedule:** Develop a replacement schedule for fire engines, ambulances, and support vehicles.

**Facility Upgrades:** Continue development of Station 51 property and determine the operational capacity the District wants to maintain at Station 52.

**Technology Investment:** Implement advanced communication systems and emergency response software, when possible, to improve coordination during emergencies. Ensure that technological solutions added to the District's operation are funded and supported throughout its projected life cycle.

### Key Performance Indicators (KPIs)

- Determine ideal location for future station and secure property, if possible, by 2027.
- Apparatus downtime and repair costs on aging apparatus.
- Annual review of capital investment alignment with district needs.

# **Snohomish County Fire District #5 Strategic Plan (2026-2030)**

## **Strategic Initiative #4 – Fiscal Monitoring and Sustainability**

Maintaining financial stability is crucial for the long-term success of Snohomish County Fire District #5. The district has implemented strict fiscal monitoring practices to ensure efficient resource allocation and sustainability of programs.

### Current Inventory

As a special purpose taxing district of Washington State, Snohomish County Fire District #5 is authorized to levy taxes upon the taxpayers of the District to provide fire, rescue and EMS services. Inflation has impacted the District, much like it has impacted our taxpayers, and fire engines, facilities and equipment costs have increased drastically, making it difficult to save enough money to make those large purchases. Currently, the District has one general obligation bond for the construction of Fire Station 51, which expires in 2038, and tax levies near the statutory maximum. Since 2001, there has been a 1% increase limit on the funds a taxing district can collect from taxpayers.

### Objectives

- Balanced Budget: Work to create a balanced budget each calendar year through careful planning and cost management. Regularly review expenditures and revenue streams, with a focus on grants, property taxes and levies. Utilize reserves to balance budgets sparingly.
- Grant Procurement: Actively seek federal and state grants for equipment, training, and facility improvements.
- Cash Reserves: Utilize Resolution 2022-03 to guide reserve planning and manage reserve fund investments to provide low-risk interest earnings on reserve funds.
- Cost Efficiency: Regularly evaluate operational costs, including fuel, utilities, and equipment maintenance, to identify potential savings.

### Key Performance Indicators (KPIs)

- Annual Audit Performance.
- Grants awarded and performance of programs.
- Contingency fund reserves adequacy.
- Operational costs year over year.

# **Snohomish County Fire District #5 Strategic Plan (2026-2030)**

## **Strategic Initiative #5 – Community Integration and Emergency Planning**

Strong community relationships and comprehensive emergency preparedness are essential for the success of the fire district. Building partnerships and educating the public on emergency preparedness can help ensure community resilience during disasters.

### Current Inventory.

The District has some emergency response plans for extraordinary hazards and is engaged with emergency management agencies to increase the inventory of plans. Hazardous materials, special weather response, flood, dam breach, earthquake, and volcano eruption emergency response plans exist in various forms. The District participates in community safety events and is a key community partner at community safety events.

### Objectives:

- Community Outreach and Education: Evaluate fire safety and EMS education programs in schools and community centers. Launch an annual "Fire Prevention Week" and provide first aid and CPR training to 200 residents annually by 2026.
- Emergency Planning: Collaborate with local government, schools, and businesses to update the district's emergency response plans. Conduct disaster drills involving all stakeholders to improve readiness. Communicate plans to citizens.
- Logistics Volunteer Program: Establish a Logistics volunteer program by 2027, recruiting community members to assist in non-emergency roles such as fire prevention education and disaster preparedness.
- Improve Disaster Communication Systems: Work with City of Sultan to finish the updates to their warning siren system and complete operational plan. Communicate with citizens and engage in preparedness activities.

### Key Performance Indicators (KPIs)

- Number of residents trained in CPR and first aid annually.
- Completion and testing of emergency response plans.
- Logistics volunteer program capacity.

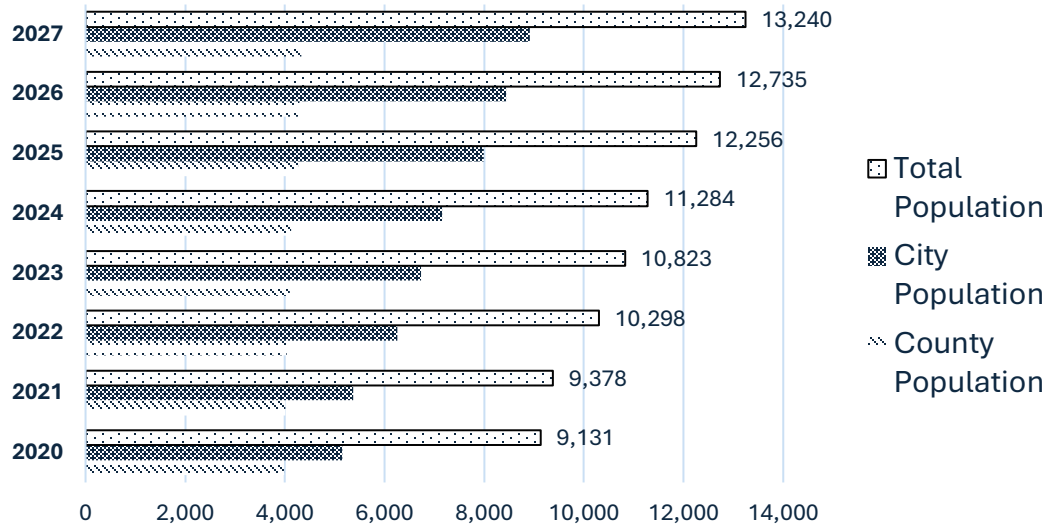
# **Snohomish County Fire District #5 Strategic Plan (2026-2030)**

## **Conclusion**

This strategic plan provides a roadmap for the next five years, focusing on the Districts fire and EMS response capabilities, capital infrastructure, fiscal responsibility, and stronger community ties. Through careful planning, community engagement, and strategic investments, Snohomish County Fire District #5 will continue to serve the Sultan community with excellence, ensuring the safety and well-being of all residents.

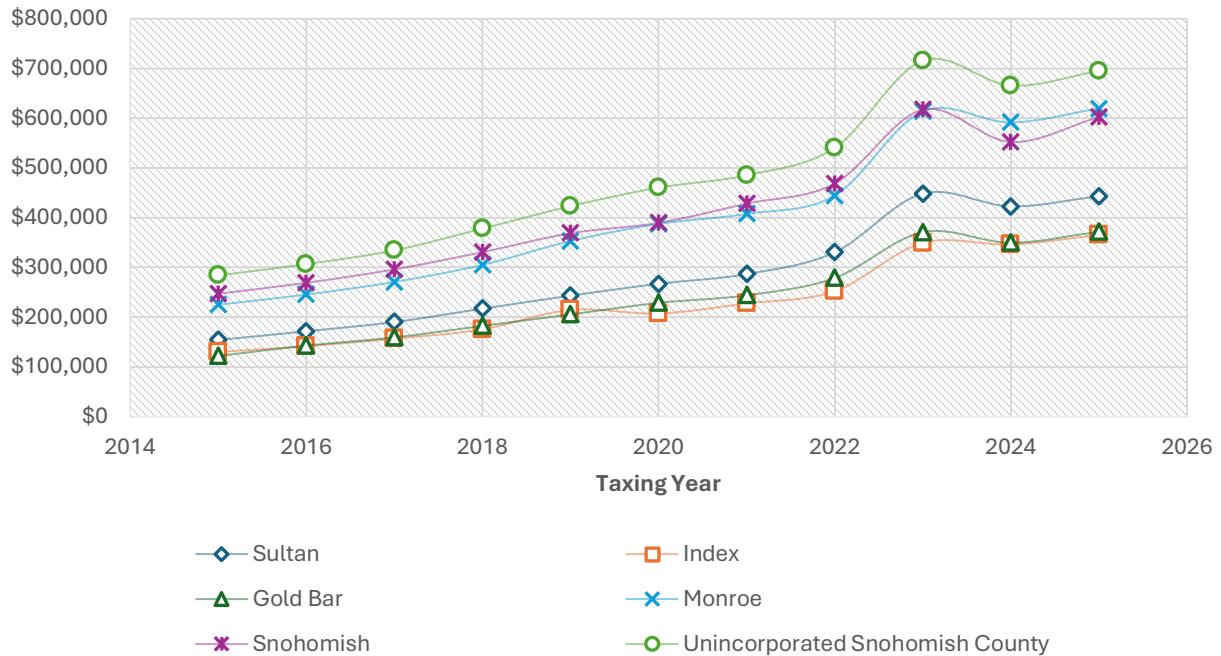
**Snohomish County Fire District #5 Strategic Plan (2026-2030)**  
**Informational Appendix**

### SCFD5 Response Area Population Estimates

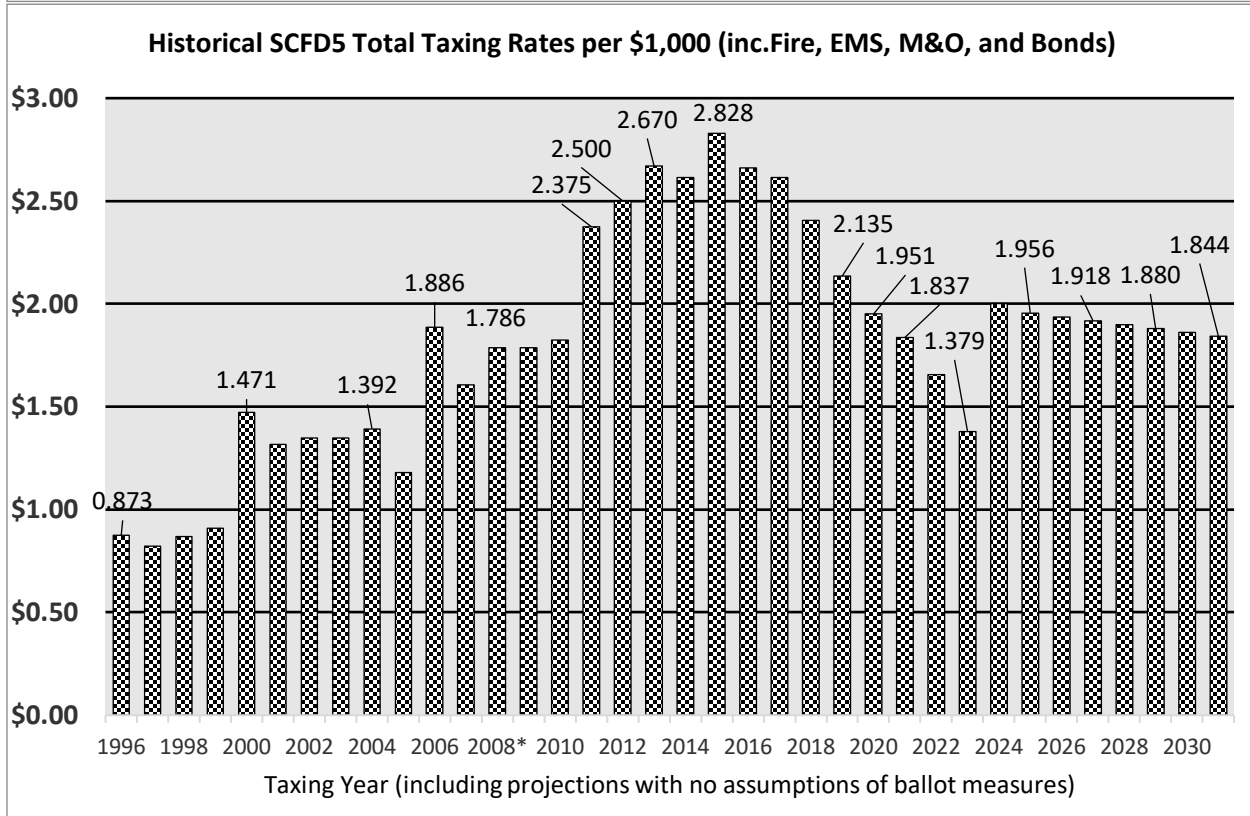
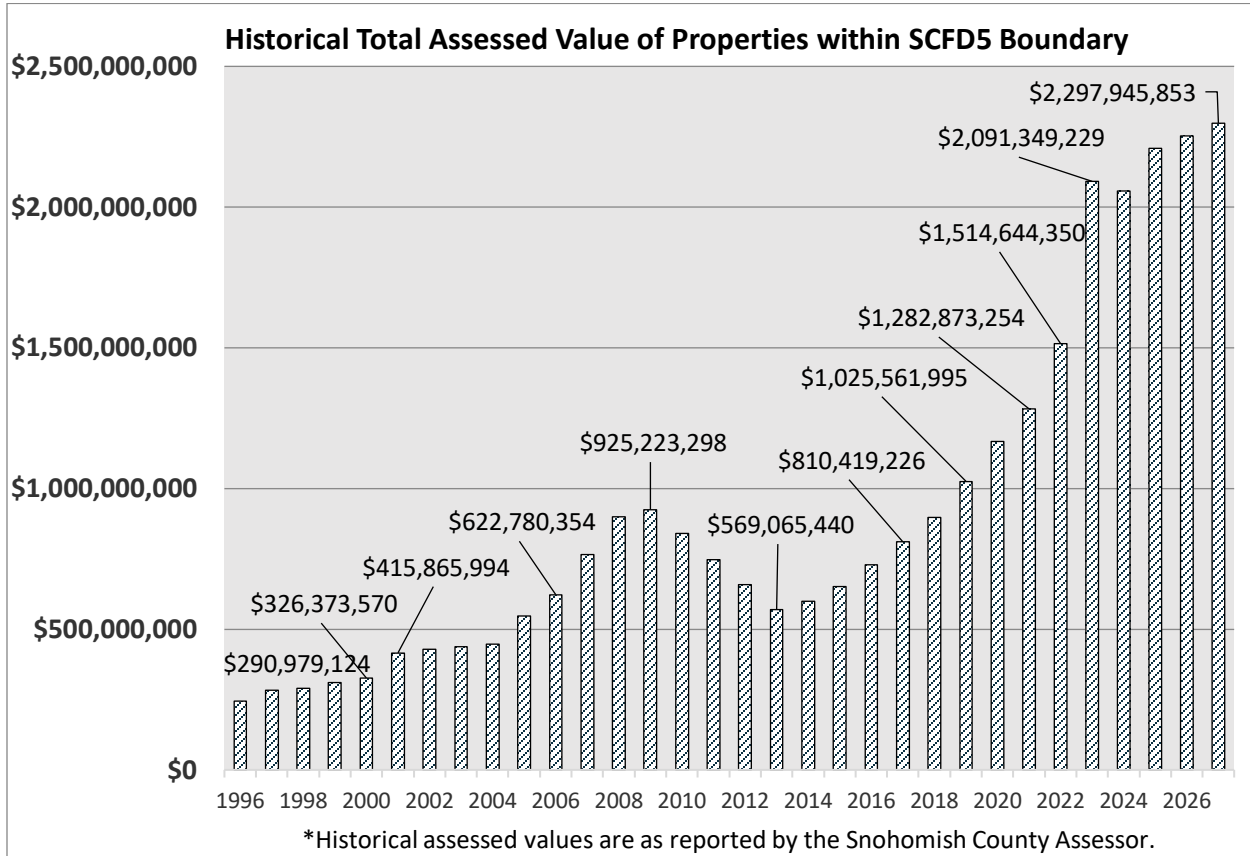


	2020	2021	2022	2023	2024	2025	2026	2027
Total Population	9,131	9,378	10,298	10,823	11,284	12,256	12,735	13,240
City Population	5,146	5,370	6,260	6,730	7,160	7,989	8,438	8,913
County Population	3,985	4,008	4,038	4,093	4,124	4,267	4,297	4,327

### Single Family Home Historic "Average" Assessment Value per Jurisdiction



**Snohomish County Fire District #5 Strategic Plan (2026-2030)**  
**Informational Appendix**

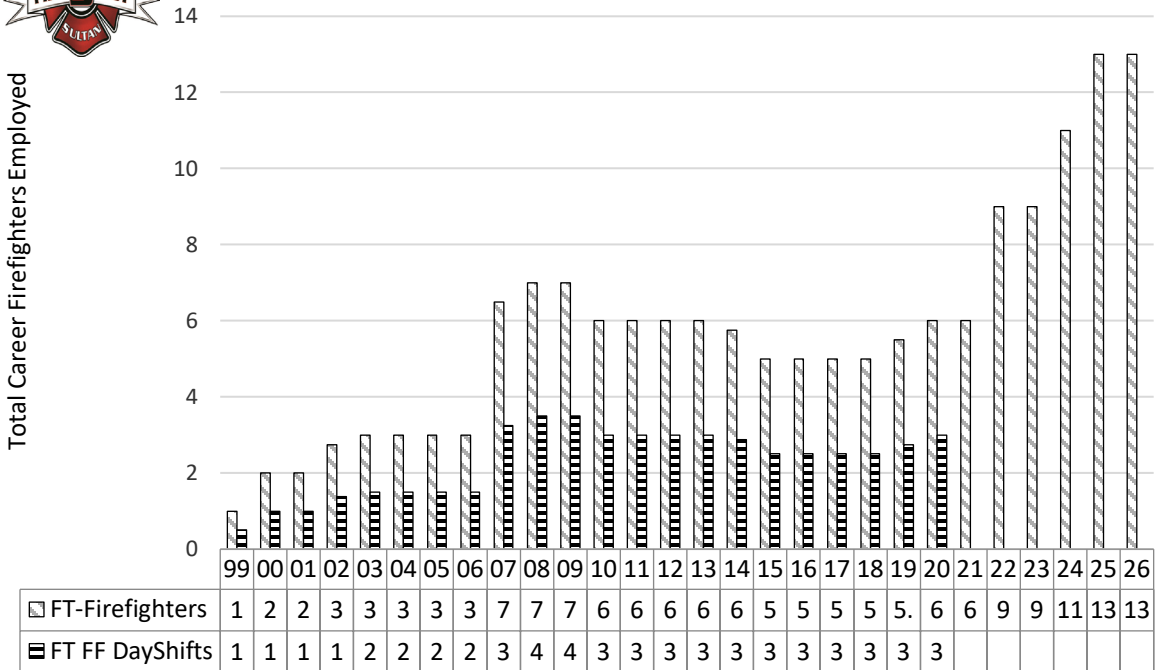




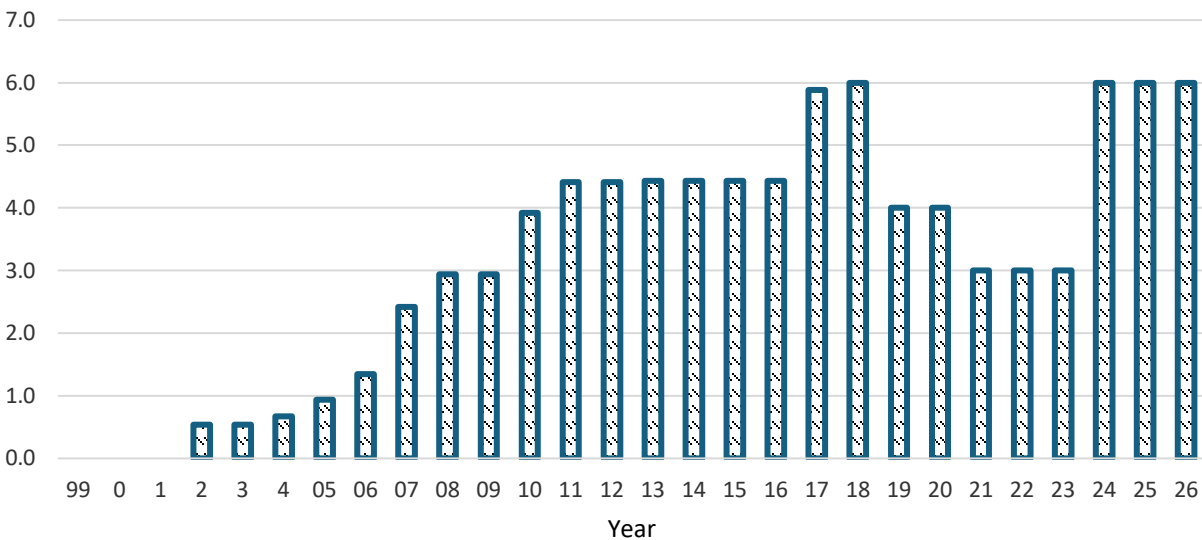
**Snohomish County Fire District #5 Strategic Plan (2026-2030)**  
**Informational Appendix**



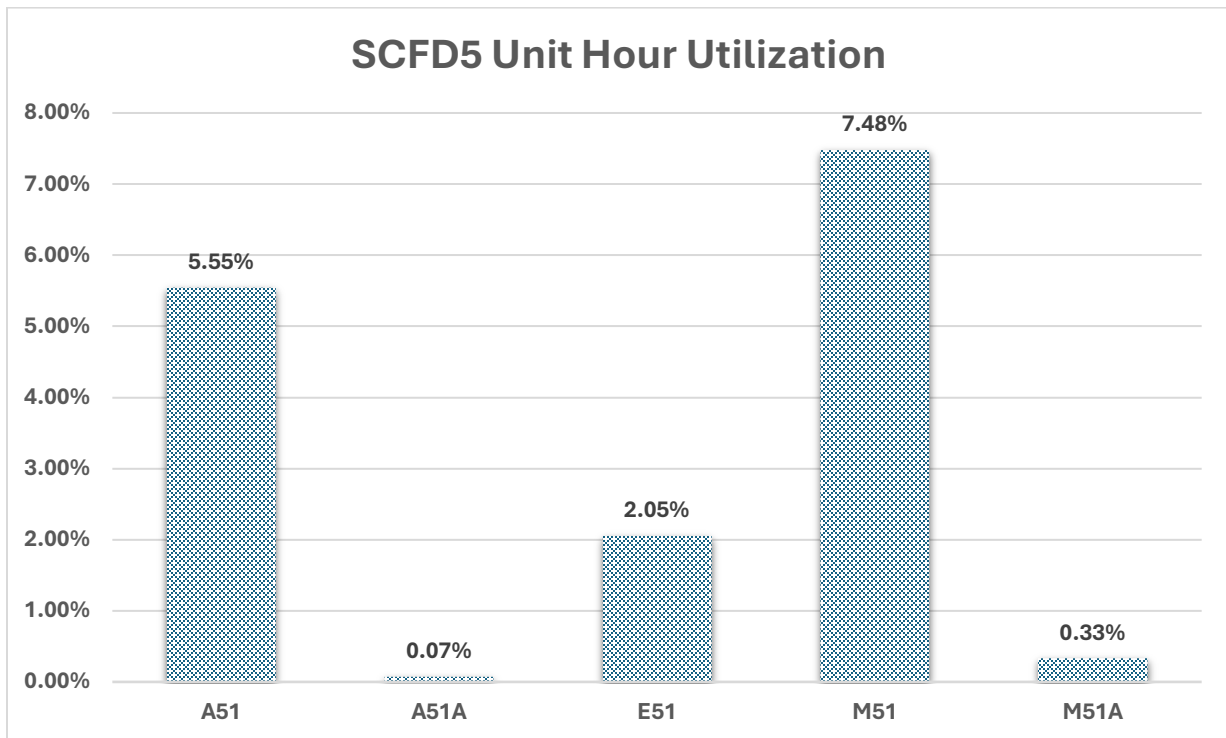
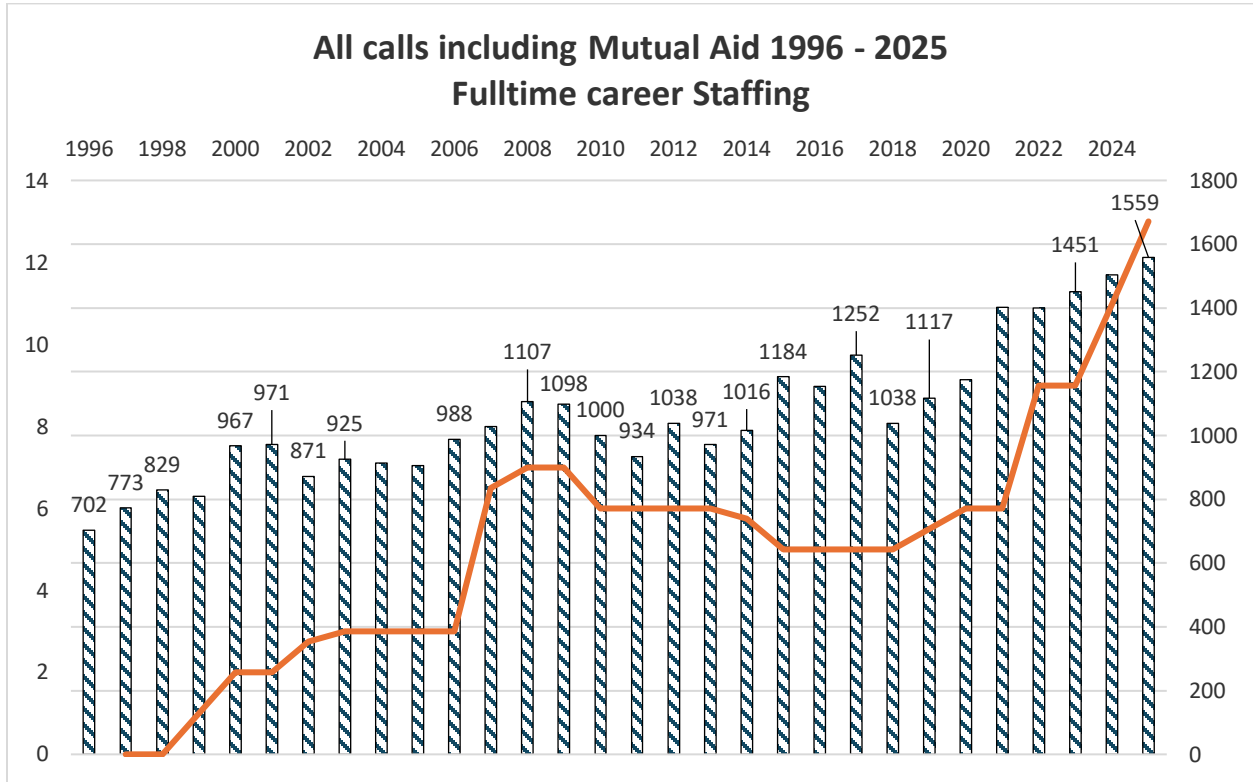
## Historical Career Firefighter Staffing



## Historical Part-time Firefighter Budgeted Shifts (12 Hrs)

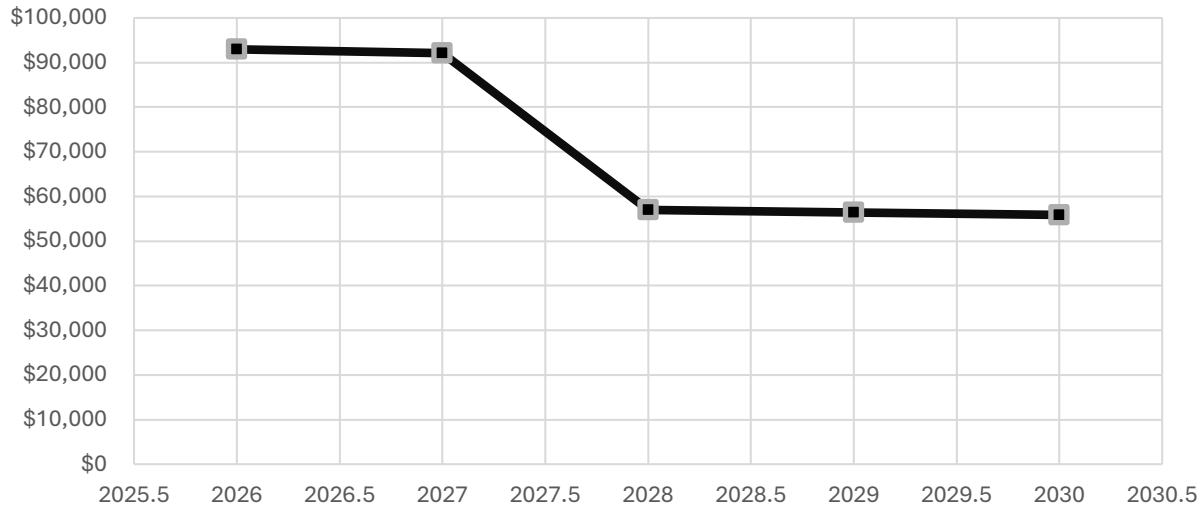


**Snohomish County Fire District #5 Strategic Plan (2026-2030)**  
**Informational Appendix**



**Snohomish County Fire District #5 Strategic Plan (2026-2030)**  
**Informational Appendix**

## ESTIMATED NEW CONSTRUCTION REVENUE WITHIN THE CITY LIMITS OF SULTAN



\*PROJECTIONS BASED ON \$600,000 ASSESSED VALUE OF NEW CONSTRUCTION AT 80 UNITS EACH FOR THE NEXT TWO YEARS, THEN 50 UNITS ANNUALLY THEREAFTER.



**eso**



ANALYTICS  
Average Response Time

**07:03**

MM:SS  
Average Response Time

**68%**

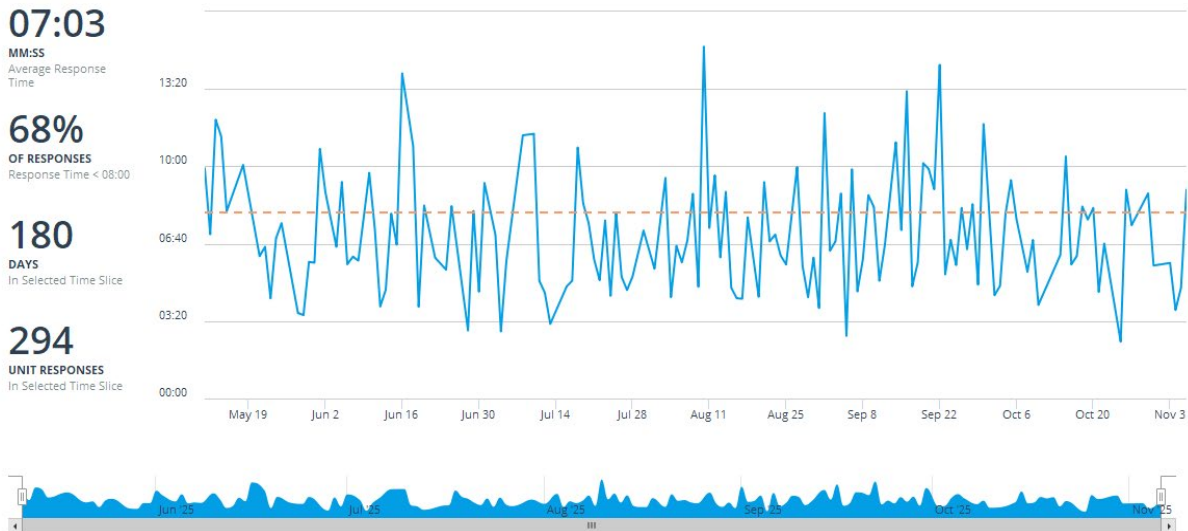
OF RESPONSES  
Response Time < 08:00

**180**

DAYS  
In Selected Time Slice

**294**

UNIT RESPONSES  
In Selected Time Slice



# 2026 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

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## 001 Expense Fund

Revenues	Original	Proposed	Difference		Remarks
<b>311 Taxes/Revenue</b>					
311 10 01 00 Property Tax-Regular Levy	3,187,639.19	3,274,408.00	86,768.81	102.7%	1% increase. N/C, Admin Refund
311 10 02 00 Property Tax-EMS Levy	1,108,004.21	1,185,453.67	77,449.46	107.0%	1% increase, N.C, Admin Refund
311 10 03 00 Property Tax - M & O	0.00	0.00	0.00	0.0%	
311 10 05 00 Property Tax - Real and personal	0.00	0.00	0.00	0.0%	
<b>311 Taxes/Revenue</b>	<b>4,295,643.40</b>	<b>4,459,861.67</b>	<b>164,218.27</b>	<b>103.8%</b>	
<b>330 Intergovernmental Revenue</b>					
333 00 00 00 Federal Grant Indirect (Recieved through another agency) - COVID Related	0.00	0.00	0.00	0.0%	
334 01 30 00 WSP Training Grant	0.00	0.00	0.00	0.0%	
Reimbursements					
334 04 90 00 Department of Health Grant	1,200.00	750.00	(450.00)	62.5%	
337 00 00 00 Timber/Harvest - BVFF	5,000.00	8,500.00	3,500.00	170.0%	Estimated
Reimbursements					
338 30 01 00 Error Corrections Revenue	0.00	0.00	0.00	0.0%	
<b>330 Intergovernmental Revenue</b>	<b>6,200.00</b>	<b>9,250.00</b>	<b>3,050.00</b>	<b>149.2%</b>	
<b>340 Charges for Goods and Services</b>					
341 43 00 00 Budgeting and Accounting Services - B of A Fees	2,500.00	2,500.00	0.00	100.0%	
341 70 00 00 Sales of Merchandise	0.00	0.00	0.00	0.0%	Only regular surplus planned for 2026
341 81 00 00 Public Records Request	0.00	0.00	0.00	0.0%	
342 21 00 00 Fire Protection Services School - CPR Class Fees	1,150.00	1,850.00	700.00	160.9%	
342 21 01 00 Wildland Fire	15,000.00	15,000.00	0.00	100.0%	
Reimbursements/PSCAA					
342 60 00 00 Ambulance and Emergency Aid Fee	236,000.00	275,000.00	39,000.00	116.5%	
<b>340 Charges for Goods and Services</b>	<b>254,650.00</b>	<b>294,350.00</b>	<b>39,700.00</b>	<b>115.6%</b>	

## 360 Miscellaneous Revenue

# 2026 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

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## 001 Expense Fund

Revenues	Original	Proposed	Difference		Remarks
<b>360 Miscellaneous Revenue</b>					
361 10 00 00 Interest Income	12,500.00	15,000.00	2,500.00	120.0%	Change to County Pool will impact interest earned in 2026
367 00 00 00 Contributions/Donations, Non State or Federal Grants	0.00	0.00	0.00	0.0%	
369 10 00 00 Sale of Scrap and Junk (Surplused)	0.00	0.00	0.00	0.0%	
369 91 00 00 Miscellaneous Revenue	0.00	0.00	0.00	0.0%	
360 Miscellaneous Revenue	12,500.00	15,000.00	2,500.00	120.0%	
<b>380 Non Revenue</b>					
388 30 00 00 Prior Year Adjustments	0.00	0.00	0.00	0.0%	
380 Non Revenue	0.00	0.00	0.00	0.0%	
<b>395 Other Financing Sources</b>					
395 30 00 00 Proceeds from Sales of Capital Assets	0.00	0.00	0.00	0.0%	
395 40 00 00 Compensation for Loss/Impairment of Capital Assets	0.00	0.00	0.00	0.0%	
395 Other Financing Sources	0.00	0.00	0.00	0.0%	
<b>398 Insurance Recoveries</b>					
398 10 00 00 Insurance Recoveries	0.00	0.00	0.00	0.0%	
398 Insurance Recoveries	0.00	0.00	0.00	0.0%	
<b>597 Transfers</b>					
397 22 01 00 Transfers In From Reserve	0.00	13,717.33	13,717.33	0.0%	
397 22 01 01 GEMT Transfer in from Reserve	0.00	0.00	0.00	0.0%	
597 Transfers	0.00	13,717.33	13,717.33	0.0%	
Fund Revenues:	4,568,993.40	4,792,179.00	223,185.60	104.9%	

# 2026 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

Time: 14:00:53 Date: 12/05/2025

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## 001 Expense Fund

Expenditures	Original	Proposed	Difference		Remarks
<b>522 Fire Control &amp; EMS</b>					
522 10 49 00 Service Fees	0.00	0.00	0.00	0.0%	
522 20 40 49 Misc. Adjustments	0.00	0.00	0.00	0.0%	
588 50 01 00 Error Correction Expenditures	0.00	0.00	0.00	0.0%	
589 99 99 00 Payroll Clearing	0.00	0.00	0.00	0.0%	
522 10 10 01 District Secretary (1.0 FTE)	93,890.00	103,150.00	9,260.00	109.9%	Includes COLA and 1 Month of 2.0 FTE
522 10 10 02 Assistant Secretary (.625FTE)	56,628.00	58,325.00	1,697.00	103.0%	Includes COLA
522 10 10 03 Commissioner Meetings (144 x \$161)	23,184.00	23,184.00	0.00	100.0%	
522 10 10 04 Fire Chief (1.0FTE)	182,250.00	213,210.00	30,960.00	117.0%	Includes COLA
522 10 10 08 Deputy Chief Operations (1.0FTE)	155,750.00	182,725.00	26,975.00	117.3%	Contract Adjustment
522 10 10 09 Deputy Chief EMS (1.0FTE)	155,750.00	182,725.00	26,975.00	117.3%	Contract Adjustment
522 10 10 18 Support Services Officer (.5FTE)	43,200.00	44,500.00	1,300.00	103.0%	Includes COLA
522 10 10 19 Office Asst (.5FTE)	26,000.00	0.00	(26,000.00)	0.0%	No longer needed
522 10 30 01 Postage - Tax - Shipping	2,750.00	2,750.00	0.00	100.0%	
522 10 30 21 Office Supplies	8,750.00	8,750.00	0.00	100.0%	
522 10 30 34 Computer Software	1,500.00	20,000.00	18,500.00	*****%	Office 365, Adobe, Springbrook etc.
522 10 40 01 Election Costs	0.00	0.00	0.00	0.0%	Nothing Planned
522 10 40 02 Audit	0.00	30,000.00	30,000.00	0.0%	Audit planned for 2026
522 10 40 03 Background Screenings	1,250.00	4,500.00	3,250.00	360.0%	Increase in cost and frequency
522 10 40 04 Reimbursements - Ambulance Transport, Taxes Etc	6,500.00	6,500.00	0.00	100.0%	
522 10 40 09 Professional Services	133,000.00	133,000.00	0.00	100.0%	
522 10 40 11 Communications	36,000.00	32,000.00	(4,000.00)	88.9%	
522 10 40 16 Dues	9,450.00	16,500.00	7,050.00	174.6%	
522 10 40 20 Meals (business luncheons) & parking	1,000.00	3,000.00	2,000.00	300.0%	
522 10 40 22 Physicals - Exam, UA, Vision, HepB (3 doses), TDAP,	15,500.00	15,500.00	0.00	100.0%	
522 10 40 27 Banquet and Functions	6,500.00	6,500.00	0.00	100.0%	
522 10 40 44 Insurance CIAW	122,545.00	132,000.00	9,455.00	107.7%	Projected increase for 2027
<b>010 Administration</b>	<b>1,081,397.00</b>	<b>1,218,819.00</b>	<b>137,422.00</b>	<b>112.7%</b>	
522 20 10 08 P-Personnel B51 Duty Chief	10,000.00	10,000.00	0.00	100.0%	

# 2026 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

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## 001 Expense Fund

Expenditures	Original	Proposed	Difference	Remarks
<b>522 Fire Control &amp; EMS</b>				
522 20 10 12 Employee Incentives	2,000.00	2,000.00	0.00	100.0%
522 20 10 14 P-Personnel Part Time Firefighters & EMS	472,500.00	472,500.00	0.00	100.0%
522 20 10 15 P-Personnel Fulltime Firefighters	1,400,250.00	1,442,250.00	42,000.00	103.0%
522 20 10 16 P-Personnel Fulltime Firefighters Callback OT	90,000.00	90,000.00	0.00	100.0%
522 20 10 17 P-Part Time Shift Incentive	9,000.00	11,250.00	2,250.00	125.0%
522 20 10 19 P-Personnel Full-Time Firefighters Non-Callback OT (Training, Meetings, etc)	25,000.00	28,500.00	3,500.00	114.0%
522 20 20 01 P-State Pensions	189,500.00	189,500.00	0.00	100.0%
522 20 20 03 P- Medical Benefits	316,000.00	430,000.00	114,000.00	136.1% 15% Increase in Health Insurance Costs for 2026 and increased number of dependants
522 20 20 05 P-Federal Payroll Taxes	43,560.00	43,560.00	0.00	100.0%
522 20 20 06 State Payroll Taxes	154,000.00	194,600.00	40,600.00	126.4%
522 20 30 03 Fire Supplies, Rehab Food	3,000.00	3,000.00	0.00	100.0%
522 20 30 15 Diesel and Gasoline	28,000.00	36,000.00	8,000.00	128.6%
522 20 30 16 Ambulance Supplies (BLS/ALS)	75,000.00	75,000.00	0.00	100.0%
522 20 40 05 SNOCO 911	84,275.00	84,275.00	0.00	100.0%
522 20 40 07 Regional Technical Response Agreement (So. Sno. Co. Fire & Rescue)	1,600.00	2,200.00	600.00	137.5%
522 20 40 24 Laundry - Uniforms - Bunker Gear	1,750.00	1,750.00	0.00	100.0%
522 30 30 09 Newsletter Quarterly	13,500.00	6,800.00	(6,700.00)	50.4%
522 30 30 10 Educational Materials - Public	5,000.00	5,000.00	0.00	100.0%
522 30 30 23 Fire Prevention Education (Holidays)	1,750.00	1,750.00	0.00	100.0%
<b>020 Suppression &amp; EMS</b>	<b>2,925,685.00</b>	<b>3,129,935.00</b>	<b>204,250.00</b>	<b>107.0%</b>
522 41 31 01 CPR & First Aid Cards	1,500.00	1,750.00	250.00	116.7%
<b>041 Training Provided to External Parties</b>	<b>1,500.00</b>	<b>1,750.00</b>	<b>250.00</b>	<b>116.7%</b>
522 45 30 13 Training Props/Devices & Supplies	5,500.00	5,500.00	0.00	100.0%
522 45 40 26 Travel - Meals - Lodging - Recruit Training Meals	3,500.00	10,000.00	6,500.00	285.7%
522 45 40 28 Tuition/Instructors	25,000.00	25,000.00	0.00	100.0%

# 2026 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

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## 001 Expense Fund

Expenditures	Original	Proposed	Difference		Remarks
<b>522 Fire Control &amp; EMS</b>					
522 45 40 30 Vector/Target Solutions	6,000.00	6,000.00	0.00	100.0%	
045 Training Obtained by Employees	40,000.00	46,500.00	6,500.00	116.3%	
522 50 30 12 Supplies (cleaning, paper, maintenance, propane)	7,000.00	7,500.00	500.00	107.1%	
522 50 40 19 Inspections and Tests	5,000.00	2,500.00	(2,500.00)	50.0%	
522 50 40 37 Utilities (water, sewer, garbage, gas, propane, electric)	47,000.00	50,500.00	3,500.00	107.4%	
522 50 40 40 Building Repairs and Maintenance - ST52 - 304 Alder	10,000.00	5,000.00	(5,000.00)	50.0%	
522 50 40 43 Building Repairs and Maintenance - ST51 - 32905 Cascade View	12,000.00	15,000.00	3,000.00	125.0%	
522 50 40 45 Training Trailer Expenses	1,000.00	500.00	(500.00)	50.0%	
050 Facilities Maintenance	82,000.00	81,000.00	(1,000.00)	98.8%	
522 60 30 06 Apparatus/Equipment Parts & Supplies - (Non-Intergovernmental)	30,000.00	42,500.00	12,500.00	141.7%	Shop time to upfit new engine in 2026
522 60 40 12 Equipment Maintenance and Repairs	10,000.00	7,500.00	(2,500.00)	75.0%	
522 60 40 23 Apparatus Maintenance (Non-Intergovernmental)	5,000.00	5,000.00	0.00	100.0%	
522 60 40 29 Monroe - Apparatus Maintenance Intergovernmental	85,000.00	85,000.00	0.00	100.0%	
522 60 40 47 Rentals and Leases	250.00	500.00	250.00	200.0%	
060 Vehicles & Equipment Maintenance	130,250.00	140,500.00	10,250.00	107.9%	
522 70 41 28 EPCR	2,000.00	1,500.00	(500.00)	75.0%	
522 70 41 29 Medical Advisor Contract	15,000.00	15,000.00	0.00	100.0%	
522 70 41 35 Medical Billing (\$23.50 + .50 Postage x Billings, 505)	12,750.00	12,750.00	0.00	100.0%	
522 70 41 37 Snohomish County EMS Annual Assessment (County Medical Program Director)	13,325.00	13,750.00	425.00	103.2%	
070 Ambulance Services	43,075.00	43,000.00	(75.00)	99.8%	



# 2026 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

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## 001 Expense Fund

Expenditures	Original	Proposed	Difference	Remarks
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### 522 Fire Control & EMS

522 Fire Control & EMS	4,303,907.00	4,661,504.00	357,597.00	108.3%
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### 591 Leases

591 22 70 02 Software leases	9,500.00	12,500.00	3,000.00	131.6%
591 28 70 01 Leases	8,175.00	8,175.00	0.00	100.0%
591 Leases	17,675.00	20,675.00	3,000.00	117.0%

### 594 Capital Outlay

594 22 60 01 Furnishings - Equipment	7,500.00	7,500.00	0.00	100.0%
594 22 60 02 Computer Hardware - Laptop - MDC - EPCR - Server	0.00	0.00	0.00	0.0% Moved to Fund 300 for 2026
594 22 60 04 Small Tools and Firefighting Equipment	15,000.00	15,000.00	0.00	100.0%
594 22 60 05 Uniforms and Badges	12,500.00	12,500.00	0.00	100.0%
594 22 60 06 Facilities	2,500.00	2,500.00	0.00	100.0%
594 22 60 08 Rescue Equipment	5,000.00	5,000.00	0.00	100.0%
594 22 60 09 Firefighting Safety Gear	55,000.00	55,000.00	0.00	100.0%
594 22 60 10 Small Tools and Equipment EMS	7,500.00	7,500.00	0.00	100.0%
594 22 60 11 Phone & Assessory Purchases	3,500.00	3,500.00	0.00	100.0%
594 22 60 14 Capital Apparatus Purchases	0.00	0.00	0.00	0.0%
594 25 60 12 Disaster Services EOC	1,500.00	1,500.00	0.00	100.0%
594 Capital Outlay	110,000.00	110,000.00	0.00	100.0%

### 597 Transfers

597 22 00 01 Transfer to Reserve Fund	0.00	0.00	0.00	0.0%
597 22 00 03 Transfer to Capital Project Fund	0.00	0.00	0.00	0.0%
597 Transfers	0.00	0.00	0.00	0.0%

Fund Expenditures:	4,431,582.00	4,792,179.00	360,597.00	108.1%
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Fund Excess/(Deficit):	137,411.40	0.00
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# 2026 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

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## 002 Reserve Fund

Revenues	Original	Proposed	Difference	Remarks
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## 330 Intergovernmental Revenue

332 93 40 00 Grnd Emerg. Med Transpt (GEMT)Payments - Reserves	575,000.00	750,000.00	175,000.00	130.4%
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330 Intergovernmental Revenue	575,000.00	750,000.00	175,000.00	130.4%
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## 360 Miscellaneous Revenue

361 10 00 01 Interest Income (Reserve)	155,000.00	115,000.00	(40,000.00)	74.2%
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360 Miscellaneous Revenue	155,000.00	115,000.00	(40,000.00)	74.2%
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## 597 Transfers

397 22 02 00 Transfer In From Expense Fund	0.00	0.00	0.00	0.0%
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597 Transfers	0.00	0.00	0.00	0.0%
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Fund Revenues:	730,000.00	865,000.00	135,000.00	118.5%
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Expenditures	Original	Proposed	Difference	Remarks
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## 522 Fire Control & EMS

522 10 49 01 Service Fees (Reserve)	450.00	450.00	0.00	100.0%
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522 Fire Control & EMS	450.00	450.00	0.00	100.0%
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## 597 Transfers

597 00 01 00 Transfer Out to Expense Fund	0.00	13,717.33	13,717.33	0.0%
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597 00 01 01 GEMT transfer out to Expense Fund	0.00	0.00	0.00	0.0%
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597 Transfers	0.00	13,717.33	13,717.33	0.0%
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Fund Expenditures:	450.00	14,167.33	13,717.33	*****%
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Fund Excess/(Deficit):	729,550.00	850,832.67		
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# 2026 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

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## 200 Bond - Capital

Revenues	Original	Proposed	Difference	Remarks
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## 311 Taxes/Revenue

311 10 04 00 Property Taxes Capital Facility Bond (Station 51)	597,385.00	597,385.00	0.00	100.0%	No change
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311 Taxes/Revenue	597,385.00	597,385.00	0.00	100.0%
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## 330 Intergovernmental Revenue

337 01 00 00 Timber and Private Harvest - Bond	0.00	0.00	0.00	0.0%
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330 Intergovernmental Revenue	0.00	0.00	0.00	0.0%
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Fund Revenues:	597,385.00	597,385.00	0.00	100.0%
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Expenditures	Original	Proposed	Difference	Remarks
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## 591 Leases

592 22 08 00 Interest And Other Debt Service Costs -	0.00	0.00	0.00	0.0%
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592 22 81 00 Fiscal Agent Fees	0.00	0.00	0.00	0.0%
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591 Leases	0.00	0.00	0.00	0.0%
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## 594 Capital Outlay

591 22 70 00 Principal Paid on Station Construction	348,391.00	358,320.22	9,929.22	102.9%
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592 22 80 00 Interest Paid on Station Construction	164,312.93	154,383.72	(9,929.21)	94.0%
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594 Capital Outlay	512,703.93	512,703.94	0.01	100.0%
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Fund Expenditures:	512,703.93	512,703.94	0.01	100.0%
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Fund Excess/(Deficit):	84,681.07	84,681.06
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# 2026 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

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## 300 Capital Project Fund

Revenues	Original	Proposed	Difference	Remarks
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## 597 Transfers

397 03 00 00 Transfers In From Expense Fund	0.00	0.00	0.00	0.0%
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597 Transfers	0.00	0.00	0.00	0.0%
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Fund Revenues:	0.00	0.00	0.00	0.0%
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Expenditures	Original	Proposed	Difference	Remarks
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## 594 Capital Outlay

594 22 60 03 Apparatus Replacement	230,000.00	99,000.00	(131,000.00)	43.0%	Capital tools and equipment for new E51, winch for 532
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594 22 60 21 Furnishings and Equipment	7,000.00	15,000.00	8,000.00	214.3%	Misc necessary shelving, furniture and station related furnishings and equip
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594 22 60 22 Computer Hardware and Server	0.00	41,295.85	41,295.85	0.0%	Starlink, Server equip, Security Cam Screen for W&R
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594 22 60 24 Small Tools	0.00	82,000.00	82,000.00	0.0%	Rope rescue equipment, AED's for fleet, POCUS, Replacement BPV
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594 22 60 26 Facilities Construction, Machinery and Equipment	87,000.00	15,000.00	(72,000.00)	17.2%	Scissor lift
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594 22 60 27 Land Aquisition - Future Facilities	25,000.00	0.01	(24,999.99)	0.0%	No land aquisition budgeted, .01 is placeholder only
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594 28 60 33 Dispatch Services Infrastructure (Locution and Station Based Equipment)	0.00	0.00	0.00	0.0%	
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594 Capital Outlay	349,000.00	252,295.86	(96,704.14)	72.3%
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Fund Expenditures:	349,000.00	252,295.86	(96,704.14)	72.3%
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Fund Excess/(Deficit):	(349,000.00)	(252,295.86)
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2026 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

Fund Totals

Fund	Revenues				Expenditures			
	Original	Proposed	Difference		Original	Proposed	Difference	
001 Expense Fund	4,568,993.40	4,792,179.00	223,185.60	104.9%	4,431,582.00	4,792,179.00	360,597.00	108.1%
002 Reserve Fund	730,000.00	865,000.00	135,000.00	118.5%	450.00	14,167.33	13,717.33	*****%
200 Bond - Capital	597,385.00	597,385.00	0.00	100.0%	512,703.93	512,703.94	0.01	100.0%
300 Capital Project Fund	0.00	0.00	0.00	0.0%	349,000.00	252,295.86	(96,704.14)	72.3%
Excess/(Deficit):	5,896,378.40	6,254,564.00	358,185.60	106.1%	5,293,735.93	5,571,346.13	277,610.20	105.2%



## Open Issues/Actions

Date Last Visited		OPEN ISSUES		Action Taken		Priority
Date Last Visited		TABLED OR POSTPONED ISSUES		Action Taken		
05/22/23		Mitigation Fees - Growth Planning		In progress		
Date Last Visited		CLOSED ISSUES - Items will be removed 5 years after the date last visted.		Action Taken		
04/12/21		Consideration of a Five Member Board of Commissioners		Completed		
02/22/21		Recruitment and hiring process for a Chief Officer		Completed		
12/27/21		Exploration of a District 5 Medic Program		Completed		
04/25/22		Life Insurance for Part Time and Volunteers		Completed		
06/27/22		ALS Contract Snohomish Regional Fire and Rescue		Completed		