## **SNOHOMISH COUNTY FIRE DISTRICT NO. 5**

## **Commissioners Meeting Agenda**

Zoom: https://us02web.zoom.us/j/240758636



## August 25, 2025

### **CALL TO ORDER**

## **ADDITIONS TO THE AGENDA**

**PUBLIC/STAFF COMMENTS** - (Limited to 3 minutes per person not to exceed 20 minutes overall)

## **CONSENT AGENDA**

Approval of Agency Benefits for August 2025 - \$62,693.58

# INTERVIEW PROCESS – for the Commissioner position no more than 30 mins per candidate

**CHIEF'S REPORT-** To be presented

#### **REPORTS**

Month & Year to Date Budget

## **OLD BUSINESS**

Open Issues / Actions
Cost Sharing Health & Welfare Trust Agreement

### **NEW BUSINESS**

None

#### **INFORMATIONAL**

**Records Requests** 

**EXECUTIVE SESSION -** for the Evaluation of Commissioner Candidates (RCW 42.30.110 (g)

## **COMMISSIONER COMMENTS**

#### **ADJOURN**

**NOTE:** Commissioner's, please complete additional meeting timecards and provide to the Secretary.

Agency Benefits 2025 (ER) Only								
MONTH	Social Security/ FICA/Medicare	Trustdeed	HRA Veba	MERP	PERS 2	PERS 3	LEOFF 2	WA DCP
Jan	\$3,449.58	\$30,333.06	\$3,770.56	\$900.00	\$3,524.52	\$657.92	\$8,815.10	\$5,613.36
Feb	\$3,484.48	\$27,808.50	\$550.00	\$900.00	\$4,950.71	\$182.78	\$9,144.69	\$5,613.36
Mar	\$3,272.62	\$25,373.98	\$550.00	\$900.00	\$4,035.68	\$202.02	\$8,835.22	\$5,613.36
Apr	\$3,281.06	\$26,170.80	\$550.00	\$900.00	\$4,155.97	\$266.58	\$8,653.76	\$5,613.36
May	\$3,354.74	\$25,373.98	\$550.00	\$900.00	\$3,873.56	\$173.16	\$9,278.36	\$5,613.36
Jun	\$3,581.27	\$25,373.98	\$550.00	\$900.00	\$4,930.41	\$88.99	\$9,496.37	\$6,113.36
Jul	\$3,652.94	\$29,218.18	\$550.00	\$975.00	\$4,769.29	\$384.04	\$9,801.53	\$6,456.14
Aug	\$4,659.50	\$33,114.98	\$700.00	\$975.00	\$3,763.95	\$473.18	\$12,550.83	\$6,456.14
Sep								
Oct								
Nov								
Dec								
Total	\$28,736.19	\$222,767.46	\$7,770.56	\$7,350.00	\$34,004.09	\$2,428.67	\$76,575.86	\$47,092.44
Average	\$3,592.02	\$27,845.93	\$971.32	\$918.75	\$4,250.51	\$303.58	\$9,571.98	\$5,886.56
						Total Agency	Benefits	\$62,693.58

Assets

Time: 12:57:30 Date:

ate: 08/21/2025

Page: 001 Expense Fund Amt Budgeted July YTD Remaining Revenues 311 Taxes/Revenue 311 10 01 00 Property Tax-Regular Levy 3,093,643.08 24,843.38 1,712,921.83 55.4% 1,380,721.25 311 10 02 00 Property Tax-EMS Levy 1,108,004,21 9.275.83 597,986.14 510.018.07 54.0% Property Tax - M & O 311 10 03 00 0.00 238.49 1,704.29 (1,704.29)0.0% 311 10 05 00 Property Tax - Real and personal 0.00 0.00 0.00 0.00 0.0% 311 Taxes/Revenue 1,889,035.03 4,201,647.29 34,357.70 2,312,612.26 55.0% 330 Intergovernmental Revenue 333 00 00 00 Federal Grant Indirect (Recieved 0.00 0.00 0.00 0.00 0.0% through another agency) - COVID Related WSP Training Grant 0.00 334 01 30 00 0.00 0.00 0.00 0.0% Reimbursements 334 04 90 00 Department of Health Grant 1,200.00 0.00 778.00 422.00 64.8% 337 00 00 00 Timber/Harvest - BVFF 5,000.00 0.00 14,194.83 (9,194.83)283.9% Reimbursements 338 30 01 00 **Error Corrections Revenue** 0.00 0.00 0.00 0.00 0.0% 330 Intergovernmental Revenue 6,200.00 0.00 14,972.83 (8,772.83)241.5% 340 Charges for Goods and Services 0.00 0.00 341 43 00 00 **Budgeting and Accounting** 2,500.00 2,500.00 0.0% Services - B of A Fees 341 70 00 00 Sales of Merchandise 0.00 0.00 0.00 0.00 0.0% 341 81 00 00 **Public Records Request** 0.00 34.20 72.16 (72.16)0.0% 342 21 00 00 Fire Protection Services School -1,150.00 0.00 0.00 1,150.00 0.0% **CPR Class Fees** 342 21 01 00 Wildland Fire 15,000.00 0.00 0.00 15,000.00 0.0% Reimbursements/PSCAA 342 60 00 00 Ambulance and Emergency Aid 236,000.00 21,195,41 185,379.14 50,620.86 78.6% Fee 340 Charges for Goods and Services 254,650.00 21,229.61 185,451.30 69,198.70 72.8% 360 Miscellaneous Revenue 361 10 00 00 12,500.00 2,699.48 151.6% Interest Income 18,944.83 (6,444.83)367 00 00 00 Contributions/Donations, Non 0.00 0.00 1,437.00 (1,437.00)0.0% State or Federal Grants 369 10 00 00 0.00 0.00 0.00 0.00 0.0% Sale of Scrap and Junk (Surplused) 369 91 00 00 Miscellaneous Revenue 0.00 0.00 4,465.78 (4,465.78)0.0% 360 Miscellaneous Revenue 12.500.00 2.699.48 24,847.61 (12,347.61)198.8% 380 Non Revenue 388 30 00 00 Prior Year Adjustments 0.00 0.00 0.00 0.00 0.0% 380 Non Revenue 0.00 0.00 0.00 0.00 0.0% 395 Other Financing Sources 395 30 00 00 0.00 0.00 0.00 0.00 0.0% Proceeds from Sales of Capital

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					r age.	
001 Expense F	und					
Revenues		Amt Budgeted	July	YTD	Remaining	
395 Other Finar	ncing Sources					
395 40 00 00	Compensation for Loss/Impairement of Capital Assets	0.00	0.00	0.00	0.00	0.0%
395 Other F	inancing Sources	0.00	0.00	0.00	0.00	0.0%
398 Insurance R	Recoveries					
398 10 00 00	Insurance Recoveries	0.00	0.00	5,712.01	(5,712.01)	0.0%
398 Insuran	ce Recoveries	0.00	0.00	5,712.01	(5,712.01)	0.0%
597 Transfers						
397 22 01 00 397 22 01 01	Transfers In From Reserve GEMT Transfer in from Reserve Fund	0.00	0.00 0.00	1,175,285.00 0.00	(1,175,285.00) 0.00	0.0% 0.0%
597 Transfei	rs	0.00	0.00	1,175,285.00	(1,175,285.00)	0.0%
Fund Revenues	S:	4,474,997.29	58,286.79	3,718,881.01	756,116.28	83.1%
Expenditures		Amt Budgeted	July	YTD	Remaining	
522 Fire Contro	I & EMS					
522 10 20 06	Deputy Chief of EMS	0.00	0.00	0.00	0.00	0.0%
522 10 49 00	Service Fees	0.00	50.00	350.00	(350.00)	0.0%
522 20 40 49	Misc. Adjustments	0.00	0.02	0.03	(0.03)	0.0%
588 50 01 00	Error Correction Expenditures	0.00	0.00	0.00	0.00	0.0%
589 99 99 00	Payroll Clearing	0.00	0.00	0.00	0.00	0.0%
000		0.00	50.02	350.03	(350.03)	0.0%
522 10 10 01	District Secretary (.865 FTE)	93,890.00	8,232.93	53,709.24	40,180.76	57.2%
522 10 10 02	Assistant Secretary (.625FTE)	56,628.00	5,485.82	29,506.98	27,121.02	52.1%
522 10 10 03	Commissioner Meetings (144 x \$161)	23,184.00	805.00	6,923.00	16,261.00	29.9%
522 10 10 04	Fire Chief (1.0FTE)	182,250.00	17,250.00	107,329.03	74,920.97	58.9%
522 10 10 08	Deputy Chief Operations (1.0FTE)	155,750.00	12,935.00	90,545.00	65,205.00	58.1%
522 10 10 09	Deputy Chief EMS (1.0FTE)	155,750.00	13,192.50	92,347.50	63,402.50	59.3%
522 10 10 18	Support Services Officer (.5FTE)	43,200.00	3,437.40	26,055.13	17,144.87	60.3%
522 10 10 19	Office Asst (.5FTE)	26,000.00	0.00	0.00	26,000.00	0.0%
522 10 30 01	Postage - Tax - Shipping	2,750.00	144.84	1,417.48	1,332.52	51.5%
522 10 30 04	Magazine Subscriptions	250.00	0.00	0.00	250.00	0.0%
522 10 30 21	Office Supplies	8,750.00	293.97	4,989.45	3,760.55	57.0%
522 10 30 22	Patient Care Questionnaire	0.00	0.00	0.00	0.00	0.0%
522 10 30 34	Computer Software	1,500.00	2,076.39	10,415.98	(8,915.98)	694.4%
522 10 40 01	Election Costs	0.00	0.00	0.00	0.00	0.0%
522 10 40 02	Audit	0.00	0.00	0.00	0.00	0.0%
522 10 40 03	Background Screenings	1,250.00	3,955.00	5,767.00	(4,517.00)	461.4%
522 10 40 04	Reimbursements - Ambulance Transport, Taxes Etc	6,500.00	207.20	3,557.58	2,942.42	54.7%
522 10 40 09	Professional Services	133,000.00	21,717.17	82,816.95	50,183.05	62.3%
522 10 40 11	Communications	36,000.00	2,593.07	34,945.02	1,054.98	97.1%
522 10 40 16	Dues	9,450.00	0.00	11,580.86	(2,130.86)	122.5%

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001 Expense Fund **Expenditures** Amt Budgeted July YTD Remaining 522 Fire Control & EMS 522 10 40 20 Meals (business luncheons) & 1,000.00 0.00 1,737.89 (737.89)173.8% 522 10 40 22 Physicals - Exam, UA, Vision, HepB 15,500.00 1,452.00 2,522.00 12,978.00 16.3% (3 doses), TDAP, 522 10 40 27 **Banquet and Functions** 6.500.00 191.58 2,208.51 4.291.49 34.0% 522 10 40 44 Insurance CIAW 0.00 0.0% 122,545.00 0.00 122,545.00 010 Administration 93,969.87 568,374.60 52.5% 1,081,647.00 513,272.40 522 20 10 05 P-Personnel Alarms and Drills 0.00 0.0% 11,000.00 0.00 11,000.00 522 20 10 08 P-Personnel B51 Duty Chief 10,000.00 0.00 0.00 10,000.00 0.0% 522 20 10 12 **Employee Incentives** 2,000.00 0.00 298.26 1,701.74 14.9% 522 20 10 14 P-Personnel Part Time Fill-In 472,500.00 40,114.01 260,184.84 212,315.16 55.1% 522 20 10 15 P-Personnel Fulltime Firefighters 1,400,250.00 123,102.97 791,546.82 608,703.18 56.5% 522 20 10 16 P-Personnel Fulltime Firefighters 90,000.00 15,966.33 102,002.13 (12,002.13)113.3% Callback OT 522 20 10 17 P-Part Time Shift Incentive 9,000.00 900.00 6,750.00 2,250.00 75.0% P-Personnel Full-Time Firefighters 88.9% 522 20 10 19 25,000.00 1,792.45 22,221.70 2,778.30 Non-Callback OT (Training, Meetings, etc) P-State Pensions 96,270.66 93,229.34 50.8% 522 20 20 01 189,500.00 14,954.86 65.7% 522 20 20 03 P- Medical Benefits 316,000.00 30,743.18 207.639.04 108,360.96 522 20 20 05 P-Federal Payroll Taxes 43,560.00 3,652.92 24,076.66 19,483.34 55.3% State Payroll Taxes 154,000.00 138,548.59 15,451.41 90.0% 522 20 20 06 48,651.88 Fire Supplies, Rehab Food 344.61 651.95 78.3% 522 20 30 03 3,000.00 2,348.05 Diesel and Gasoline 70.2% 522 20 30 15 28,000.00 3,059.29 19,645.81 8,354.19 522 20 30 16 Ambulance Supplies (BLS/ALS) 75,000.00 5,800.96 40,988.44 34,011.56 54.7% SNOCO 911 57.6% 522 20 40 05 84,275.00 6,744.55 48,537.89 35,737.11 522 20 40 07 Regional Technical Response 0.00 116.5% 1,600.00 1,864.67 (264.67)Agreement (So. Sno. Co. Fire & Rescue) Laundry - Uniforms - Bunker Gear 1,642.50 522 20 40 24 1,750.00 0.00 107.50 6.1% **Newsletter Quarterly** 522 30 30 09 0.00 0.00 13,500.00 0.0% 13,500.00 Educational Materials - Fire 29.9% 522 30 30 10 5,000.00 27.26 1,493.77 3,506.23 Prevention Week Kids Handouts 522 30 30 23 Fire Prevention Education 1,750.00 0.00 318.92 1,431.08 18.2% (Holidays) 020 Suppression & EMS 2,936,685.00 295,855.27 1,764,843.75 1,171,841.25 60.1% 522 41 31 01 **CPR & First Aid Cards** 1,500.00 531.87 531.87 968.13 35.5% 041 Training Provided to External Parties 1,500.00 531.87 531.87 968.13 35.5% 522 45 30 13 Training Props/Devices & Supplies 5,500.00 3,272.67 10,894.45 (5,394.45)198.1% 522 45 40 26 Travel - Meals - Lodging - Recruit 3,500.00 518.53 6,418.55 (2,918.55)183.4% Training Meals Tuition/Instructors 58.3% 522 45 40 28 25,000.00 1,394.25 14,571.10 10,428.90 522 45 40 30 **Vector/Target Solutions** 6.000.00 4.370.87 4.370.87 1.629.13 72.8% 045 Training Obtained by Employees 40,000.00 9,556.32 36,254.97 3,745.03 90.6% 522 50 30 12 Supplies (cleaning, paper, 7,000.00 785.10 5.001.39 1,998.61 71.4% maintenance, propane) 522 50 40 19 **Inspections and Tests** 5,000.00 0.00 1,129.00 3,871.00 22.6%

Phone & Assessory Purchases

594 22 60 11

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001 Expense Fund **Expenditures** Amt Budgeted July YTD Remaining 522 Fire Control & EMS 3,447.78 522 50 40 37 47,000.00 32,716.52 14,283.48 69.6% Utilities (water, sewer, garbage, gas, propane, electric) 522 50 40 40 **Building Repairs and Maintenance** 10,000.00 0.00 0.00 10,000.00 0.0% - ST52 - 304 Alder 522 50 40 43 **Building Repairs and Maintenance** 12,000.00 433.82 7,448.54 62.1% 4,551.46 - ST51 - 32905 Cascade View 522 50 40 45 Training Trailer Expenses - Driver 1,000.00 0.00 0.00 1,000.00 0.0% Simulator/Rescue 050 Facilities Maintenance 82,000.00 4.666.70 46,295,45 35.704.55 56.5% 522 60 30 06 Apparatus/Equipment Parts & 30,000.00 2.168.45 20.531.08 9,468.92 68.4% Supplies -(Non-Intergovernmental) 522 60 40 12 **Equipment Maintenance and** 698.42 4.376.91 5.623.09 10,000.00 43.8% Repairs \*\*\*\*% 522 60 40 23 Apparatus Maintenance 5,000.00 86,237.78 94,981.38 (89,981.38)(Non-Intergovernmental) 522 60 40 29 Monroe - Apparatus Maintenance 85,000.00 4,498.92 80,013.86 4,986.14 94.1% Intergovernmental 522 60 40 47 Rentals and Leases 250.00 3.11 471.32 (221.32)188.5% 060 Vehicles & Equipment Maintenance 130,250.00 93,606.68 200,374.55 153.8% (70,124.55)522 70 41 28 **FPCR** 2,000.00 101.66 737.71 1,262.29 36.9% 522 70 41 29 Medical Advisor Contract 0.00 4,500.00 10,500.00 30.0% 15,000.00 Medical Billing (\$23.50 + .50 69.5% 522 70 41 35 12,750.00 1,340.26 8,856.17 3,893.83 Postage x Billings, 505) 522 70 41 37 Snohomish County EMS Annual 13.325.00 4,500.00 4,500.00 8.825.00 33.8% Assessment (County Medical Program Director) 070 Ambulance Services 43,075.00 5,941.92 18,593.88 24,481.12 43.2% 522 Fire Control & EMS 4,315,157.00 504,178.65 2,635,619.10 1,679,537.90 61.1% 591 Leases 591 22 70 02 9,500.00 0.00 12,495.43 131.5% Software leases (2,995.43)591 28 70 01 61.2% Leases 8,175.00 803.37 5,001.83 3,173.17 591 Leases 803.37 17,497.26 99.0% 17,675.00 177.74 594 Capital Outlay 594 22 60 01 10,753.17 143.4% Furnishings - Equipment 7,500.00 9,578.87 (3,253.17)594 22 60 02 Computer Hardware - Laptop -0.00 978.26 14,021.74 6.5% 15,000.00 MDC - EPCR - Server 594 22 60 04 Small Tools and Firefighting 15,000.00 9,221.65 14,044.83 955.17 93.6% Equipment 594 22 60 05 **Uniforms and Badges** 3,603.41 279.0% 12,500.00 34,874.72 (22,374.72)594 22 60 06 **Facilities** 2,500.00 0.00 0.00 2,500.00 0.0% 594 22 60 08 Rescue Equipment 5,000.00 0.00 3,462.53 1,537.47 69.3% 594 22 60 09 Firefighting Safety Gear 55,000.00 84.53 17,152.91 37,847.09 31.2% 594 22 60 10 Small Tools and Equipment EMS 7,500.00 1,090.02 3,274.83 43.7% 4,225.17

3,500.00

0.00

0.00

0.0%

3,500.00

0.00

0.00

0.00

1,500.00

125,000.00

Amt Budgeted

Snohomish County Fire District 5

Capital Apparatus Purchases

Disaster Services EOC

Transfer to Reserve Fund

Transfer to Capital Project Fund

001 Expense Fund

594 Capital Outlay

594 Capital Outlay

Expenditures

594 22 60 14

594 25 60 12

597 Transfers

597 22 00 01

597 22 00 03

Time: 12:57:30 Date: 08/21/2025 Page: 5 July YTD Remaining 0.00 1,175,285.00 (1,175,285.00) 0.0% 0.00 0.00 1,500.00 0.0% 23,578.48 1,259,826.25 (1,134,826.25) \*\*\*\*% 0.00 0.0% 0.00 0.00 0.00 2,868.46 (2,868.46)0.0%

(2,868.46)

542,020.93

0.0%

87.8%

597 Transfers	0.00	0.00	2,868.46
Fund Expenditures:	4,457,832.00	528,560.50	3,915,811.07
Fund Excess/(Deficit):	17,165.29	(470,273.71)	(196,930.06)

Time:

12:57:30 Date:

08/21/2025

Snohomish County Fire District 5

Fund Excess/(Deficit):

Page: 6 002 Reserve Fund YTD Amt Budgeted July Remaining Revenues 330 Intergovernmental Revenue 332 93 40 00 Grnd Emerg. Med Transpt 575,000.00 0.00 0.00 575,000.00 0.0% (GEMT)Payments - Reserves 330 Intergovernmental Revenue 575,000.00 0.00 0.00 575,000.00 0.0% 360 Miscellaneous Revenue 361 10 00 01 Interest Income (Reserve) 155,000.00 10,526.04 78,670.17 76,329.83 50.8% 360 Miscellaneous Revenue 155,000.00 10,526.04 78,670.17 50.8% 76,329.83 597 Transfers 397 22 02 00 Transfer In From Expense Fund 0.00 0.00 300,000.00 (300,000.00)0.0% 597 Transfers 0.00 0.00 300,000.00 (300,000.00)0.0% Fund Revenues: 730,000.00 10,526.04 378,670.17 351,329.83 51.9% **Expenditures** Amt Budgeted July YTD Remaining 522 Fire Control & EMS Service Fees (Reserve) 522 10 49 01 450.00 50.00 350.00 100.00 77.8% 522 Fire Control & EMS 50.00 350.00 450.00 100.00 77.8% 597 Transfers 597 00 01 00 Transfer Out to Expense Fund 0.00 0.00 1,475,285.00 (1,475,285.00)0.0% 597 00 01 01 **GEMT** transfer out to Expense 0.00 0.00 0.00 0.0% 0.00 Fund 597 Transfers 0.00 0.00 1,475,285.00 (1,475,285.00)0.0% Fund Expenditures: 450.00 50.00 1,475,635.00 (1,475,185.00)

729,550.00

10,476.04

(1,096,964.83)

Time:

12:57:30 Date:

08/21/2025

Snohomish County Fire District 5

Fund Excess/(Deficit):

Page: 200 Bond - Capital Amt Budgeted YTD July Remaining Revenues 311 Taxes/Revenue 311 10 04 00 **Property Taxes Capital Facility** 597,385.00 5,310.41 320,666.73 276,718.27 53.7% Bond (Station 51) 311 Taxes/Revenue 597,385.00 5,310.41 320,666.73 276,718.27 53.7% 330 Intergovernmental Revenue 337 01 00 00 Timber and Private Harvest - Bond 0.00 0.00 1,421.62 (1,421.62)0.0% 330 Intergovernmental Revenue 0.00 0.00 1,421.62 0.0% (1,421.62)Fund Revenues: 597,385.00 5,310.41 322,088.35 275,296.65 53.9% Expenditures Amt Budgeted YTD Remaining July 591 Leases 592 22 08 00 Interest And Other Debt Service 0.00 0.00 83,552.39 (83,552.39)0.0% Costs -0.0% 592 22 81 00 Fiscal Agent Fees 0.00 0.00 0.00 0.00 591 Leases 0.00 0.00 83,552.39 (83,552.39) 0.0% 594 Capital Outlay 591 22 70 00 Principal Paid on Station 0.00 348,391.00 172,971.73 175,419.27 49.6% Construction 592 22 80 00 Interest Paid on Station 164,312.93 0.00 0.00 164,312.93 0.0% Construction 594 Capital Outlay 0.00 512,703.93 172,971.73 339,732.20 33.7% Fund Expenditures: 0.00 512,703.93 256,524.12 256,179.81 50.0%

84,681.07

5,310.41

65,564.23

Snohomish County Fire District 5

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300 Capital P	roject Fund					
Revenues		Amt Budgeted	July	YTD	Remaining	
597 Transfers						
397 03 00 00	Transfers In From Expense Fund	0.00	0.00	2,868.46	(2,868.46)	0.0%
597 Transfe	ers	0.00	0.00	2,868.46	(2,868.46)	0.0%
Fund Revenue	PS:	0.00	0.00	2,868.46	(2,868.46)	0.0%
Expenditures		Amt Budgeted	July	YTD	Remaining	
594 Capital Ou	tlay					
594 22 60 03	Apparatus Replacement	230,000.00	0.00	0.00	230,000.00	0.0%
594 22 60 21	Furnishings and Equipment	7,000.00	0.00	1,623.96	5,376.04	23.2%
594 22 60 22	Computer Hardware and Server	0.00	0.00	0.00	0.00	0.0%
594 22 60 24	Small Tools	0.00	0.00	0.00	0.00	0.0%
594 22 60 26	Facilities Construction, Machinery and Equipment	87,000.00	0.00	0.00	87,000.00	0.0%
594 22 60 27	Land Aquisition - Future Facilities	25,000.00	0.00	345.00	24,655.00	1.4%
594 28 60 33	Dispatch Services Infrastructure (Locution and Station Based Equipment)	0.00	0.00	0.00	0.00	0.0%
594 Capital	Outlay	349,000.00	0.00	1,968.96	347,031.04	0.6%
Fund Expenditures:		349,000.00	0.00	1,968.96	347,031.04	0.6%
Fund Excess/(	Deficit):	(349,000.00)	0.00	899.50		

Snohomish County Fire District 5

Months: 01 To: 07

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Fund	Revenue	July	Received		Expenditures	July	Spent	
001 Expense Fund	4,474,997.29	58,286.79	3,718,881.01	83.1%	4,457,832.00	528,560.50	3,915,811.07	87.8%
002 Reserve Fund	730,000.00	10,526.04	378,670.17	51.9%	450.00	50.00	1,475,635.00	*****%
200 Bond - Capital	597,385.00	5,310.41	322,088.35	53.9%	512,703.93	0.00	256,524.12	50.0%
300 Capital Project Fund	0.00	0.00	2,868.46	0.0%	349,000.00	0.00	1,968.96	0.6%
	5.802.382.29	74.123.24	4.422.507.99	76.2%	5.319.985.93	528.610.50	5.649.939.15	106.2%



## **Open Issues/Actions**

Date		Action	
Last Visited	OPEN ISSUES	Taken	Priority
08/11/25	Cost Sharing Health & Wellness Trust Agreement		
Date		Action	
Last Visited	TABLED OR POSTPONED ISSUES	Taken	
05/22/23	Mitigation Fees - Growth Planning	In progress	
		Action	
Date Last Visited	CLOSED ISSUES - Items will be removed 5 years after the date last visted.	Taken	
04/12/21	Consideration of a Five Member Board of Commissioners	Completed	
02/22/21	Recruitment and hiring process for a Chief Officer	Completed	
12/27/21	Exploration of a District 5 Medic Program	Completed	
04/25/22	Life Insurance for Part Time and Volunteers	Completed	
06/27/22	ALS Contract Snohomish Regional Fire and Rescue	Completed	

### **COST SHARING**

#### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between the undersigned municipal corporations collectively referred to as Agencies.

#### **RECITALS**

- 1. The Agencies collectively have an interest in developing a regional health and welfare plan.
- 2. Snohomish County Fire Protection No. 4 has obtained a proposal to evaluate the feasibility of a regional health and welfare plan from DiMartino Associates attached hereto as **Exhibit A.**
- 3. Snohomish County Fire Protection District No. 4 is the Lead Agency and will coordinate communications between the Agencies and DiMartino Associates.
- 4. The Parties wish to share in the costs associated with the proposal in Attachment A.

#### **AGREEMENT**

To carry out the purposes of this Agreement and in consideration of the benefits to be received by each party, it is agreed as follows:

## 1. Payment Obligations.

- **1.1.** The Agencies agree to share equally in the cost the feasibility study identified in **Exhibit A**. The cost of the project identified in **Appendix A** is projected at \$10,000 "Projected Cost" and each Agency's share will be determined based on the number of Agencies executing this MOU.
- **1.2.** The Parties authorize the Fire Chief of the Lead Agency to approve the proposal and to approve any additional costs up to 10% of the Projected Cost.
- **1.3.** The Lead Agency shall pay the invoices from the consultant and shall invoice each Agency its proportionate share within 30 days. Each Agency shall pay the Lead Agency within 30 days of receipt of an invoice.
- 2. Term. This Agreement shall be effective on the date more than two Agencies have executed this Agreement and shall remain in force until the feasibility study identified in Appendix A has been delivered to each Agency and all costs have been paid. An Agency may withdraw from this Agreement on 30 days advance written notice. A withdrawing party shall remain responsible for its share of the costs identified in Sections 1.1 and 1.2 even if the costs have not been incurred or invoiced at the time of withdrawal but shall not be responsible for any costs beyond those that occur after the date of notification of withdrawal.
- **3.** Entire Agreement. The entire agreement between the parties hereto is contained in this MOU and this MOU supersedes all of their previous understandings and agreements, written and

- oral, with respect to this transaction. This MOU may be amended only by written instrument executed by the parties subsequent to the date hereof.
- **4. Multiple Counterparts.** This Agreement may be executed in any number of counterparts, each of which shall constitute an original, and all of which will together constitute this one Agreement.

<b>Snohomish Regional Fire and Rescue</b>	South County Regional Fire Authority
By:	Ву:
Date:	Date:
North County Regional Fire Authority	<b>Snohomish County Fire Protection District #4</b>
By:	Ву:
Date:	Date:
Snohomish County Fire Protection District #5	Snohomish County Fire Protections District #17
By:	By:
Date	Date:
Snohomish County Fire Protection District #22	
By:	
Date:	

## Exhibit A

## **Proposal for Health & Welfare Plan Feasibility Support**

### **Scope of Project.**

The following seven (7) Snohomish County fire districts ("Districts") have expressed interest in creating a consolidated Health & Wellness plan:

- Snohomish County Fire District #4
- Snohomish County Fire District #5
- Snohomish County Fire District #17
- Snohomish County Fire District #22
- South County Regional Fire Authority
- North County Regional Fire Authority
- Snohomish Regional Fire & Rescue

The project scope entails gathering the information needed to evaluate the feasibility of creating a consolidated Health and Wellness plan. The Districts will then determine if a common plan is feasible based on whether there is sufficient:

- common ground related to health plan offerings,
- employee numbers and funding to generate interest amongst insurers, and
- agreement on the Legal Structure/Governance Model.

If the Districts determine a common plan is feasible, an RFP will be issued for the work to establish a consolidated Health & Wellness plan using the agreed upon Legal Structure/Governance Model.

The Districts have requested DiMartino Associates provide the guidance and information needed for determining feasibility. The associated scope and fee is included in Attachment A.

## Attachment A

## Health & Wellness Plan/Trust Feasibility Support

<u>Project Scope and Costs.</u> DiMartino Associates will provide a road map of the key decision points needed to determine if it is feasible to create a consolidated Health and Wellness plan/trust. Specific tasks, as we currently understand the project, include:

- Meet with the specific employers ("Districts") and IAFF Local leadership team ("IAFF Team") to establish their specific goals & objectives for a Health and Wellness plan/trust.
- ➤ Provide the Districts with details about how each of the three common legal structures to be considered function. The three legal structures are:
  - o an Interlocal Agreement (ILA),
  - o a Taft Hartley Trust, and
  - a Public Employee Trust.
- Work to establish common ground amongst the Districts and IAFF Team for a viable consolidated Health and Wellness plan/trust.
- Evaluate what we learn from these meetings to advise if there exists sufficient common ground to move forward.
- Ensure Districts have enough guidance and information to select a legal structure/governance model.

The project is expected to involve 6-8 separate meetings with the Districts and IAFF Team which will likely be a combination of live and virtual meetings over a period of time not to exceed 6 months. At the conclusion of that time, the Districts will be in a position to determine if it is feasible to create a consolidated Health and Wellness plan. Regardless of the time frame, we propose a project cost of \$10,000.

Marcus Morrell, DiMartino Associates	John Wallen, DiMartino Associates
Date:	Date:

Public Records	Request	Loa
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		Records Request Log			
Date	Type of Request	Requestor	Hours on request	Days on request	Attorney Cost
12/2/2024 response					
03/11/2025	MIR	Weier Law	0.50		
3/12/25	MIR	Snohomish County Medical Examiner	0.25		
3/17/25	Fire Report	Lexis Nexis	0.50		
3/18/25	Fire Report	Home owner	0.50		
3/26/25	Accident Prevention Plan	North County Fire EMS	0.25		
4/29/25	Environmental, hazmat concerns at a Sultan address	Kane Environmental	0.25		
5/2/25	Fire Report	Resident	0.25		
5/8/25	Fire Report	Resident	0.25		
5/12/25	MIR	Resident	0.50		
5/28/25	Medical, dental, vision, life plan information and rates per covered employee. BVFF, HRA Veba, and CBA information	Cline and Associates	4.00		
6/2/25	Medical Records	WA State Dept. of Child, Youth and Families	0.50		
6/18/25	Fire Report	Resident	0.50		
6/26/25	MIR	Cook Law Office, PLLC	0.75		
7/2/25	MIR	Kornfeld Law	0.50		
7/7/25	Fire Report	Robert Martin, Insurance Claims Adjuster	0.75		
7/10/25	MIR	LifeCenter Northwest	0.50		
7/22/25	MIR	Resident	0.50		
7/28/25	MIR	Cook Law Office, PLLC	0.50		
8/13/25	2024 Employee wage report	Ameican Transparency	0.50		
	*= In progress	Total	7.75	0.00	0.00

VPN: BARTH/CATHY/BOARD 8/21/2025