



# Snohomish County Fire District #5

32905 Cascade View Drive, Sultan, Washington 98294

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ORIGINAL

## Memorandum of Understanding

### Employment Agreement Modification – Cathy Barth

This Memorandum of Understanding (“MOU”) is entered into by and between Snohomish County Fire District #5 (District) and Cathy Barth (Employee) (collectively, the “Parties”).

**Whereas**, the Employment Agreement (Agreement) between the District and Employee is in effect and in full force under Article 5(b) “Extended Term”, and

**Whereas**, the Agreement provides salary adjustments in Article 8(c), and

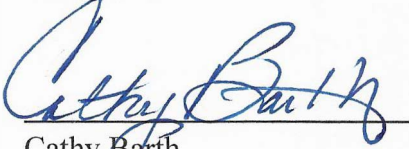
**Whereas**, the Parties have identified that the language in Article 8(c) limits the ability of the District to provide salaries and benefits consistent with the current employment market.

**In consideration of the above**, the Parties hereby agree to amend Article 8(c) of the Agreement between the Parties, dated January 9<sup>th</sup>, 2023, to read:

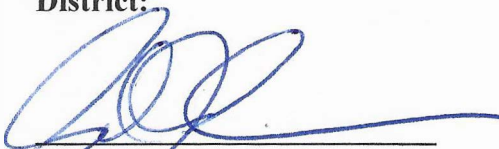
“The District Board of Commissioners shall be authorized to issue increases to the annual compensation listed in Article 4.”

**In further consideration of the above**, the Parties agree to adjust the hourly wage, outlined in Article 4(a), to an amount equal to \$52.16 for 2025.

**Employee:**

  
Cathy Barth

**District:**

  
Seth Johnson, Fire Chief

**Approve to as form:**

  
Steve Fox, Board Chairperson