



Snohomish County Fire District #5

32905 Cascade View Drive, Sultan, Washington 98294

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ORIGINAL

Memorandum of Understanding Employment Agreement Modification – Lynene Young

This Memorandum of Understanding (“MOU”) is entered into by and between Snohomish County Fire District #5 (District) and Lynene Young (Employee) (collectively, the “Parties”).

Whereas, the Employment Agreement (Agreement) between the District and Employee is in effect and in full force under Article 5(b) “Extended Term”, and

Whereas, the Agreement provides salary adjustments in Article 8(c), and

Whereas, the Agreement provides for medical insurance in Appendix A for the Employee only, and

Whereas, the Parties have identified that the language in Article 8(c) and Appendix A limits the ability of the District to provide salaries and benefits consistent with the current employment market.

In consideration of the above, the Parties hereby agree to the following:

1. Article 8(c) of the Agreement between the Parties, dated January 9th, 2023, shall be amended to read:

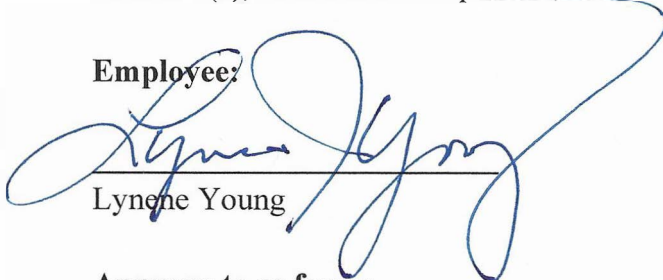
“The District Board of Commissioners shall be authorized to issue increases to the annual compensation listed in Article 4.”

2. Appendix A of the Agreement between the Parties, dated January 9th, 2023, shall be amended to read:

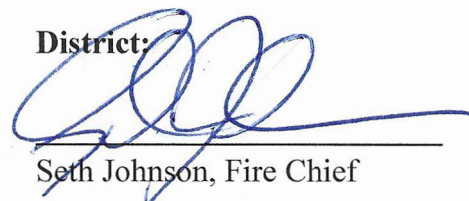
“The District shall provide medical, dental, and vision insurance coverage, as well as life insurance coverage, equivalent to that received by the represented employees of the District.”

In further consideration of the above, the Parties agree to adjust the hourly wage, outlined in Article 4(a), to an amount equal to ~~\$36.47~~ for 2025.

Employee:


Lynene Young

District:


Seth Johnson, Fire Chief

Approve to as form:


Steve Fox, Board Chairperson