



# Snohomish County Fire District #5

32905 Cascade View Drive, Sultan, Washington 98294

Phone: (360) 793-1179 Fax (360) 799-0563

ORIGINAL

## **Memorandum of Understanding**

### **Employment Agreement Modification – Jarrod Spence**

This Memorandum of Understanding (“MOU”) is entered into by and between Snohomish County Fire District #5 (District) and Jarrod Spence (Employee) (collectively, the “Parties”).

**Whereas**, the Employment Agreement (Agreement) between the District and Employee is in effect and in full force under Article 5(a) “Initial Term”, and

**Whereas**, the Agreement provides salary adjustments in Article 8(c).

**In consideration of the above**, the Parties agree to adjust the annual salary, outlined in Article 4(a), an amount equal to \$149,220.00 for 2025.

**Employee:**



\_\_\_\_\_

Jarrod Spence


**District:**



\_\_\_\_\_

Seth Johnson, Fire Chief

**Approve to as form:**



\_\_\_\_\_

Steve Fox, Board Chairperson