

SNOHOMISH COUNTY FIRE DISTRICT NO. 5

Commissioners Meeting Agenda

Zoom: <https://us02web.zoom.us/j/240758636>



December 9, 2024

CALL TO ORDER

ADDITIONS TO THE AGENDA

PUBLIC/STAFF COMMENTS - (Limited to 3 minutes per person not to exceed 20 minutes overall)

CONSENT AGENDA

- 1) Approval of Minutes of November 8, 2024
- 2) Approval of Minutes of November 25, 2024
- 3) Approval of Payroll December 2024 = \$214,701.50
- 4) Approval of Expense Fund Vouchers #241201001-#241201037 December 2024 = \$235,042.18
- 5) Approval of Capital Project Fund Vouchers #241202001-#241202002 Dec. 2024= \$4,987.45
- 6) Approval of Agency Benefits for November 2024 \$49,836.40

CHIEF'S REPORT- To be presented

REPORTS

Payroll & Vouchers - Chart
Accounts Payable and Capital Projects Payable - December
Fire District #5 Calls

OLD BUSINESS

2025 Budget – Review and Approve
Job Position Description – Support Services Officer .5FTE
Open Issues / Actions
Apparatus Purchase Update

NEW BUSINESS

Standard Operating Procedures (SOP) – Uniforms and Appearance – **First Reading**
Standard Operating procedures (SOP) – Code of Conduct – **First Reading**

INFORMATIONAL

Records Requests

COMMISSIONER COMMENTS

ADJOURN



Board of Commissioners Meeting Minutes

*Special Meeting
November 8, 2024*

Chairman Steve Fox called the meeting of the Board of Commissioners to order at 2:00 p.m. at 32905 Cascade View Dr. Station 51 and via Zoom video conferencing. Commissioner Fox, and Commissioner Chase were present. Chief Johnson, Deputy Chief Fulcher and District Secretary, Cathy Barth, were present. Members of the public were in attendance. Commissioner Geiger attended remotely.

Additions to Agenda – None.

Public/Staff Comments – None.

Consent Agenda -

Approval of Minutes for October 14th, 2024

Approval of Minutes for October 28th, 2024

Approval of Payroll for November 2024 = \$206,953.03

Approval of Expense Fund Vouchers #241101001-#241101036 November 2024 = \$77,073.57

Approval of Capital Projects Fund Vouchers #241102001-#241102005 November 2024= \$23,265.63

A motion to approve the consent agenda as presented was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously.

Chief's Report – See attached.

Old Business –

2025-2029 Strategic Plan – Chief Johnson provided the Strategic Plan to the Commissioners for additional comments.

Commissioners Chase and Geiger both agreed that taking a more in-depth look at the plan to help provide the Chief with a better idea of what they would like to see included was something they both wanted to do.

Commissioner Fox reiterated the information he provided at the last meeting as what he would like to see included.

Commissioner Geiger reiterated that he feels the Cushman model would provide the Commissioners with much of the information they are seeking.

The Board asked Chief Johnson to provide a list of the items the Cushman model incorporates. Once that information is brought to them, they could provide Chief Johnson with the areas they would like to focus on. Chief Johnson stated that the charts and graphs within the Cushman model will provide the chart data that many of the Commissioners would like to see. Once the areas of focus have been determined, they would like the Chief to provide them with a timeline to complete the project.

Chief Johnson stated that he would meet with key staff members to obtain some of the needed information.

Draft Budget 2025 – Chief Johnson reviewed the Draft Budget 2025 with the Commissioners. He informed the Commissioners that there were a couple of line-item updates to the revenues and an increase in the operational funds.



Board of Commissioners Meeting Minutes

***Special Meeting
November 8, 2024***

Old Business – *continued*

Draft Budget 2025 –

Commissioner Geiger asked for some clarification regarding the full-time equivalent for the secretaries and support officer position. Chief Johnson clarified the FTE for each position. Chief Johnson stated that the budget revenues need to be approved by the end of November. A Budget Hearing is scheduled for the Board meeting on the 25th of November. The expenditures budget View One is optional to approve at that time.

Open Issues/Actions – No new actions added.

New Business –

Job Description – Part-Time Support Services Officer

Chief Johnson reviewed the document with the Commissioners. Discussion was held regarding the growing need for the position and the length of time the position will be needed. Chief Johnson stated that the position is not contracted one, therefore the need for the position will be evaluated yearly. Also discussed was the need to have this position be term limited.

Some clarification in the budget and in the job description regarding the title of the position was discussed. Chief Johnson will make the needed changes.

Commissioner Comments –

Commissioner Fox expressed his thanks to staff.

Commissioner Chase stated that she really respects what the crews must do when they respond to difficult situations. She expressed how much she appreciates their work.

Adjourn - Being no further business, a motion to adjourn was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously.

The meeting adjourned at 2:47p.m.

Cathy Barth
District Secretary



Board of Commissioners Meeting Minutes

November 25, 2024

Chairman Steve Fox called the meeting of the Board of Commissioners to order at 7:00 p.m. at 32905 Cascade View Dr. Station 51 and via Zoom video conferencing. Commissioner Fox, Commissioner Geiger, Commissioner Chase and Chief Johnson were present. Members of the public were in attendance.

The Public Hearing for Tax District Revenue Sources (RCW 84.55.120) was called to order at 7:00 p.m. Chief Johnson provided information on resolution 2024-15, 2024-06, and the levy certification for 2025.

Public Hearing Comments-

No public comments on revenue sources.

A motion to adjourn was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously. The public hearing adjourned at 7:05pm.

Public Comments-

No regular public comments.

Chief's Report – See attached. Commissioner Geiger asked about the Smokey signs, conversation was held regarding the location of the downtown sign. No questions on reports as presented, but Chief Johnson commented that normally the Board would have seen the October budget report and not the November report.

Old Business -

2025 budget proposal – Fire Chief Johnson presented the budget report. Commissioner Geiger had some questions about the revised revenue numbers and projected budget shortfall of approximately \$15,000. The budget will be presented at the next meeting with discussed changes.

Family Support Services Officer – Updated job position description was presented. Commissioner Chase suggested that the Board include timeframe language in the motion. Commissioner Chase discussed the position and mentioned that she would support imposing a three year timeline on the position. Chief Johnson advised the board that they would be able to, at any time during the annual budget process, reduce or remove the funding for the position. Commissioner Geiger noted that included a minimum of First Aid CPR certification on the job description was mentioned as one minimum requirement. Commissioner Geiger also had questions about the battalion shifts and where our current personnel fit on the priority list. Commissioner Fox would like to see the proposed payroll information provided to the Board prior to approval.

Five Year Strategic Plan - Chief Johnson notified the Board that the information requested would be completed by the end of the year. The Board discussed revisiting the Strategic Plan in January with the appropriate information. Resolution 2022-03 would be a component of the strategic plan. A motion to adopt the Strategic Plan as presented, was made by Commissioner Chase, seconded Commissioner Geiger and passed unanimously.

New Business –

Resolution 2024- 05 Expense Levy – Chief Johnson presented the Commissioners with the Regular Expense Levy Resolution 2024-05.



Board of Commissioners Meeting Minutes

November 25, 2024

New Business – Continued

A motion to approve **Regular Expense Levy Resolution 2024-05** was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously.

Resolution 2024- 06 EMS Levy – Chief Johnson presented the Commissioners with the EMS Levy Resolution 2024-06.

A motion to approve **EMS Levy Resolution 2024-06** was made by Commissioner Fox, seconded by Commissioner Geiger, and passed unanimously.

Levy Certification 2025 - Chief Johnson presented the Commissioners with the Levy Certification.

A motion to approve the **Levy Certification** was made by Commissioner Chase, seconded by Commissioner Geiger, and passed unanimously.

Interlocal Agreement - (ILA) Chief Johnson presented the ILA between SCFD5 and the Washington State Council of Firefighters (WSCFF), regarding participation in MERP for promoted persons. A motion to approve the agreement and delegate the signatory authority to Chief Johnson was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously.

Purchase Order 2024-3534 Microsoft Office 365 -

Chief Johnson presented the email migration plan to Office 365, provided by ISOutsource. A motion to approve 2024-3534 email migration to Office 365, was made by Commissioner Fox seconded Commissioner Geiger and passed unanimously.

Type 1 Engine Purchase

Chief Johnson briefed the board about an upcoming need to purchase a Type 1 engine. No action items at this meeting, and more info will be available after the vendor meeting next week.

Commissioner Comments – No comments from the Commissioners.

Adjourn - Being no further business, a motion to adjourn was made by Commissioner Fox, seconded by Commissioner Chase, and passed unanimously. The meeting adjourned at 8:58 p.m.

Seth Johnson
Fire Chief

I, the undersigned, do hereby certify that the foregoing payroll is just, true and correct, that the persons whose names appear thereon actually performed labor as stated on the dates shown, that the amounts are actually due and unpaid, and that salary warrants and related benefit warrants shall be issued.

District Name: Snohomish County Fire District #5

Signed this : 9th day of December 2024

Prepared by: Cathy Barth
Payroll Clerk

Allowed in the sum of:
\$214,701.50

Approved by the Commissioners:

Steven Fox

Deborah Chase

Kelly Geiger

Approved by Chief Johnson for the Board of Commissioners
per Resolution 2021-04

| | | | | | | |
|------------|-----------------------|---|-------|-----------|---------|------|
| 12/31/2024 | Adespya, Andrey S | HOLIDAY PAY (AMT\$) RET ELIG | | 840.00 | J000579 | 1300 |
| 12/31/2024 | Adespya, Andrey S | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 24 | | J000579 | 300 |
| 12/31/2024 | Adespya, Andrey S | REGULAR (\$ AMT) | | 840.00 | J000579 | 1100 |
| 12/31/2024 | Adespya, Andrey S | REGULAR (HRS) | 48 | | J000579 | 100 |
| 12/31/2024 | Araujo, Joseph A | HOLIDAY PAY (AMT\$) RET ELIG | | 307.56 | J142480 | 1300 |
| 12/31/2024 | Araujo, Joseph A | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 6 | | J142480 | 300 |
| 12/31/2024 | Araujo, Joseph A | REGULAR (\$ AMT) | | 1,025.20 | J142480 | 1100 |
| 12/31/2024 | Araujo, Joseph A | REGULAR (\$ AMT) | | 2,306.70 | J142480 | 1100 |
| 12/31/2024 | Araujo, Joseph A | REGULAR (HRS) | 90 | | J142480 | 100 |
| 12/31/2024 | Barth, Cathy L | HOLIDAY PAY (AMT\$) RET ELIG | | 936.60 | J868267 | 1300 |
| 12/31/2024 | Barth, Cathy L | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 21 | | J868267 | 300 |
| 12/31/2024 | Barth, Cathy L | OT @ 1.5 (\$ AMT) | | 278.97 | J868267 | 1640 |
| 12/31/2024 | Barth, Cathy L | OT @ 1.5 (HRS) | 4.17 | | J868267 | 640 |
| 12/31/2024 | Barth, Cathy L | REGULAR (\$ AMT) | | 2,194.32 | J868267 | 1100 |
| 12/31/2024 | Barth, Cathy L | REGULAR (HRS) | 49.2 | | J868267 | 100 |
| 12/31/2024 | Barth, Cathy L | Sick Used \$ (earnings) | | 3,746.40 | J868267 | 1805 |
| 12/31/2024 | Barth, Cathy L | Sick Used Hrs (hours) | 84 | | J868267 | 805 |
| 12/31/2024 | Beuschlein, Brandon J | HOLIDAY PAY (AMT\$) RET ELIG | | 1,435.28 | J000239 | 1300 |
| 12/31/2024 | Beuschlein, Brandon J | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 28 | | J000239 | 300 |
| 12/31/2024 | Beuschlein, Brandon J | REGULAR (\$ AMT) | | 2,768.04 | J000239 | 1100 |
| 12/31/2024 | Beuschlein, Brandon J | REGULAR (HRS) | 108 | | J000239 | 100 |
| 12/31/2024 | Beuschlein, Brandon J | REGULAR (\$ AMT) | | 150.00 | J000239 | 1100 |
| 12/31/2024 | Bingham, Steven A | REGULAR (\$ AMT) | | 6,656.00 | J523056 | 1100 |
| 12/31/2024 | Bingham, Steven A | REGULAR (HRS) | 216 | | J523056 | 100 |
| 12/31/2024 | Bingham, Steven A | OT @ 1.5 (\$ AMT) | | 1,185.92 | J523056 | 1640 |
| 12/31/2024 | Bingham, Steven A | OT @ 1.5 (HRS) | 25.34 | | J523056 | 640 |
| 12/31/2024 | Bural, Brent R | HOLIDAY PAY (AMT\$) RET ELIG | | 1,016.64 | J000319 | 1300 |
| 12/31/2024 | Bural, Brent R | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 24 | | J000319 | 300 |
| 12/31/2024 | Bural, Brent R | REGULAR (\$ AMT) | | 2,033.28 | J000319 | 1100 |
| 12/31/2024 | Bural, Brent R | REGULAR (HRS) | 96 | | J000319 | 100 |
| 12/31/2024 | Bural, Brent R | REGULAR (\$ AMT) | | 75.00 | J000319 | 1100 |
| 12/31/2024 | Corn, Justin G | REGULAR (\$ AMT) | | 4,023.91 | J606689 | 1100 |
| 12/31/2024 | Corn, Justin G | REGULAR (HRS) | 157 | | J606689 | 100 |
| 12/31/2024 | Corn, Justin G | REGULAR (\$ AMT) | | 150.00 | J606689 | 1100 |
| 12/31/2024 | Duros, Emily C | REGULAR (\$ AMT) | | 12,250.00 | J917286 | 1100 |
| 12/31/2024 | Duros, Emily C | REGULAR (HRS) | 150 | | J917286 | 100 |
| 12/31/2024 | Duros, Emily C | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 10 | | J917286 | 300 |
| 12/31/2024 | Fox, Steve C | REGULAR (\$ AMT) | | 644.00 | J538669 | 1100 |
| 12/31/2024 | Friedman, Etta R | HOLIDAY PAY (AMT\$) RET ELIG | | 254.16 | J000529 | 1300 |
| 12/31/2024 | Friedman, Etta R | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 6 | | J000529 | 300 |
| 12/31/2024 | Friedman, Etta R | REGULAR (\$ AMT) | | 3,399.39 | J000529 | 1100 |
| 12/31/2024 | Friedman, Etta R | REGULAR (HRS) | 160.5 | | J000529 | 100 |
| 12/31/2024 | Friedman, Etta R | REGULAR (\$ AMT) | | 150.00 | J000529 | 1100 |
| 12/31/2024 | Fulcher, Jim A | REGULAR (\$ AMT) | | 6,581.47 | J482503 | 1100 |
| 12/31/2024 | Fulcher, Jim A | REGULAR (HRS) | 80 | | J482503 | 100 |
| 12/31/2024 | Fulcher, Jim A | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 8 | | J482503 | 300 |
| 12/31/2024 | Fulcher, Jim A | Sick Used Hrs (hours) | 8 | | J482503 | 805 |
| 12/31/2024 | Geiger, Kelly M | REGULAR (\$ AMT) | | 322.00 | J994315 | 1100 |
| 12/31/2024 | Gonzalez, Saul P | HOLIDAY PAY (AMT\$) RET ELIG | | 508.32 | J000406 | 1300 |
| 12/31/2024 | Gonzalez, Saul P | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 12 | | J000406 | 300 |
| 12/31/2024 | Gonzalez, Saul P | REGULAR (\$ AMT) | | 3,134.64 | J000406 | 1100 |
| 12/31/2024 | Gonzalez, Saul P | REGULAR (HRS) | 148 | | J000406 | 100 |
| 12/31/2024 | Gonzalez, Saul P | REGULAR (\$ AMT) | | 658.32 | J000406 | 1100 |
| 12/31/2024 | Gwilt, Jason D | REGULAR (\$ AMT) | | 9,543.40 | J392317 | 1100 |
| 12/31/2024 | Gwilt, Jason D | REGULAR (HRS) | 144 | | J392317 | 100 |
| 12/31/2024 | Gwilt, Jason D | HOLIDAY PAY (AMT\$) RET ELIG | | 4,831.20 | J392317 | 1300 |

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| 12/31/2024 | Gwilt, Jason D | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 72 | J392317 | 300 |
| 12/31/2024 | Gwilt, Jason D | OT @ 1.5 (\$ AMT) | | 687.78 J392317 | 1640 |
| 12/31/2024 | Gwilt, Jason D | OT @ 1.5 (HRS) | 10.25 | J392317 | 640 |
| 12/31/2024 | Johnson, Seth R | REGULAR (\$ AMT) | | 13,993.00 J000204 | 1100 |
| 12/31/2024 | Johnson, Seth R | REGULAR (HRS) | 126 | J000204 | 100 |
| 12/31/2024 | Johnson, Seth R | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 9 | J000204 | 300 |
| 12/31/2024 | Johnson, Seth R | OT @ 1.5 (\$ AMT) | | 4,208.23 J000204 | 1640 |
| 12/31/2024 | Johnson, Seth R | OT @ 1.5 (HRS) | 34.75 | J000204 | 640 |
| 12/31/2024 | Olson, Christopher S | REGULAR (\$ AMT) | | 8,236.80 J000372 | 1100 |
| 12/31/2024 | Olson, Christopher S | REGULAR (HRS) | 169 | J000372 | 100 |
| 12/31/2024 | Olson, Christopher S | OT @ 1.5 (\$ AMT) | | 724.00 J000372 | 1640 |
| 12/31/2024 | Olson, Christopher S | OT @ 1.5 (HRS) | 12.5 | J000372 | 640 |
| 12/31/2024 | Olson, Christopher S | Sick Used Hrs (hours) | 48 | J000372 | 805 |
| 12/31/2024 | Perkins, Jacob P | REGULAR (\$ AMT) | | 6,656.00 J000468 | 1100 |
| 12/31/2024 | Perkins, Jacob P | REGULAR (HRS) | 144 | J000468 | 100 |
| 12/31/2024 | Perkins, Jacob P | HOLIDAY PAY (AMT\$) RET ELIG | | 3,369.60 J000468 | 1300 |
| 12/31/2024 | Perkins, Jacob P | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 72 | J000468 | 300 |
| 12/31/2024 | Peterson, Scott W | HOLIDAY PAY (AMT\$) RET ELIG | | 2,152.92 J917174 | 1300 |
| 12/31/2024 | Peterson, Scott W | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 42 | J917174 | 300 |
| 12/31/2024 | Peterson, Scott W | REGULAR (\$ AMT) | | 3,024.34 J917174 | 1100 |
| 12/31/2024 | Peterson, Scott W | REGULAR (HRS) | 118 | J917174 | 100 |
| 12/31/2024 | Peterson, Scott W | REGULAR (\$ AMT) | | 150.00 J917174 | 1100 |
| 12/31/2024 | Peterson, Trevor P | HOLIDAY PAY (AMT\$) RET ELIG | | 385.00 J000531 | 1300 |
| 12/31/2024 | Peterson, Trevor P | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 10 | J000531 | 300 |
| 12/31/2024 | Peterson, Trevor P | REGULAR (\$ AMT) | | 2,796.06 J000531 | 1100 |
| 12/31/2024 | Peterson, Trevor P | REGULAR (HRS) | 145.25 | J000531 | 100 |
| 12/31/2024 | Peterson, Trevor P | REGULAR (\$ AMT) | | 150.00 J000531 | 1100 |
| 12/31/2024 | Pitzen, Samantha N | REGULAR (\$ AMT) | | 8,236.80 J000371 | 1100 |
| 12/31/2024 | Pitzen, Samantha N | REGULAR (HRS) | 216 | J000371 | 100 |
| 12/31/2024 | Pitzen, Samantha N | OT @ 1.5 (\$ AMT) | | 260.64 J000371 | 1640 |
| 12/31/2024 | Pitzen, Samantha N | OT @ 1.5 (HRS) | 4.5 | J000371 | 640 |
| 12/31/2024 | Quijano, Carter J | HOLIDAY PAY (AMT\$) RET ELIG | | 840.00 J000571 | 1300 |
| 12/31/2024 | Quijano, Carter J | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 24 | J000571 | 300 |
| 12/31/2024 | Quijano, Carter J | REGULAR (\$ AMT) | | 2,310.00 J000571 | 1100 |
| 12/31/2024 | Quijano, Carter J | REGULAR (HRS) | 132 | J000571 | 100 |
| 12/31/2024 | Quijano, Carter J | REGULAR (\$ AMT) | | 150.00 J000571 | 1100 |
| 12/31/2024 | Schmekel, Tristan J | HOLIDAY PAY (AMT\$) RET ELIG | | 420.00 J000590 | 1300 |
| 12/31/2024 | Schmekel, Tristan J | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 12 | J000590 | 300 |
| 12/31/2024 | Schmekel, Tristan J | REGULAR (\$ AMT) | | 1,487.50 J000590 | 1100 |
| 12/31/2024 | Schmekel, Tristan J | REGULAR (HRS) | 85 | J000590 | 100 |
| 12/31/2024 | Spence, Jarrod D | REGULAR (\$ AMT) | | 12,000.00 J000630 | 1100 |
| 12/31/2024 | Spence, Jarrod D | REGULAR (HRS) | 140 | J000630 | 100 |
| 12/31/2024 | Spence, Jarrod D | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 20 | J000630 | 300 |
| 12/31/2024 | Swain, Donald O | REGULAR (\$ AMT) | | 8,236.80 J000616 | 1100 |
| 12/31/2024 | Swain, Donald O | REGULAR (HRS) | 120 | J000616 | 100 |
| 12/31/2024 | Swain, Donald O | HOLIDAY PAY (AMT\$) RET ELIG | | 4,170.24 J000616 | 1300 |
| 12/31/2024 | Swain, Donald O | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 72 | J000616 | 300 |
| 12/31/2024 | Swain, Donald O | OT @ 1.5 (\$ AMT) | | 202.72 J000616 | 1640 |
| 12/31/2024 | Swain, Donald O | OT @ 1.5 (HRS) | 3.5 | J000616 | 640 |
| 12/31/2024 | Tonkin, Steven L L | HOLIDAY PAY (AMT\$) RET ELIG | | 338.28 J464448 | 1300 |
| 12/31/2024 | Tonkin, Steven L L | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 6 | J464448 | 300 |
| 12/31/2024 | Tonkin, Steven L L | REGULAR (\$ AMT) | | 2,790.81 J464448 | 1100 |
| 12/31/2024 | Tonkin, Steven L L | REGULAR (HRS) | 99 | J464448 | 100 |
| 12/31/2024 | Tonkin, Steven L L | REGULAR (\$ AMT) | | 75.00 J464448 | 1100 |
| 12/31/2024 | Tullis, Tim N | REGULAR (\$ AMT) | | 9,593.40 J182317 | 1100 |
| 12/31/2024 | Tullis, Tim N | REGULAR (HRS) | 216 | J182317 | 100 |

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| 12/31/2024 | Tullis, Tim N | OT @ 1.5 (\$ AMT) | | 6,138.86 | J182317 | 1640 |
| 12/31/2024 | Tullis, Tim N | OT @ 1.5 (HRS) | 91 | | J182317 | 640 |
| 12/31/2024 | Williams, Jeff T | REGULAR (\$ AMT) | | 9,443.40 | J458133 | 1100 |
| 12/31/2024 | Williams, Jeff T | REGULAR (HRS) | 217 | | J458133 | 100 |
| 12/31/2024 | Williams, Jeff T | ACTING PAY (\$AMT) RET ELIG | | 133.77 | J458133 | 1125 |
| 12/31/2024 | Williams, Jeff T | OT @ 1.5 (\$ AMT) | | 265.64 | J458133 | 1640 |
| 12/31/2024 | Williams, Jeff T | OT @ 1.5 (HRS) | 4 | | J458133 | 640 |
| 12/31/2024 | Wilson, Samantha M | REGULAR (\$ AMT) | | 8,236.80 | J000568 | 1100 |
| 12/31/2024 | Wilson, Samantha M | REGULAR (HRS) | 168 | | J000568 | 100 |
| 12/31/2024 | Wilson, Samantha M | HOLIDAY PAY (AMT\$) RET ELIG | | 2,780.16 | J000568 | 1300 |
| 12/31/2024 | Wilson, Samantha M | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 48 | | J000568 | 300 |
| 12/31/2024 | Wilson, Samantha M | OT @ 1.5 (\$ AMT) | | 82.25 | J000568 | 1640 |
| 12/31/2024 | Wilson, Samantha M | OT @ 1.5 (HRS) | 1.42 | | J000568 | 640 |
| 12/31/2024 | Woolery, Sean R | REGULAR (\$ AMT) | | 7,321.60 | J000567 | 1100 |
| 12/31/2024 | Woolery, Sean R | REGULAR (HRS) | 192 | | J000567 | 100 |
| 12/31/2024 | Woolery, Sean R | OT @ 1.5 (\$ AMT) | | 141.57 | J000567 | 1640 |
| 12/31/2024 | Woolery, Sean R | OT @ 1.5 (HRS) | 2.75 | | J000567 | 640 |
| 12/31/2024 | Young, Lynene J | HOLIDAY PAY (AMT\$) RET ELIG | | 561.60 | J774771 | 1300 |
| 12/31/2024 | Young, Lynene J | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 18 | | J774771 | 300 |
| 12/31/2024 | Young, Lynene J | REGULAR (\$ AMT) | | 2,600.21 | J774771 | 1100 |
| 12/31/2024 | Young, Lynene J | REGULAR (HRS) | 83.34 | | J774771 | 100 |
| 12/31/2024 | Zuanich, Luke R | HOLIDAY PAY (AMT\$) RET ELIG | | 2,460.48 | J925872 | 1300 |
| 12/31/2024 | Zuanich, Luke R | HOLIDAY PAY STRIGHT TIME (HRS) RET ELIG | 48 | | J925872 | 300 |
| 12/31/2024 | Zuanich, Luke R | REGULAR (\$ AMT) | | 2,492.52 | J925872 | 1100 |
| 12/31/2024 | Zuanich, Luke R | REGULAR (HRS) | 97.25 | | J925872 | 100 |
| 12/31/2024 | Zuanich, Luke R | REGULAR (\$ AMT) | | 150.00 | J925872 | 1100 |

General Expense Fund Vouchers December 2024

Snohomish County Fire District 5

Time: 12:02:27 Date: 12/06/2024

12/01/2024 To: 12/31/2024

Page: 1

| Voucher Claimant | Trans | Date | Type | Acct # | Amount | Memo | |
|--|-------|------------|--------|--------|------------|--|-------|
| 241201001 AT&T Mobility - First Net | 1077 | 12/01/2024 | Claims | 1 | 702.79 | Apparatus and staff cell phones | 28866 |
| 241201002 Amazon Capital Services, Inc | 1078 | 12/01/2024 | Claims | 1 | 2,363.07 | Office supplies, Arm Blaster & Tricep Press, Misc. training equipment, Cleaning, maintenance supplies, and chainsaw bag, Retractable extention cord reels (3) for apparatus bays, Hanes workout shorts | 54548 |
| 241201003 Barmon Lumber, Inc | 1079 | 12/01/2024 | Claims | 1 | 238.51 | Building maintenance supplies-Apparatus parts and supplies. | 00345 |
| 241201004 Bickford | 1080 | 12/01/2024 | Claims | 1 | 104.92 | Oil change CH 51 vehicle | 46393 |
| 241201005 Cities Insurance Association | 1081 | 12/01/2024 | Claims | 1 | 126,089.88 | Property and Equipment Annual Insurance Premium; Auto insurance for borrowed Tender | 08684 |
| 241201006 City of Sultan | 1082 | 12/01/2024 | Claims | 1 | 958.46 | Water, storm water, and sewer | 02960 |
| 241201007 Comcast | 1083 | 12/01/2024 | Claims | 1 | 474.74 | Internet and Static IP; HD Services | 37809 |
| 241201008 Duros - Reimbursement Emily | 1084 | 12/01/2024 | Claims | 1 | 77.42 | Breakfast food for post Structure Fire Crews | 58171 |
| 241201009 ESO Solutions, Inc | 1085 | 12/01/2024 | Claims | 1 | 463.68 | Emergency Reporting Archive of Incident Reports | 40870 |
| 241201010 Everon, LLC - ADT (IRIS Group Hld) | 1086 | 12/01/2024 | Claims | 1 | 41.62 | Alarm Monitoring Services | 59100 |
| 241201011 Filo United, LLC | 1087 | 12/01/2024 | Claims | 1 | 2,554.72 | PO# 2024-3497 - Uniform pants and shirts for staff | 59599 |
| 241201012 FireTech Academy | 1088 | 12/01/2024 | Claims | 1 | 450.00 | PO#2024-3548- Fire Instructor 1 Class | 56157 |
| 241201013 Healthforce Partners, Inc. | 1089 | 12/01/2024 | Claims | 1 | 855.00 | Respirator clearance | 58320 |
| 241201014 ISOsource | 1090 | 12/01/2024 | Claims | 1 | 29,318.96 | IT Services- IT Glue, Bluevault, workstation monitoring and server, product subscriptions, Emergency support, Migration to Office 365, IT services for new DC's. | 45596 |
| 241201015 Kroesen's Uniform Co. | 1091 | 12/01/2024 | Claims | 1 | 514.37 | PO# 2024-3502 HiVis Jackets with liners, sweat shirts, patches (full time staff). DC Duros - Logo transfer and name heat pressed on shirt | 49454 |
| 241201016 L. N. Curtis & Sons | 1092 | 12/01/2024 | Claims | 1 | 619.69 | PO#2024-3540- Water Backpack for EMAC | 46746 |
| 241201017 Les Schwab Tires | 1093 | 12/01/2024 | Claims | 1 | 2,225.67 | PO#2024-3545 - Front Tires for E51 | 22369 |

General Expense Fund Vouchers December 2024

Snohomish County Fire District 5

Time: 12:02:27 Date: 12/06/2024

12/01/2024 To: 12/31/2024

Page: 2

| Voucher Claimant | Trans | Date | Type | Acct # | Amount | Memo | County ID |
|--|-------|------------|--------|--------|-----------|--|-----------|
| 241201018 Life Assist Inc. | 1094 | 12/01/2024 | Claims | 1 | 4,785.22 | PO#2024-3536 ALS, BLS Aid Car Supplies | 05604 |
| 241201019 Napa Auto Parts (Monroe) | 1095 | 12/01/2024 | Claims | 1 | 54.15 | Battery operated fuel pump for HC51 fuel cans to prevent overfilling | 45733 |
| 241201020 Pacer Propane | 1096 | 12/01/2024 | Claims | 1 | 1,441.26 | Station 51 Propane -heating apparatus bay | 55953 |
| 241201021 Paladin Background Screening | 1097 | 12/01/2024 | Claims | 1 | 1,233.00 | Background and drivers license checks for applicants | 48090 |
| 241201022 Petro Card Systems Inc. | 1098 | 12/01/2024 | Claims | 1 | 2,116.60 | Fuel Apparatus | 02383 |
| 241201023 Puget Sound Energy/Payment Pro. | 1099 | 12/01/2024 | Claims | 1 | 78.80 | Gas Bill Station #52 | 05661 |
| 241201024 Purcell Tire & Rubber Company | 1100 | 12/01/2024 | Claims | 1 | 507.58 | PO# 2024-3547 - Medic 51 Tires - front (2) | 51421 |
| 241201025 Republic Services #197 For Rabanco, LTD | 1101 | 12/01/2024 | Claims | 1 | 300.58 | Garbage, Dumpster, and Recycle Services | 45967 |
| 241201026 SeaWestern | 1102 | 12/01/2024 | Claims | 1 | 807.33 | PO# 2024- 3526 (1) Boots - Pitzen and (16) Belts stock - shipping for returned item | 02673 |
| 241201027 SnoCo 911 | 1103 | 12/01/2024 | Claims | 1 | 8,040.38 | Managed Laptop lease, Maintenance, Broadband and Airlink, Dispatch, EPCR, Annual cost share of Snowflake reader | 53120 |
| 241201028 SnoCo PUD | 1104 | 12/01/2024 | Claims | 1 | 2,174.80 | Station 52 electricity, 33021 area lighting,33019 area lighting, Station 51electricity | 02827 |
| 241201029 Snohomish Regional Fire & Rescue (was D | 1105 | 12/01/2024 | Claims | 1 | 16,505.44 | Repairs E51 | 06499 |
| 241201030 South Snohomish County Fire & Rescue | 1106 | 12/01/2024 | Claims | 1 | 1,000.00 | PO#2024-3510 Cadaver Lab- Olson, Pitzen, Duros, Woolery | 53185 |
| 241201031 Systems Design West | 1107 | 12/01/2024 | Claims | 1 | 995.27 | MIR's# 38 - Transport Billings | 50289 |
| 241201032 US Bank National | 1108 | 12/01/2024 | Claims | 1 | 16,004.46 | Training courses, Office supplies and furnishings, USPS, Apparatus parts and supplies, MS 365, Rehab& Mtg. refreshments, Hardware, Laptops, Airfare to training, Building maintenance supplies, uniforms | 07114 |
| 241201033 USAA Life Insurance Company | 1109 | 12/01/2024 | Claims | 1 | 1,076.74 | Reimbursement of Transport Fee overpayment | 50365 |

General Expense Fund Vouchers December 2024

Snohomish County Fire District 5

Time: 12:02:27 Date: 12/06/2024

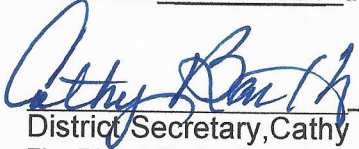
12/01/2024 To: 12/31/2024

Page: 3

| Voucher Claimant | Trans | Date | Type | Acct # | Amount | Memo | County ID |
|-------------------------------------|-------|------------|--------|--------|-------------------|---|-----------|
| 241201034 Vector/Target Solutions | 1110 | 12/01/2024 | Claims | 1 | 2,269.27 | Vector Check - It inventory program | 53050 |
| 241201035 Vestis Group Services | 1111 | 12/01/2024 | Claims | 1 | 65.48 | Mat cleaning service | 55720 |
| 241201036 WA State Auditor's Office | 1112 | 12/01/2024 | Claims | 1 | 6,600.60 | Audit 2022-2023 - Final Invoice | 03272 |
| 241201037 Ziplly Fiber | 1113 | 12/01/2024 | Claims | 1 | 931.72 | Elan Station 51, Phones, Fax, County Elan | 55439 |
| Total Vouchers: | | | | | <u>235,042.18</u> | | |

CERTIFICATION: I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described, or that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the Fire District 5, and that I am authorized to authenticate and certify to said claim.

Voucher# 241201001 through# 241201037 \$ 235,042.18



Date: 12/09/2024

District Secretary, Cathy Barth,
Fire Dist. 5 Taxing District

Commissioner Fox _____

Commissioner Geiger _____

Commissioner Chase _____

Capital Projects Fund December 2024

Snohomish County Fire District 5

Time: 12:14:29 Date: 12/06/2024

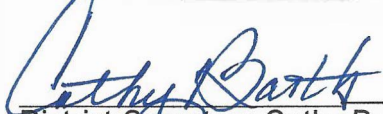
12/01/2024 To: 12/31/2024

Page: 1

| Voucher Claimant | Trans | Date | Type | Acct # | Amount | Memo | |
|---|-------|------------|--------|--------|----------|--|-------|
| 241202001 Amazon Capital Services, Inc | 1114 | 12/01/2024 | Claims | 3 | 4,187.45 | For Deputy Chiefs (2) offices, Desks, chairs, file cabinets, furnishings, monitors and mounting, speakers, webcams | 54548 |
| 241202002 The Controls Group Services, Inc. | 1115 | 12/01/2024 | Claims | 3 | 800.00 | PO# 2024-3345 Dimmer switch in report area configuration | 58567 |
| Total Vouchers: | | | | | 4,987.45 | | |

CERTIFICATION: I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described, or that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the Fire District 5, and that I am authorized to authenticate and certify to said claim.

Voucher# 241202001 through# 241202002 \$ 4,987.45



Date: 12/09/2024

District Secretary, Cathy Barth,
Fire Dist. 5 Taxing District

Commissioner Fox _____

Commissioner Geiger _____

Commissioner Chase _____

Agency Benefits 2024 (ER) Only

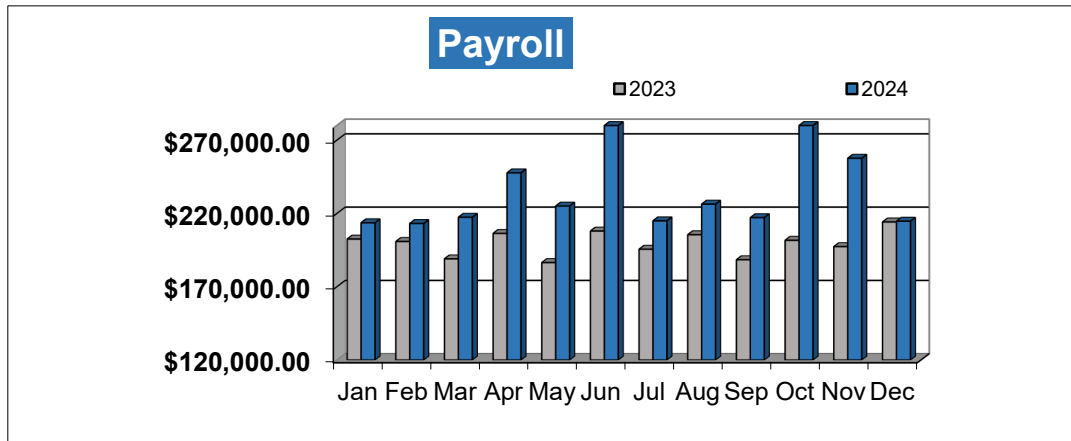
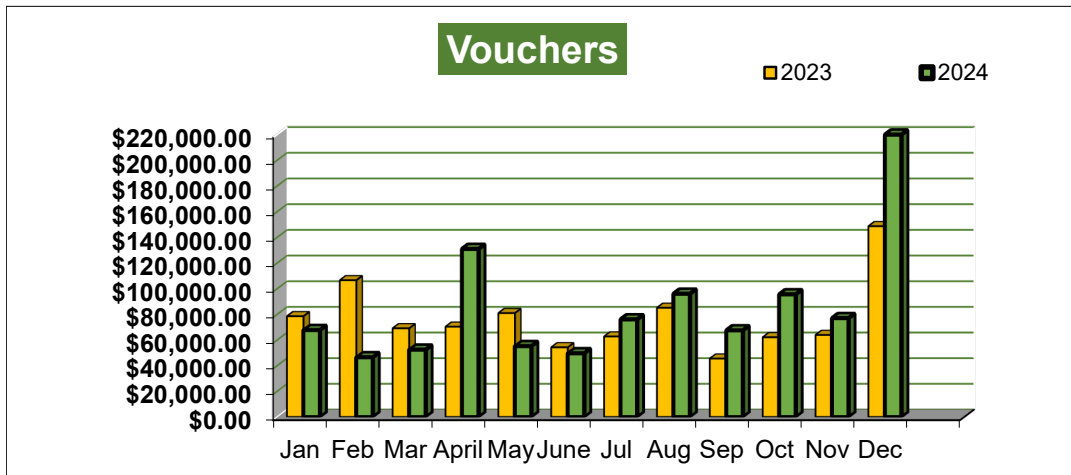
| MONTH | Social Security/ FICA/Medicare | Trustdeed | HRA Veba | MERP | PERS 2 | PERS 3 | LEOFF 2 | WA DCP |
|------------------------------|-----------------------------------|---------------------|--------------------|-------------------|--------------------|-------------------|--------------------|--------------------|
| Jan | \$2,605.48 | \$16,043.58 | \$4,955.53 | \$600.00 | \$3,861.70 | \$571.72 | \$6,969.59 | \$4,562.40 |
| Feb | \$2,661.69 | \$16,365.48 | \$2,400.00 | \$525.00 | \$4,635.29 | \$590.11 | \$6,570.24 | \$4,562.40 |
| Mar | \$2,710.99 | \$15,749.02 | \$2,400.00 | \$525.00 | \$4,815.79 | \$591.16 | \$6,609.64 | \$4,229.60 |
| Apr | \$2,999.48 | \$24,802.09 | \$2,650.00 | \$750.00 | \$4,483.48 | \$826.15 | \$7,804.84 | \$5,228.00 |
| May | \$2,828.19 | \$14,981.54 | \$2,650.00 | \$750.00 | \$4,361.87 | \$470.13 | \$7,443.07 | \$5,228.00 |
| Jun | \$3,611.76 | \$18,749.30 | \$2,650.00 | \$825.00 | \$4,269.98 | \$542.49 | \$7,827.30 | \$4,160.80 |
| Jul | \$2,675.84 | \$17,249.16 | \$2,650.00 | \$750.00 | \$4,331.27 | \$463.90 | \$6,330.58 | \$3,828.00 |
| Aug | \$2,891.42 | \$17,249.16 | \$2,650.00 | \$750.00 | \$4,353.85 | \$374.93 | \$7,252.55 | \$3,828.00 |
| Sep | \$2,738.84 | \$19,483.06 | \$2,650.00 | \$825.00 | \$4,330.70 | \$388.82 | \$6,683.44 | \$4,160.80 |
| Oct | \$3,597.34 | \$24,239.65 | \$2,650.00 | \$900.00 | \$5,523.56 | \$511.17 | \$8,970.02 | \$4,493.60 |
| Nov | \$3,272.87 | \$23,246.56 | \$2,650.00 | \$750.00 | \$4,499.45 | \$539.19 | \$13,050.33 | \$1,828.00 |
| Dec | | | | | | | | |
| Total | \$32,593.90 | \$208,158.60 | \$30,955.53 | \$7,950.00 | \$49,466.94 | \$5,869.77 | \$85,511.60 | \$46,109.60 |
| Average | \$2,963.08 | \$18,923.51 | \$2,814.14 | \$722.73 | \$4,496.99 | \$533.62 | \$7,773.78 | \$4,191.78 |
| Total Agency Benefits | | | | | | | | \$49,836.40 |

Voucher & Payroll Expenditures

| Vouchers | | | Payroll | | |
|--------------|------------------|--------------------|--------------|--------------------|--------------------|
| Month | 2023 | 2024 | Month | 2023 | 2024 |
| Jan | \$78,557.07 | \$67,795.70 | Jan | \$202,539.60 | \$213,647.62 |
| Feb | \$106,614.43 | \$46,556.93 | Feb | \$200,866.10 | \$213,173.56 |
| Mar | \$69,149.57 | \$52,530.42 | Mar | \$189,029.54 | \$217,404.63 |
| April | \$70,408.45 | \$131,022.65 | Apr | \$206,385.29 | \$247,704.55 |
| May | \$81,029.69 | \$55,285.94 | May | \$186,472.45 | \$225,061.50 |
| June | \$54,322.89 | \$49,705.77 | Jun | \$207,996.97 | \$282,530.95 |
| Jul | \$62,772.17 | \$76,114.85 | Jul | \$195,608.23 | \$214,971.78 |
| Aug | \$85,166.20 | \$96,093.52 | Aug | \$205,498.34 | \$226,360.14 |
| Sep | \$45,532.64 | \$67,566.66 | Sep | \$188,407.88 | \$217,154.78 |
| Oct | \$62,159.36 | \$95,627.72 | Oct | \$201,678.94 | \$283,890.23 |
| Nov | \$63,976.09 | \$77,073.57 | Nov | \$197,375.33 | \$257,668.44 |
| Dec | \$148,720.38 | \$235,042.18 | Dec | \$214,209.82 | \$214,701.50 |
| TOTAL | \$928,409 | \$1,050,416 | TOTAL | \$2,396,068 | \$2,814,270 |

Includes Manual Warrant
Clark
Includes manual Warrant
Wilson
Includes Mobe OT
DNR Mobe OT - Chief

| | | | |
|--|------------------------|-------------------------|--|
| | 2023 Average \$ 77,367 | 2023 Average \$ 199,412 | |
| | 2024 Average \$ 87,535 | 2024 Average \$ 234,522 | |



ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Expense

Time: 12:19:53 Date: 12/06/2024

12/01/2024 To: 12/31/2024

Page: 1

| Accts Pay # | Paid On | Year | Trans | Vendor ID | Vendor | Amount | Memo |
|----------------------|--------------|------|-------|-----------|---|------------|--|
| 1319 | 12/01/2024 | 2024 | 1077 | 430 | AT&T Mobility - First Net | 702.79 | Apparatus and staff cell phones |
| | 522 10 40 11 | | | | Communications 001 000 522 Expense Fund | 702.79 | |
| Invoice | | | | | | | |
| 7287337997065X112724 | | | | | | 702.79 | |
| 1355 | 12/01/2024 | 2024 | 1078 | 10 | Amazon Capital Services, Inc | 2,363.07 | Office supplies, Arm Blaster & Tricep Press, Misc. training equipment, Cleaning, maintenance supplies, and chainsaw bag, Retractable extention cord reels (3) for apparatus bays, Hanes workout shorts |
| | 522 10 30 21 | | | | Office Supplies 001 000 522 Expense Fund | 998.22 | |
| | 522 45 30 13 | | | | Training Props/Devices & Suppli 001 000 522 Expense Fund | 111.29 | |
| | 522 50 30 12 | | | | Supplies (cleaning, paper, maint 001 000 522 Expense Fund | 402.06 | |
| | 522 60 30 06 | | | | Apparatus/Equipment Parts & Si 001 000 522 Expense Fund | 791.29 | |
| | 594 22 60 05 | | | | Uniforms and Badges 001 000 594 Expense Fund | 60.21 | |
| Invoice | | | | | | | |
| 1V96GL134MMF | | | | | | 998.22 | PO# 2024-3498 |
| 14MXHDG64VHY | | | | | | 111.29 | |
| 11NDQWM1YP9V-123124 | | | | | | 402.06 | |
| 1LQWDM3FWXLQ | | | | | | 791.29 | PO#2024-3543 |
| 11DWRGVF1VRM | | | | | | 60.21 | |
| 1320 | 12/01/2024 | 2024 | 1079 | 21 | Barmon Lumber, Inc | 238.51 | Building maintenance supplies-Apparatus parts and supplies. |
| | 522 50 40 43 | | | | Building Repairs and Maintenanc 001 000 522 Expense Fund | 233.21 | |
| | 522 60 30 06 | | | | Apparatus/Equipment Parts & Si 001 000 522 Expense Fund | 5.30 | |
| Invoice | | | | | | | |
| 703265 | | | | | | 155.40 | |
| 703530 | | | | | | 68.68 | |
| 701168 | | | | | | 9.13 | |
| 700640 | | | | | | 4.47 | |
| 703618 | | | | | | 0.83 | |
| 1341 | 12/01/2024 | 2024 | 1080 | 25 | Bickford | 104.92 | Oil change CH 51 vehicle |
| | 522 60 40 23 | | | | Apparatus Maintenance (Non-In 001 000 522 Expense Fund | 104.92 | |
| Invoice | | | | | | | |
| 964405 | | | | | | 104.92 | |
| 1321 | 12/01/2024 | 2024 | 1081 | 43 | Cities Insurance Association | 121,821.06 | Property and Equipment Annual Insurance Premium |

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Expense

Time: 12:19:53 Date: 12/06/2024

12/01/2024 To: 12/31/2024

Page: 2

| Accts Pay # | Paid On | Year | Trans | Vendor ID | Vendor | Amount | Memo |
|----------------|-------------------------------------|------|-------|-------------------|------------------------------|------------|---|
| 522 10 40 44 | Insurance | CIAW | | 001 000 522 | Expense Fund | 121,821.06 | |
| | | | | <u>Invoice</u> | | | |
| | | | | 20243468409632 | | 121,821.06 | |
| 1322 | 12/01/2024 | 2024 | 1081 | 43 | Cities Insurance Association | 4,268.82 | Auto insurance for borrowed Tender |
| 522 10 40 44 | Insurance | CIAW | | 001 000 522 | Expense Fund | 4,268.82 | |
| | | | | <u>Invoice</u> | | | |
| | | | | 20243468415401 | | 4,268.82 | |
| 1323 | 12/01/2024 | 2024 | 1082 | 44 | City of Sultan | 958.46 | Water, storm water, and sewer |
| 522 50 40 37 | Utilities (water, sewer, garbage, r | | | 001 000 522 | Expense Fund | 958.46 | |
| | | | | <u>Invoice</u> | | | |
| | | | | CITYSULTAN-123124 | | 958.46 | |
| 1324 | 12/01/2024 | 2024 | 1083 | 50 | Comcast | 451.15 | Internet and Static IP |
| 522 10 40 11 | Communications | | | 001 000 522 | Expense Fund | 451.15 | |
| | | | | <u>Invoice</u> | | | |
| | | | | 09264-123124 | | 451.15 | |
| 1325 | 12/01/2024 | 2024 | 1083 | 50 | Comcast | 23.59 | HD Services |
| 522 10 40 11 | Communications | | | 001 000 522 | Expense Fund | 23.59 | |
| | | | | <u>Invoice</u> | | | |
| | | | | 0273290123124 | | 23.59 | |
| 1326 | 12/01/2024 | 2024 | 1084 | 399 | Duros - Reimbursement, Emily | 77.42 | Breakfast food for post Structure Fire Crews |
| 522 20 30 03 | Fire Supplies, Rehab Food | | | 001 000 522 | Expense Fund | 77.42 | |
| | | | | <u>Invoice</u> | | | |
| | | | | DUROS-123124 | | 77.42 | |
| 1327 | 12/01/2024 | 2024 | 1085 | 80 | ESO Solutions, Inc | 463.68 | Emergency Reporting Archive of Incident Reports |
| 522 10 40 09 | Professional Services | | | 001 000 522 | Expense Fund | 463.68 | |

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Expense

Time: 12:19:53 Date: 12/06/2024

12/01/2024 To: 12/31/2024

Page: 3

| Accts Pay # | Paid On | Year | Trans | Vendor ID | Vendor | Amount | Memo |
|----------------|--------------|------|-------|-----------|------------------------------------|-----------|--|
| | | | | | Invoice | | |
| | | | | | ESO155941 | 463.68 | |
| 1354 | 12/01/2024 | 2024 | 1086 | 4 | Everon, LLC - ADT (IRIS Group Hld) | 41.62 | Alarm Monitoring Services |
| | 522 10 40 09 | | | | Professional Services | 41.62 | 001 000 522 Expense Fund |
| | | | | | Invoice | | |
| | | | | | EVERON-SCFD5-123124 | 41.62 | |
| 1328 | 12/01/2024 | 2024 | 1087 | 466 | Filo United, LLC | 2,554.72 | PO# 2024-3497 - Uniform pants and shirts for staff |
| | 594 22 60 05 | | | | Uniforms and Badges | 2,554.72 | 001 000 594 Expense Fund |
| | | | | | Invoice | | |
| | | | | | 102624-1 | 2,554.72 | |
| 1329 | 12/01/2024 | 2024 | 1088 | 355 | FireTech Academy | 450.00 | PO#2024-3548- Fire Instructor 1 Class |
| | 522 45 40 28 | | | | Tuition/Instructors | 450.00 | 001 000 522 Expense Fund |
| | | | | | Invoice | | |
| | | | | | 1754 | 450.00 | |
| 1330 | 12/01/2024 | 2024 | 1089 | 402 | Healthforce Partners, Inc. | 855.00 | Respirator clearance |
| | 522 10 40 09 | | | | Professional Services | 855.00 | 001 000 522 Expense Fund |
| | | | | | Invoice | | |
| | | | | | 27037 | 855.00 | |
| 1331 | 12/01/2024 | 2024 | 1090 | 120 | ISOsource | 29,318.96 | IT Services- IT Glue, Bluevault, workstation monitoring and server, product subscriptions, Emergency support, Migration to Office 365, IT services for new DC's. |
| | 522 10 40 09 | | | | Professional Services | 29,318.96 | 001 000 522 Expense Fund |
| | | | | | Invoice | | |
| | | | | | CW303372 | 290.74 | |
| | | | | | CW303634 | 4,709.57 | |
| | | | | | CW303748 | 17,200.00 | |
| | | | | | CW302953 | 4,080.25 | |
| | | | | | CW304154 | 3,038.40 | |

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Expense

Time: 12:19:53 Date: 12/06/2024

12/01/2024 To: 12/31/2024

Page: 4

| Accts | Pay # | Paid On | Year | Trans | Vendor ID | Vendor | Amount | Memo |
|-------|-------|------------|------|-------|--------------|-------------------------------------|----------|---|
| | 1359 | 12/01/2024 | 2024 | 1091 | 128 | Kroesen's Uniform Co. | 514.37 | PO# 2024-3502 HiVis Jackets with liners, sweat shirts, patches (full time staff). DC Duros - Logo transfer and name heat pressed on shirt |
| | | | | | 594 22 60 05 | Uniforms and Badges | 514.37 | 001 000 594 Expense Fund |
| | | | | | | Invoice | | |
| | | | | | | 13743 | 131.47 | |
| | | | | | | 13751 | 382.90 | |
| | 1334 | 12/01/2024 | 2024 | 1092 | 131 | L. N. Curtis & Sons | 619.69 | PO#2024-3540- Water Backpack for EMAC |
| | | | | | 594 22 60 09 | Firefighting Safety Gear | 619.69 | 001 000 594 Expense Fund |
| | | | | | | Invoice | | |
| | | | | | | 951024 | 619.69 | |
| | 1332 | 12/01/2024 | 2024 | 1093 | 138 | Les Schwab Tires | 2,225.67 | PO#2024-3545 - Front Tires for E51 |
| | | | | | 522 60 40 23 | Apparatus Maintenance (Non-In | 2,225.67 | 001 000 522 Expense Fund |
| | | | | | | Invoice | | |
| | | | | | | 32501213392 | 2,225.67 | |
| | 1333 | 12/01/2024 | 2024 | 1094 | 139 | Life Assist Inc. | 4,785.22 | PO#2024-3536 ALS, BLS Aid Car Supplies |
| | | | | | 522 20 30 16 | Ambulance Supplies (BLS/ALS) | 4,785.22 | 001 000 522 Expense Fund |
| | | | | | | Invoice | | |
| | | | | | | 1529390 | 4,785.22 | |
| | 1335 | 12/01/2024 | 2024 | 1095 | 156 | Napa Auto Parts (Monroe) | 54.15 | Battery operated fuel pump for HC51 fuel cans to prevent overfilling |
| | | | | | 522 60 30 06 | Apparatus/Equipment Parts & S | 54.15 | 001 000 522 Expense Fund |
| | | | | | | Invoice | | |
| | | | | | | 996262 | 54.15 | |
| | 1357 | 12/01/2024 | 2024 | 1096 | 179 | Pacer Propane | 1,441.26 | Station 51 Propane -heating apparatus bay |
| | | | | | 522 50 40 37 | Utilities (water, sewer, garbage, g | 1,441.26 | 001 000 522 Expense Fund |
| | | | | | | Invoice | | |

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Expense
12/01/2024 To: 12/31/2024

Time: 12:19:53 Date: 12/06/2024

Page: 5

| Accts Pay # | Paid On | Year | Trans | Vendor ID | Vendor | Amount | Memo |
|----------------|--------------|------|-------|-----------------|--|----------|---|
| | | | | U0365473 | | 1,441.26 | |
| 1336 | 12/01/2024 | 2024 | 1097 | 189 | Paladin Background Screening | 1,233.00 | Background and drivers license checks for applicants |
| | 522 10 40 09 | | | | Professional Services 001 000 522 Expense Fund | 1,233.00 | |
| | | | | <u>Invoice</u> | | | |
| | | | | 6250 | | 1,233.00 | |
| 1337 | 12/01/2024 | 2024 | 1098 | 192 | Petro Card Systems Inc. | 2,116.60 | Fuel Apparatus |
| | 522 20 30 15 | | | | Diesel and Gasoline 001 000 522 Expense Fund | 2,116.60 | |
| | | | | <u>Invoice</u> | | | |
| | | | | C614553 | | 2,116.60 | |
| 1338 | 12/01/2024 | 2024 | 1099 | 201 | Puget Sound Energy/Payment Pro. | 78.80 | Gas Bill Station #52 |
| | 522 50 40 37 | | | | Utilities (water, sewer, garbage, 001 000 522 Expense Fund | 78.80 | |
| | | | | <u>Invoice</u> | | | |
| | | | | 23513217-123124 | | 78.80 | |
| 1339 | 12/01/2024 | 2024 | 1100 | 203 | Purcell Tire & Rubber Company | 507.58 | PO# 2024-3547 - Medic 51 Tires - front (2) |
| | 522 60 40 23 | | | | Apparatus Maintenance (Non-In 001 000 522 Expense Fund | 507.58 | |
| | | | | <u>Invoice</u> | | | |
| | | | | 24271591 | | 507.58 | |
| 1340 | 12/01/2024 | 2024 | 1101 | 207 | Republic Services #197, For Rabanco, | 300.58 | Garbage, Dumpster, and Recycle Services |
| | 522 50 40 37 | | | | Utilities (water, sewer, garbage, 001 000 522 Expense Fund | 300.58 | |
| | | | | <u>Invoice</u> | | | |
| | | | | 0197-003452558 | | 300.58 | |
| 1342 | 12/01/2024 | 2024 | 1102 | 216 | SeaWestern | 807.33 | PO# 2024- 3526 (1) Boots - Pitzen and (16) Belts stock - shipping for returned item |
| | 594 22 60 05 | | | | Uniforms and Badges 001 000 594 Expense Fund | 807.33 | |
| | | | | <u>Invoice</u> | | | |
| | | | | 37468 | | 392.32 | |
| | | | | 37328 | | 397.34 | |

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Expense

Time: 12:19:53 Date: 12/06/2024

12/01/2024 To: 12/31/2024

Page: 6

| Accts | Pay # | Paid On | Year | Trans | Vendor ID | Vendor | Amount | Memo |
|-------|-------|------------|------|-------|------------------|--------------------------------------|-----------|---|
| | | | | | 36314 | SHIPPING | 17.67 | |
| | 1343 | 12/01/2024 | 2024 | 1103 | 224 | SnoCo 911 | 8,040.38 | Managed Laptop lease, Maintenance, Broadband and Airlink, Dispatch, EPCR, Annual cost share of Snowflake reader |
| | | | | | 522 10 30 34 | Computer Software | 161.38 | 001 000 522 Expense Fund |
| | | | | | 522 10 40 11 | Communications | 395.02 | 001 000 522 Expense Fund |
| | | | | | 522 20 40 05 | SNOCO 911 | 6,685.05 | 001 000 522 Expense Fund |
| | | | | | 522 60 40 12 | Equipment Maintenance and Re | 61.71 | 001 000 522 Expense Fund |
| | | | | | 522 70 41 28 | EPCR | 89.29 | 001 000 522 Expense Fund |
| | | | | | 591 28 70 01 | Leases | 647.93 | 001 000 591 Expense Fund |
| | | | | | Invoice | | | |
| | | | | | 7790A | | 647.93 | |
| | | | | | 7790B | | 395.02 | |
| | | | | | 7790C | | 61.71 | |
| | | | | | 7714 | | 6,685.05 | |
| | | | | | 7753 | | 89.29 | |
| | | | | | 7814 | | 161.38 | |
| | 1344 | 12/01/2024 | 2024 | 1104 | 233 | SnoCo PUD | 2,174.80 | Station 52 electricity, 33021 area lighting,33019 area lighting, Station 51electricity |
| | | | | | 522 50 40 37 | Utilities (water, sewer, garbage, r | 199.11 | 001 000 522 Expense Fund |
| | | | | | 522 50 40 37 | Utilities (water, sewer, garbage, r | 11.17 | 001 000 522 Expense Fund |
| | | | | | 522 50 40 37 | Utilities (water, sewer, garbage, r | 11.17 | 001 000 522 Expense Fund |
| | | | | | 522 50 40 37 | Utilities (water, sewer, garbage, r | 1,953.35 | 001 000 522 Expense Fund |
| | | | | | Invoice | | | |
| | | | | | 132717427 | | 199.11 | |
| | | | | | 145931086 | | 11.17 | |
| | | | | | 136033420 | | 11.17 | |
| | | | | | 165341751 | | 1,953.35 | |
| | 1345 | 12/01/2024 | 2024 | 1105 | 235 | Snohomish Regional Fire & Rescue (v | 16,505.44 | Repairs E51 |
| | | | | | 522 60 40 29 | Monroe - Apparatus Maintenanc | 16,505.44 | 001 000 522 Expense Fund |
| | | | | | Invoice | | | |
| | | | | | SRFR-FD05-123124 | | 16,505.44 | |
| | 1346 | 12/01/2024 | 2024 | 1106 | 240 | South Snohomish County Fire & Rescu | 1,000.00 | PO#2024-3510 Cadaver Lab- Olson, Pitzen, Duros, Woolery |
| | | | | | 522 45 40 28 | Tuition/Instructors | 1,000.00 | 001 000 522 Expense Fund |

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Expense

Time: 12:19:53 Date: 12/06/2024

12/01/2024 To: 12/31/2024

Page: 7

| Accts | Pay # | Paid On | Year | Trans | Vendor ID | Vendor | Amount | Memo |
|-------|------------|---------|------|-------|--------------|-------------------------------------|-----------|--|
| | | | | | | Invoice | | |
| | | | | | | 2024-031 | 1,000.00 | |
| 1347 | 12/01/2024 | 2024 | 1107 | 250 | | Systems Design West | 995.27 | MIR's# 38 - Transport Billings |
| | | | | | 522 70 41 35 | Medical Billing (\$23.50 + .50 Post | 995.27 | 001 000 522 Expense Fund |
| | | | | | | Invoice | | |
| | | | | | | 20242227 | 995.27 | |
| 1358 | 12/01/2024 | 2024 | 1108 | 266 | | US Bank National | 16,004.46 | Training courses, Office supplies and furnishings, USPS, Apparatus parts and supplies, MS 365, Rehab& Mtg. refreshments, Hardware, Laptops, Airfare to training, Building maintenance supplies, uniforms |
| | | | | | 522 10 30 01 | Postage - Tax - Shipping | 22.00 | 001 000 522 Expense Fund |
| | | | | | 522 10 30 34 | Computer Software | 21.77 | 001 000 522 Expense Fund |
| | | | | | 522 10 30 34 | Computer Software | 1,358.32 | 001 000 522 Expense Fund |
| | | | | | 522 10 40 09 | Professional Services | 10.76 | 001 000 522 Expense Fund |
| | | | | | 522 10 40 20 | Meals (business luncheons) & p | 34.44 | 001 000 522 Expense Fund |
| | | | | | 522 10 40 27 | Banquet and Functions | 274.40 | 001 000 522 Expense Fund |
| | | | | | 522 20 30 03 | Fire Supplies, Rehab Food | 74.30 | 001 000 522 Expense Fund |
| | | | | | 522 20 30 03 | Fire Supplies, Rehab Food | 137.11 | 001 000 522 Expense Fund |
| | | | | | 522 30 30 23 | Fire Prevention Education (Holid | 1,277.21 | 001 000 522 Expense Fund |
| | | | | | 522 41 31 01 | CPR & First Aid Cards | 32.73 | 001 000 522 Expense Fund |
| | | | | | 522 45 40 26 | Travel - Meals - Lodging - Recru | 176.21 | 001 000 522 Expense Fund |
| | | | | | 522 45 40 26 | Travel - Meals - Lodging - Recru | 254.25 | 001 000 522 Expense Fund |
| | | | | | 522 45 40 28 | Tuition/Instructors | 1,080.00 | 001 000 522 Expense Fund |
| | | | | | 522 45 40 28 | Tuition/Instructors | 395.00 | 001 000 522 Expense Fund |
| | | | | | 522 45 40 28 | Tuition/Instructors | 350.00 | 001 000 522 Expense Fund |
| | | | | | 522 45 40 28 | Tuition/Instructors | 149.61 | 001 000 522 Expense Fund |
| | | | | | 522 45 40 28 | Tuition/Instructors | 1,050.00 | 001 000 522 Expense Fund |
| | | | | | 522 45 40 28 | Tuition/Instructors | 550.00 | 001 000 522 Expense Fund |
| | | | | | 522 50 40 40 | Building Repairs and Maintenanc | 33.30 | 001 000 522 Expense Fund |
| | | | | | 522 60 30 06 | Apparatus/Equipment Parts & S | 87.26 | 001 000 522 Expense Fund |
| | | | | | 522 60 30 06 | Apparatus/Equipment Parts & S | 75.89 | 001 000 522 Expense Fund |
| | | | | | 522 60 30 06 | Apparatus/Equipment Parts & S | 185.46 | 001 000 522 Expense Fund |
| | | | | | 522 60 30 06 | Apparatus/Equipment Parts & S | 326.21 | 001 000 522 Expense Fund |
| | | | | | 594 22 60 01 | Furnishings - Equipment | 1,844.52 | 001 000 594 Expense Fund |
| | | | | | 594 22 60 01 | Furnishings - Equipment | 177.55 | 001 000 594 Expense Fund |
| | | | | | 594 22 60 02 | Computer Hardware - Laptop - I | 2,830.71 | 001 000 594 Expense Fund |
| | | | | | 594 22 60 05 | Uniforms and Badges | 375.30 | 001 000 594 Expense Fund |
| | | | | | 594 22 60 05 | Uniforms and Badges | 114.54 | 001 000 594 Expense Fund |
| | | | | | 594 22 60 05 | Uniforms and Badges | 92.07 | 001 000 594 Expense Fund |
| | | | | | 594 22 60 05 | Uniforms and Badges | 2,988.84 | 001 000 594 Expense Fund |

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Expense

Time: 12:19:53 Date: 12/06/2024

12/01/2024 To: 12/31/2024

Page: 8

Accts

| Pay # | Paid On | Year | Trans | Vendor ID | Vendor | Amount | Memo |
|-------|------------|------|-------|-----------|--------------------------------|----------|--|
| 594 | 22 | 60 | 05 | | Uniforms and Badges | -375.30 | |
| | | | | 001 | 000 594 Expense Fund | | |
| | | | | | Invoice | | |
| | | | | | USBANK-123124A | 1,844.52 | Best Buy, Amazon PO# 2024-3501 - (3) displays, hardware to mount |
| | | | | | USBANK-123124B | 1,080.00 | FireTech Academy, WSP Fire North Bend, Fowler Fire Training Friedman, Bing |
| | | | | | USBANK-123124C | 87.26 | Proclip - Phone holder for DC Spence vehicle |
| | | | | | USBANK-123124D | 75.89 | Austin Hardware D-ring latch for bumper line replacement |
| | | | | | USBANK-123124E | 1,277.21 | Alert-All, Amazon - Santa day gifts and set up supplies PO#2024-3538 & 353 |
| | | | | | USBANK-123124F | 375.30 | Sheels, Midway USA - Jackets , Spence and Johnson |
| | | | | | USBANK-123124G | 395.00 | Northwest Leadership Seminar PO#2024-3513 Leadership seminar Duros |
| | | | | | USBANK-123124H | 177.55 | Staples - Office Chair Duros |
| | | | | | USBANK-123124I | 114.54 | North400 Outfitters(paypal), Boots Duros |
| | | | | | USBANK-123124J | 32.73 | Newcastle Training - BLS HCP AHA cards |
| | | | | | USBANK-123124K | 33.30 | Home Depot -Paint supplies and primer for Office wall repair |
| | | | | | USBANK-123124L | 185.46 | Rugged Depot -Telescopic Mount for BR51 MDT |
| | | | | | USBANK-123124M | 92.07 | Galls, Inc. - Collar brass for DC's uniforms |
| | | | | | USBANK-123124N | 22.00 | USPS - Shipping and small box purchase |
| | | | | | USBANK-123124O | 326.21 | Anaconda - Antenna for BR51 MDT -PO 2024-3537 |
| | | | | | USBANK-123124P | 350.00 | EMS Evaluator - Friedman and Williams |
| | | | | | USBANK-123124Q | 10.76 | Rapidweb LLC Aka SSL Store - Renewal of SSL certificate for website |
| | | | | | USBANK-123124R | 21.77 | One Password - Password manager Nov. 2024 |
| | | | | | USBANK-123124S | 149.61 | EB- Opiod Crisis Training - Chaplains |
| | | | | | USBANK-123124T | 1,358.32 | Microsoft Corp. -Upgraded (2) PC's to windows 11, 5 license to MS 365 and |
| | | | | | USBANK-123124U | 34.44 | Sultan Bakery - Donuts for Staff meeting |
| | | | | | USBANK-123124V | 1,050.00 | NAAC -DC Duros HIPAA compliance Officer course - PO 2024-3535 |
| | | | | | USBANK-123124W | 74.30 | McDaniels Hardware - Chain saw chains |
| | | | | | USBANK-123124X | 2,830.71 | Lenovo - Laptops for both new DC's PO 2024-3500 |
| | | | | | USBANK-123124Y | 274.40 | Northwest trophy - Helment mount for Lt. Bertholf- PO 2024-3509 |
| | | | | | USBANK-123124Z | 2,988.84 | A Custom Element - Duty T-shirts for personnel and stock - PO 2024-3452 |
| | | | | | USBANK-123124Z1 | 550.00 | Western Fire Chief's Assoc. - Ignite Conference PO 2024-3551 Johnson |
| | | | | | USBANK-123124Z2 | 176.21 | Alaska Airlines -Airfare to Ignite Conference - Johnson |
| | | | | | USBANK-123124Z3 | 254.25 | Red Rock Casino Resort and Spa- Three night stay at Ignite Conference John |
| | | | | | USBANK-123124Z4 | 137.11 | Sahara Pizza Lunch for personnel training |
| | | | | | USBANK-123124Z5 | -375.30 | Refund 511 jackets |
| 1349 | 12/01/2024 | 2024 | 1109 | 475 | USAA Life Insurance Company | 1,076.74 | Reimbursement of Transport Fee overpayment |
| | | | | | 522 10 40 04 Reimbursements | 1,076.74 | |
| | | | | | 001 000 522 Expense Fund | | |
| | | | | | Invoice | | |
| | | | | | 0035765709 | 1,076.74 | |
| 1350 | 12/01/2024 | 2024 | 1110 | 253 | Vector/Target Solutions | 2,269.27 | Vector Check - It inventory program |
| | | | | | 522 10 30 34 Computer Software | 2,269.27 | |
| | | | | | 001 000 522 Expense Fund | | |

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Expense
12/01/2024 To: 12/31/2024

Time: 12:19:53 Date: 12/06/2024

Page: 9

| Accts Pay # | Paid On | Year | Trans | Vendor ID | Vendor | Amount | Memo |
|----------------|------------|------|-------|-------------------|---------------------------|------------|---|
| Invoice | | | | | | | |
| | | | | 107320 | | 2,269.27 | |
| 1351 | 12/01/2024 | 2024 | 1111 | 450 | Vestis Group Services | 65.48 | Mat cleaning service |
| | 522 | 10 | 40 | 09 | Professional Services | 65.48 | 001 000 522 Expense Fund |
| Invoice | | | | | | | |
| | | | | 6560482909 | | 16.37 | |
| | | | | 6560480037 | | 16.37 | |
| | | | | 6560476472 | | 16.37 | |
| | | | | 6560472418 | | 16.37 | |
| 1352 | 12/01/2024 | 2024 | 1112 | 272 | WA State Auditor's Office | 6,600.60 | Audit 2022-2023 - Final Invoice |
| | 522 | 10 | 40 | 02 | Audit | 6,600.60 | 001 000 522 Expense Fund |
| Invoice | | | | | | | |
| | | | | L164407 | | 6,600.60 | |
| 1353 | 12/01/2024 | 2024 | 1113 | 298 | Zipty Fiber | 931.72 | Elan Station 51, Phones, Fax, County Elan |
| | 522 | 10 | 40 | 11 | Communications | 931.72 | 001 000 522 Expense Fund |
| Invoice | | | | | | | |
| | | | | 3601880051-123124 | | 931.72 | |
| Total: | | | | | | 235,042.18 | |
| Fund | | | | | | | |
| | | | | 001 | Expense Fund | 235,042.18 | |

This report has been reviewed by:

Cathy Barth Dist. Secretary 12/06/2024

Signature & Title Date

Seth Johnson Fire Chief 12/06/2024

Signature & Title Date

REMARKS:

ACCOUNTS PAYABLE PAID

Snohomish County Fire District 5

Projects

Time: 12:20:37 Date: 12/06/2024

12/01/2024 To: 12/31/2024

Page: 1

| Accts Pay # | Paid On | Year | Trans | Vendor ID | Vendor | Amount | Memo |
|----------------|--------------|---------------------------|-------|-------------|-----------------------------------|----------|--|
| 1356 | 12/01/2024 | 2024 | 1114 | 10 | Amazon Capital Services, Inc | 4,187.45 | For Deputy Chiefs (2) offices, Desks, chairs, file cabinets, furnishings, monitors and mounting, speakers, webcams |
| | 594 22 60 21 | Furnishings and Equipment | | 300 000 594 | Capital Project Fund | 4,187.45 | |
| Invoice | | | | | | | |
| | | | | | 1CR93FVQ1HPG | 4,187.45 | PO#2024-3512, 3515, 3533, 3544 |
| 1348 | 12/01/2024 | 2024 | 1115 | 476 | The Controls Group Services, Inc. | 800.00 | PO# 2024-3345 Dimmer switch in report area configuration |
| | 594 22 60 21 | Furnishings and Equipment | | 300 000 594 | Capital Project Fund | 800.00 | |
| Invoice | | | | | | | |
| | | | | | 43352-TCG | 800.00 | |
| Total: | | | | | | 4,987.45 | |
| Fund | | | | | | | |
| | | | | | 300 Capital Project Fund | 4,987.45 | |

This report has been reviewed by:

| | |
|---|-------------------|
| <u><i>Cathy Barth</i></u> Dist. Secretary | <u>12/06/2024</u> |
| Signature & Title | Date |
| <u><i>Seth Johnson</i></u> Fire Chief | <u>12/06/2024</u> |
| Signature & Title | Date |

REMARKS:

Custom ▾ Jan 1, 2024 - Nov 30, 2024 ▾

36%

FIRE
Percentage of Total Incidents

63%

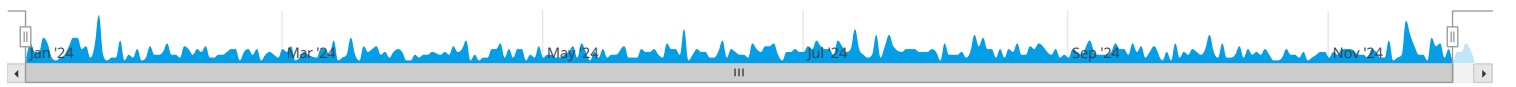
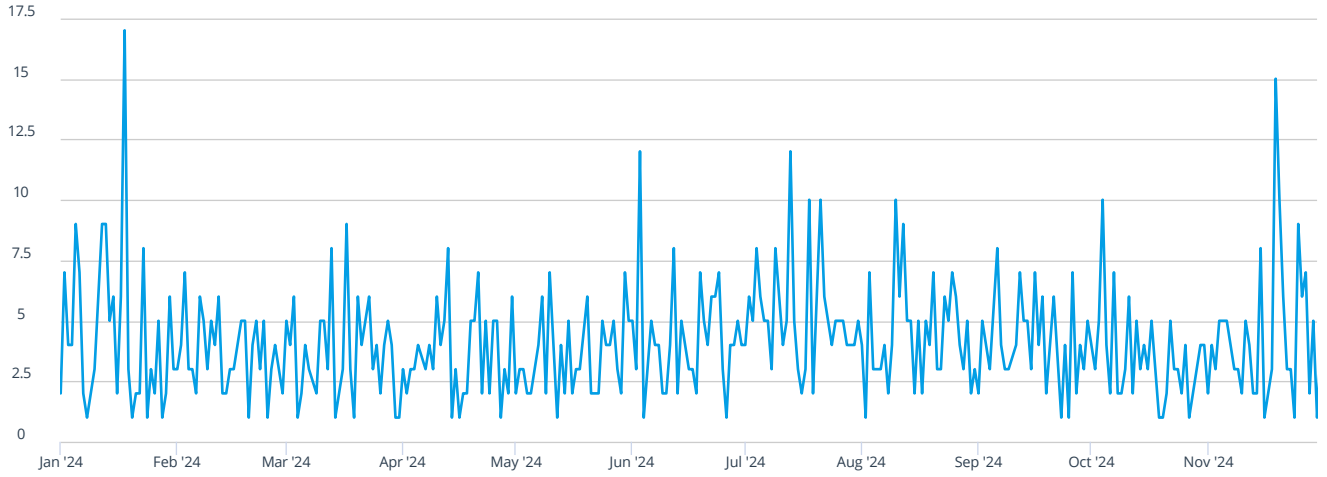
EMS
Percentage of Total Incidents

1,345

INCIDENTS
In Selected Time Slice

335

DAYS
In Selected Time Slice



Counts % Rows % Columns % All

| | Jan '24 | Feb '24 | Mar '24 | Apr '24 | May '24 | Jun '24 | Jul '24 | Aug '24 | Sep '24 | Oct '24 | Nov '24 | Dec '24 | Jan '25 | Total |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| (10) Fire, other | 2 | | | 1 | | | 1 | | | | | | | 4 |
| (11) Structure Fire | | 3 | 1 | 4 | 1 | 2 | 1 | | | 1 | 3 | | | 16 |
| (13) Mobile property (vehicle) fire | | | | | | | 2 | | 1 | | | | | 3 |
| (14) Natural vegetation fire | | 2 | | 1 | 2 | 1 | | 1 | 1 | | | | | 8 |
| (15) Outside rubbish fire | | 1 | | 2 | | | 2 | | | 1 | | | | 6 |
| (20) Overpressure rupture, explosion, overhear, other | | | | | | | | | | 1 | | | | 1 |
| (30) Rescue, emergency medical call (EMS), other | | 2 | | | | | | 1 | 1 | 2 | 1 | | | 7 |
| (31) Medical assist | | | | | | | 2 | 1 | | | 1 | | | 4 |
| (32) Emergency medical service (EMS) incident | 82 | 63 | 72 | 68 | 68 | 93 | 82 | 84 | 77 | 70 | 80 | | | 839 |
| (36) Water or ice-related rescue | | | 1 | | | | 2 | 1 | | | | | | 4 |
| (38) Rescue or EMS standby | | | | 1 | | | | | | | 1 | | | 2 |
| (40) Flammable gas or liquid condition, other | 1 | | | | | | | | | | 1 | | | 2 |
| (41) Combustible/f... spills & leaks | | 1 | 1 | | | 1 | 1 | 1 | | 1 | 1 | | | 7 |
| (42) Chemical release, reaction, or toxic condition | | | | | | | | 2 | | | 1 | | | 3 |

| | Jan '24 | Feb '24 | Mar '24 | Apr '24 | May '24 | Jun '24 | Jul '24 | Aug '24 | Sep '24 | Oct '24 | Nov '24 | Dec '24 | Jan '25 | Total |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| (44) Electrical wiring/equipm. problem | 9 | 3 | | 1 | | | 2 | 1 | | 2 | 6 | | | 24 |
| (50) Service call, other | 4 | 6 | | 2 | 3 | 5 | 5 | 2 | 5 | 3 | 6 | | | 41 |
| (51) Person in distress | 1 | | | 1 | | | 1 | 1 | | 1 | 2 | | | 7 |
| (52) Water problem | 3 | | | | | 2 | 1 | | | | 1 | | | 7 |
| (53) Smoke, odor problem | 1 | 1 | | | | | 3 | | 1 | | | | | 6 |
| (54) Animal problem or rescue | | | | | | | | | | 1 | | | | 1 |
| (55) Public service assistance | 4 | 1 | 2 | 2 | 1 | 1 | 4 | 2 | 3 | 1 | 4 | | | 25 |
| (56) Unauthorized burning | 5 | 2 | 6 | 4 | 3 | 4 | 9 | 6 | 5 | 3 | 3 | | | 50 |
| (57) Cover assignment, standby at fire station, move-up | | | | | | | 1 | | | | | | | 1 |
| (60) Good intent call, other | | | | | 1 | 1 | 2 | | 2 | 1 | 1 | | | 8 |
| (61) Dispatched and canceled en route | 21 | 17 | 24 | 15 | 15 | 16 | 33 | 20 | 11 | 11 | 11 | | | 194 |
| (62) Wrong location, no emergency found | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 6 | 1 | 1 | | | | 17 |
| (63) Controlled burning | 1 | | | | | | 1 | 1 | | 1 | 1 | | | 5 |
| (70) False alarm and false call, other | 3 | 3 | 2 | 1 | 5 | 1 | 4 | 7 | | 4 | 2 | | | 32 |
| (73) System or detector malfunction | | | 1 | | | | | | 2 | 2 | | | | 5 |
| (74) Unintentional system/detect... operation (no fire) | 2 | | 1 | | 4 | | | 1 | 2 | 1 | | | | 11 |
| NULL | | | | | | | | | | | 4 | | | 4 |
| UNK | | | | | | | | | | | 1 | | | 1 |
| Total | 140 | 106 | 112 | 105 | 105 | 128 | 160 | 138 | 112 | 108 | 131 | | | 1,345 |

2025 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

Time: 07:38:23 Date: 12/04/2024

Page: 1

001 Expense Fund

| Revenues | Original | Proposed | Difference | | Remarks |
|---|---------------------|---------------------|------------------|---------------|---|
| 311 Taxes/Revenue | | | | | |
| 311 10 01 00 Property Tax-Regular Levy | 3,053,400.89 | 3,093,643.08 | 40,242.19 | 101.3% | Fire Levy Limited to 1% in 2025 |
| 311 10 02 00 Property Tax-EMS Levy | 1,096,709.61 | 1,108,004.21 | 11,294.60 | 101.0% | EMS Levy Limited to 1% in 2025 |
| 311 10 03 00 Property Tax - M & O | 0.00 | 0.00 | 0.00 | 0.0% | Leaving open in 2025 to account for late tax payments |
| 311 10 05 00 Property Tax - Real and personal | 0.00 | 0.00 | 0.00 | 0.0% | |
| 311 Taxes/Revenue | 4,150,110.50 | 4,201,647.29 | 51,536.79 | 101.2% | |
| 330 Intergovernmental Revenue | | | | | |
| 333 00 00 00 Federal Grant Indirect (Recieved through another agency) - COVID Related | 0.00 | 0.00 | 0.00 | 0.0% | |
| 334 01 30 00 WSP Training Grant Reimbursements | 0.00 | 0.00 | 0.00 | 0.0% | |
| 334 04 90 00 Department of Health Grant | 1,200.00 | 1,200.00 | 0.00 | 100.0% | |
| 337 00 00 00 Timber/Harvest - BVFF Reimbursements | 5,000.00 | 5,000.00 | 0.00 | 100.0% | |
| 338 30 01 00 Error Corrections Revenue | 0.00 | 0.00 | 0.00 | 0.0% | |
| 330 Intergovernmental Revenue | 6,200.00 | 6,200.00 | 0.00 | 100.0% | |
| 340 Charges for Goods and Services | | | | | |
| 341 43 00 00 Budgeting and Accounting Services - B of A Fees | 2,500.00 | 2,500.00 | 0.00 | 100.0% | |
| 341 70 00 00 Sales of Merchandise | 0.00 | 0.00 | 0.00 | 0.0% | |
| 341 81 00 00 Public Records Request | 0.00 | 0.00 | 0.00 | 0.0% | |
| 342 21 00 00 Fire Protection Services School - CPR Class Fees | 1,200.00 | 1,150.00 | (50.00) | 95.8% | |
| 342 21 01 00 Wildland Fire Reimbursements/PSCAA | 5,000.00 | 15,000.00 | 10,000.00 | 300.0% | Projected increase due to interest in deployment |
| 342 60 00 00 Ambulance and Emergency Aid Fee | 150,000.00 | 236,000.00 | 86,000.00 | 157.3% | Adjusted per 2024 revenue |
| 340 Charges for Goods and Services | 158,700.00 | 254,650.00 | 95,950.00 | 160.5% | |

360 Miscellaneous Revenue

2025 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

Time: 07:38:23 Date: 12/04/2024

Page: 2

001 Expense Fund

| Revenues | Original | Proposed | Difference | | Remarks |
|---|---------------------|---------------------|-------------------|---------------|---------------------------|
| 360 Miscellaneous Revenue | | | | | |
| 361 10 00 00 Interest Income | 7,000.00 | 12,500.00 | 5,500.00 | 178.6% | Adjusted per 2024 revenue |
| 367 00 00 00 Contributions/Donations | 0.00 | 0.00 | 0.00 | 0.0% | |
| 369 10 00 00 Sale of Scrap and Junk (Surplused) | 0.00 | 0.00 | 0.00 | 0.0% | |
| 369 91 00 00 Miscellaneous Revenue | 0.00 | 0.00 | 0.00 | 0.0% | |
| 360 Miscellaneous Revenue | 7,000.00 | 12,500.00 | 5,500.00 | 178.6% | |
| 380 Non Revenue | | | | | |
| 388 10 00 00 Prior Year Adjustments | 0.00 | 0.00 | 0.00 | 0.0% | |
| 380 Non Revenue | 0.00 | 0.00 | 0.00 | 0.0% | |
| 395 Other Financing Sources | | | | | |
| 395 30 00 00 Proceeds from Sales of Capital Assets | 0.00 | 0.00 | 0.00 | 0.0% | |
| 395 40 00 00 Compensation for Loss/Impairment of Capital Assets | 0.00 | 0.00 | 0.00 | 0.0% | |
| 395 Other Financing Sources | 0.00 | 0.00 | 0.00 | 0.0% | |
| 398 Insurance Recoveries | | | | | |
| 398 10 00 00 Insurance Recoveries | 0.00 | 0.00 | 0.00 | 0.0% | |
| 398 Insurance Recoveries | 0.00 | 0.00 | 0.00 | 0.0% | |
| 597 Transfers | | | | | |
| 397 22 01 00 Transfers In From Reserve | 0.00 | 0.00 | 0.00 | 0.0% | |
| 397 22 01 01 GEMT Transfer in from Reserve | 0.00 | 0.00 | 0.00 | 0.0% | |
| 597 Transfers | 0.00 | 0.00 | 0.00 | 0.0% | |
| Fund Revenues: | 4,322,010.50 | 4,474,997.29 | 152,986.79 | 103.5% | |

| Expenditures | Original | Proposed | Difference | | Remarks |
|--------------|----------|----------|------------|--|---------|
|--------------|----------|----------|------------|--|---------|

2025 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

Time: 07:38:23 Date: 12/04/2024

Page: 3

001 Expense Fund

| Expenditures | Original | Proposed | Difference | % | Remarks |
|--|-------------------|---------------------|-------------------|---------------|--|
| 522 Fire Control & EMS | | | | | |
| 522 10 49 00 Service Fees | 0.00 | 0.00 | 0.00 | 0.0% | |
| 522 20 40 49 Misc. Adjustments | 0.00 | 0.00 | 0.00 | 0.0% | |
| 588 30 01 00 Error Correction Expenditures | 0.00 | 0.00 | 0.00 | 0.0% | |
| 589 99 99 00 Payroll Clearing | 0.00 | 0.00 | 0.00 | 0.0% | |
| 522 10 10 01 District Secretary (.865 FTE) | 85,355.00 | 93,890.00 | 8,535.00 | 110.0% | |
| 522 10 10 02 Assistant Secretary (.625FTE) | 51,480.00 | 56,628.00 | 5,148.00 | 110.0% | |
| 522 10 10 03 Commissioner Meetings (144 x \$161) | 22,608.00 | 23,184.00 | 576.00 | 102.5% | |
| 522 10 10 04 Fire Chief (1.0FTE) | 168,750.00 | 182,250.00 | 13,500.00 | 108.0% | Contract Adjustment |
| 522 10 10 08 Deputy Chief Operations (1.0FTE) | 150,115.00 | 155,750.00 | 5,635.00 | 103.8% | Contract Adjustment |
| 522 10 10 09 Deputy Chief EMS (1.0FTE) | 0.00 | 155,750.00 | 155,750.00 | 0.0% | Contract Adjustment |
| 522 10 10 18 Support Services Officer (.5FTE) | 83,720.00 | 43,200.00 | (40,520.00) | 51.6% | Adjusted Employment Agreement |
| 522 10 10 19 Office Asst (.5FTE) | 0.00 | 26,000.00 | 26,000.00 | 0.0% | |
| 522 10 30 01 Postage - Tax - Shipping | 2,500.00 | 2,750.00 | 250.00 | 110.0% | |
| 522 10 30 04 Magazine Subscriptions | 250.00 | 250.00 | 0.00 | 100.0% | |
| 522 10 30 21 Office Supplies | 8,750.00 | 8,750.00 | 0.00 | 100.0% | |
| 522 10 30 22 Patient Care Questionnaire | 0.00 | 0.00 | 0.00 | 0.0% | |
| 522 10 30 34 Computer Software | 1,500.00 | 1,500.00 | 0.00 | 100.0% | |
| 522 10 40 01 Election Costs | 0.00 | 0.00 | 0.00 | 0.0% | |
| 522 10 40 02 Audit | 16,500.00 | 0.00 | (16,500.00) | 0.0% | Not scheduled for 2025 |
| 522 10 40 03 Background Screenings | 1,250.00 | 1,250.00 | 0.00 | 100.0% | |
| 522 10 40 04 Reimbursements | 6,500.00 | 6,500.00 | 0.00 | 100.0% | |
| 522 10 40 09 Professional Services | 95,000.00 | 133,000.00 | 38,000.00 | 140.0% | Includes Migration costs to Office 365 |
| 522 10 40 11 Communications | 27,000.00 | 36,000.00 | 9,000.00 | 133.3% | Increased assessment |
| 522 10 40 16 Dues | 5,800.00 | 9,450.00 | 3,650.00 | 162.9% | |
| 522 10 40 20 Meals (business luncheons) & parking | 1,000.00 | 1,000.00 | 0.00 | 100.0% | |
| 522 10 40 22 Physicals - Exam, UA, Vision, HepB (3 doses), TDAP, | 15,500.00 | 15,500.00 | 0.00 | 100.0% | |
| 522 10 40 27 Banquet and Functions | 3,500.00 | 6,500.00 | 3,000.00 | 185.7% | |
| 522 10 40 44 Insurance CIAW | 116,710.00 | 122,545.00 | 5,835.00 | 105.0% | Increased assessment |
| 010 Administration | 863,788.00 | 1,081,647.00 | 217,859.00 | 125.2% | |

2025 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

Time: 07:38:23 Date: 12/04/2024

Page: 4

001 Expense Fund

| Expenditures | Original | Proposed | Difference | % | Remarks |
|--|--------------|--------------|-------------|--------|---------------|
| 522 Fire Control & EMS | | | | | |
| 522 20 10 05 P-Personnel Alarms and Drills | 11,000.00 | 11,000.00 | 0.00 | 100.0% | |
| 522 20 10 08 P-Personnel B51 Duty Chief | 10,000.00 | 10,000.00 | 0.00 | 100.0% | |
| 522 20 10 12 Employee Incentives | 2,000.00 | 2,000.00 | 0.00 | 100.0% | |
| 522 20 10 14 P-Personnel Part Time Fill-In | 450,000.00 | 472,500.00 | 22,500.00 | 105.0% | |
| 522 20 10 15 P-Personnel Fulltime Firefighters | 1,280,000.00 | 1,400,250.00 | 120,250.00 | 109.4% | +1 FTE FF/EMT |
| 522 20 10 16 P-Personnel Fulltime Firefighters Callback OT | 90,000.00 | 90,000.00 | 0.00 | 100.0% | |
| 522 20 10 17 P-Part Time Shift Incentive | 4,000.00 | 9,000.00 | 5,000.00 | 225.0% | |
| 522 20 10 19 P-Personnel Full-Time Firefighters Non-Callback OT (Training, Meetings, etc) | 25,000.00 | 25,000.00 | 0.00 | 100.0% | |
| 522 20 20 01 P-State Pensions | 165,000.00 | 189,500.00 | 24,500.00 | 114.8% | |
| 522 20 20 03 P- Medical Benefits | 355,000.00 | 316,000.00 | (39,000.00) | 89.0% | |
| 522 20 20 05 P-Federal Payroll Taxes | 39,750.00 | 43,560.00 | 3,810.00 | 109.6% | |
| 522 20 20 06 State Payroll Taxes | 112,000.00 | 154,000.00 | 42,000.00 | 137.5% | |
| 522 20 30 03 Fire Supplies, Rehab Food | 3,000.00 | 3,000.00 | 0.00 | 100.0% | |
| 522 20 30 15 Diesel and Gasoline | 28,000.00 | 28,000.00 | 0.00 | 100.0% | |
| 522 20 30 16 Ambulance Supplies (BLS/ALS) | 60,000.00 | 75,000.00 | 15,000.00 | 125.0% | |
| 522 20 40 05 SNOCO 911 | 80,250.00 | 84,275.00 | 4,025.00 | 105.0% | |
| 522 20 40 07 Regional Technical Response Agreement (So. Sno. Co. Fire & Rescue) | 1,600.00 | 1,600.00 | 0.00 | 100.0% | |
| 522 20 40 24 Laundry - Uniforms - Bunker Gear | 1,750.00 | 1,750.00 | 0.00 | 100.0% | |
| 522 30 30 09 Newsletter Quarterly | 13,500.00 | 13,500.00 | 0.00 | 100.0% | |
| 522 30 30 10 Educational Materials - Fire Prevention Week Kids Handouts | 1,750.00 | 5,000.00 | 3,250.00 | 285.7% | |
| 522 30 30 23 Fire Prevention Education (Holidays) | 1,750.00 | 1,750.00 | 0.00 | 100.0% | |
| 020 Suppression & EMS | 2,735,350.00 | 2,936,685.00 | 201,335.00 | 107.4% | |
| 522 41 31 01 CPR & First Aid Cards | 2,500.00 | 1,500.00 | (1,000.00) | 60.0% | |
| 041 Training Provided to External Parties | 2,500.00 | 1,500.00 | (1,000.00) | 60.0% | |
| 522 45 30 13 Training Props/Devices & Supplies | 5,500.00 | 5,500.00 | 0.00 | 100.0% | |

2025 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

Time: 07:38:23 Date: 12/04/2024

Page: 5

001 Expense Fund

| Expenditures | Original | Proposed | Difference | Remarks |
|---|------------|------------|------------|---------|
| 522 Fire Control & EMS | | | | |
| 522 45 40 26 Travel - Meals - Lodging - Recruit Training Meals | 1,500.00 | 3,500.00 | 2,000.00 | 233.3% |
| 522 45 40 28 Tuition/Instructors | 25,000.00 | 25,000.00 | 0.00 | 100.0% |
| 522 45 40 30 Target Solutions | 6,000.00 | 6,000.00 | 0.00 | 100.0% |
| 045 Training Obtained by Employees | 38,000.00 | 40,000.00 | 2,000.00 | 105.3% |
| 522 50 30 12 Supplies (cleaning, paper, maintenance, propane) | 8,000.00 | 7,000.00 | (1,000.00) | 87.5% |
| 522 50 40 19 Inspections and Tests | 1,200.00 | 5,000.00 | 3,800.00 | 416.7% |
| 522 50 40 37 Utilities (water, sewer, garbage, gas, propane, electric) | 54,250.00 | 47,000.00 | (7,250.00) | 86.6% |
| 522 50 40 40 Building Repairs and Maintenance - ST52 - 304 Alder | 10,000.00 | 10,000.00 | 0.00 | 100.0% |
| 522 50 40 43 Building Repairs and Maintenance - ST51 - 32905 Cascade View | 8,000.00 | 12,000.00 | 4,000.00 | 150.0% |
| 522 50 40 45 Training Trailer Expenses - Driver Simulator/Rescue | 1,000.00 | 1,000.00 | 0.00 | 100.0% |
| 050 Facilities Maintenance | 82,450.00 | 82,000.00 | (450.00) | 99.5% |
| 522 60 30 06 Apparatus/Equipment Parts & Supplies - (Non-Intergovernmental) | 20,000.00 | 30,000.00 | 10,000.00 | 150.0% |
| 522 60 40 12 Equipment Maintenance and Repairs | 10,000.00 | 10,000.00 | 0.00 | 100.0% |
| 522 60 40 23 Apparatus Maintenance (Non-Intergovernmental) | 10,000.00 | 5,000.00 | (5,000.00) | 50.0% |
| 522 60 40 29 Monroe - Apparatus Maintenance Intergovernmental | 65,000.00 | 85,000.00 | 20,000.00 | 130.8% |
| 522 60 40 47 Rentals and Leases | 3,000.00 | 250.00 | (2,750.00) | 8.3% |
| 060 Vehicles & Equipment Maintenance | 108,000.00 | 130,250.00 | 22,250.00 | 120.6% |
| 522 70 41 28 EPCR | 1,900.00 | 2,000.00 | 100.00 | 105.3% |
| 522 70 41 29 Medical Advisor Contract | 15,000.00 | 15,000.00 | 0.00 | 100.0% |
| 522 70 41 35 Medical Billing (\$23.50 + .50 Postage x Billings, 505) | 12,000.00 | 12,750.00 | 750.00 | 106.3% |

2025 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

Time: 07:38:23 Date: 12/04/2024

Page: 6

001 Expense Fund

| Expenditures | Original | Proposed | Difference | | Remarks |
|---|---------------------|---------------------|-------------------|---------------|--|
| 522 Fire Control & EMS | | | | | |
| 522 70 41 37 Snohomish County EMS Annual Assessment (County Medical Program Director) | 8,500.00 | 13,325.00 | 4,825.00 | 156.8% | |
| 070 Ambulance Services | 37,400.00 | 43,075.00 | 5,675.00 | 115.2% | |
| 522 Fire Control & EMS | 3,867,488.00 | 4,315,157.00 | 447,669.00 | 111.6% | |
| 591 Leases | | | | | |
| 591 22 70 02 Software leases | 13,000.00 | 9,500.00 | (3,500.00) | 73.1% | Includes Migration to Office 365 for all personnel |
| 591 28 70 01 Leases | 10,000.00 | 8,175.00 | (1,825.00) | 81.8% | |
| 591 Leases | 23,000.00 | 17,675.00 | (5,325.00) | 76.8% | |
| 594 Capital Outlay | | | | | |
| 594 22 60 01 Furnishings - Equipment | 1,500.00 | 7,500.00 | 6,000.00 | 500.0% | |
| 594 22 60 02 Computer Hardware - Laptop - MDC - EPCR - Server | 5,000.00 | 15,000.00 | 10,000.00 | 300.0% | Replacement of Hardware |
| 594 22 60 04 Small Tools and Firefighting Equipment | 5,000.00 | 15,000.00 | 10,000.00 | 300.0% | New Wildland Equip |
| 594 22 60 05 Uniforms and Badges | 11,000.00 | 12,500.00 | 1,500.00 | 113.6% | |
| 594 22 60 06 Facilities | 2,000.00 | 2,500.00 | 500.00 | 125.0% | |
| 594 22 60 08 Rescue Equipment | 25,000.00 | 5,000.00 | (20,000.00) | 20.0% | |
| 594 22 60 09 Firefighting Safety Gear | 45,000.00 | 55,000.00 | 10,000.00 | 122.2% | Normal replacement cycle plus new equip |
| 594 22 60 10 Small Tools and Equipment EMS | 15,000.00 | 7,500.00 | (7,500.00) | 50.0% | |
| 594 22 60 11 Phone & Assesory Purchases | 1,500.00 | 3,500.00 | 2,000.00 | 233.3% | |
| 594 25 60 12 Disaster Services EOC | 1,500.00 | 1,500.00 | 0.00 | 100.0% | |
| 594 Capital Outlay | 112,500.00 | 125,000.00 | 12,500.00 | 111.1% | |
| 597 Transfers | | | | | |
| 597 22 00 01 Transfer to Reserve Fund | 0.00 | 0.00 | 0.00 | 0.0% | |
| 597 22 00 03 Transfer to Capital Project Fund | 0.00 | 0.00 | 0.00 | 0.0% | |
| 597 Transfers | 0.00 | 0.00 | 0.00 | 0.0% | |

2025 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

Time: 07:38:23 Date: 12/04/2024

Page: 7

001 Expense Fund

| Expenditures | Original | Proposed | Difference | Remarks |
|------------------------|--------------|--------------|------------|---------|
| Fund Expenditures: | 4,002,988.00 | 4,457,832.00 | 454,844.00 | 111.4% |
| Fund Excess/(Deficit): | 319,022.50 | 17,165.29 | | |

2025 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

Time: 07:38:23 Date: 12/04/2024

Page: 8

002 Reserve Fund

| Revenues | Original | Proposed | Difference | Remarks |
|----------|----------|----------|------------|---------|
|----------|----------|----------|------------|---------|

330 Intergovernmental Revenue

| | | | | | |
|--|------------|------------|------------|--------|--|
| 332 93 40 00 Grnd Emerg. Med Transpt (GEMT)Payments - Reserves | 220,000.00 | 575,000.00 | 355,000.00 | 261.4% | Adjusted to reflect realized gains in 2024 |
|--|------------|------------|------------|--------|--|

| | | | | |
|-------------------------------|------------|------------|------------|--------|
| 330 Intergovernmental Revenue | 220,000.00 | 575,000.00 | 355,000.00 | 261.4% |
|-------------------------------|------------|------------|------------|--------|

360 Miscellaneous Revenue

| | | | | | |
|--|------------|------------|-----------|--------|---------------------------|
| 361 10 00 01 Interest Income (Reserve) | 100,000.00 | 155,000.00 | 55,000.00 | 155.0% | Adjusted per 2024 revenue |
|--|------------|------------|-----------|--------|---------------------------|

| | | | | |
|---------------------------|------------|------------|-----------|--------|
| 360 Miscellaneous Revenue | 100,000.00 | 155,000.00 | 55,000.00 | 155.0% |
|---------------------------|------------|------------|-----------|--------|

597 Transfers

| | | | | |
|--|------|------|------|------|
| 397 22 02 00 Transfer In From Expense Fund | 0.00 | 0.00 | 0.00 | 0.0% |
|--|------|------|------|------|

| | | | | |
|---------------|------|------|------|------|
| 597 Transfers | 0.00 | 0.00 | 0.00 | 0.0% |
|---------------|------|------|------|------|

| | | | | |
|----------------|------------|------------|------------|--------|
| Fund Revenues: | 320,000.00 | 730,000.00 | 410,000.00 | 228.1% |
|----------------|------------|------------|------------|--------|

| Expenditures | Original | Proposed | Difference | Remarks |
|--------------|----------|----------|------------|---------|
|--------------|----------|----------|------------|---------|

522 Fire Control & EMS

| | | | | |
|-------------------------------------|------|--------|--------|------|
| 522 10 49 01 Service Fees (Reserve) | 0.00 | 450.00 | 450.00 | 0.0% |
|-------------------------------------|------|--------|--------|------|

| | | | | |
|------------------------|------|--------|--------|------|
| 522 Fire Control & EMS | 0.00 | 450.00 | 450.00 | 0.0% |
|------------------------|------|--------|--------|------|

597 Transfers

| | | | | |
|---|------|------|------|------|
| 597 00 01 00 Transfer Out to Expense Fund | 0.00 | 0.00 | 0.00 | 0.0% |
|---|------|------|------|------|

| | | | | |
|--|------|------|------|------|
| 597 00 01 01 GEMT transfer out to Expense Fund | 0.00 | 0.00 | 0.00 | 0.0% |
|--|------|------|------|------|

| | | | | |
|---------------|------|------|------|------|
| 597 Transfers | 0.00 | 0.00 | 0.00 | 0.0% |
|---------------|------|------|------|------|

| | | | | |
|--------------------|------|--------|--------|------|
| Fund Expenditures: | 0.00 | 450.00 | 450.00 | 0.0% |
|--------------------|------|--------|--------|------|

| | | |
|------------------------|------------|------------|
| Fund Excess/(Deficit): | 320,000.00 | 729,550.00 |
|------------------------|------------|------------|

2025 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

Time: 07:38:23 Date: 12/04/2024

Page: 9

200 Bond - Capital

| Revenues | Original | Proposed | Difference | 100.0% | Remarks |
|----------|----------|----------|------------|--------|---------|
|----------|----------|----------|------------|--------|---------|

311 Taxes/Revenue

| | | | | | |
|--|------------|------------|------|--------|-----------|
| 311 10 04 00 Property Taxes Capital Facility Bond (Station 51) | 597,385.00 | 597,385.00 | 0.00 | 100.0% | No change |
|--|------------|------------|------|--------|-----------|

| | | | | | |
|-------------------|------------|------------|------|--------|--|
| 311 Taxes/Revenue | 597,385.00 | 597,385.00 | 0.00 | 100.0% | |
|-------------------|------------|------------|------|--------|--|

330 Intergovernmental Revenue

| | | | | | |
|--|------|------|------|------|--|
| 337 01 00 00 Timber and Private Harvest - Bond | 0.00 | 0.00 | 0.00 | 0.0% | |
|--|------|------|------|------|--|

| | | | | | |
|-------------------------------|------|------|------|------|--|
| 330 Intergovernmental Revenue | 0.00 | 0.00 | 0.00 | 0.0% | |
|-------------------------------|------|------|------|------|--|

| | | | | | |
|----------------|------------|------------|------|--------|--|
| Fund Revenues: | 597,385.00 | 597,385.00 | 0.00 | 100.0% | |
|----------------|------------|------------|------|--------|--|

| Expenditures | Original | Proposed | Difference | 100.0% | Remarks |
|--------------|----------|----------|------------|--------|---------|
|--------------|----------|----------|------------|--------|---------|

591 Leases

| | | | | | |
|--|------|------|------|------|--|
| 592 22 08 00 Interest And Other Debt Service Costs - | 0.00 | 0.00 | 0.00 | 0.0% | |
|--|------|------|------|------|--|

| | | | | | |
|--------------------------------|------|------|------|------|--|
| 592 22 81 00 Fiscal Agent Fees | 0.00 | 0.00 | 0.00 | 0.0% | |
|--------------------------------|------|------|------|------|--|

| | | | | | |
|------------|------|------|------|------|--|
| 591 Leases | 0.00 | 0.00 | 0.00 | 0.0% | |
|------------|------|------|------|------|--|

594 Capital Outlay

| | | | | | |
|---|------------|------------|----------|--------|--|
| 591 22 70 00 Principal Paid on Station Construction | 338,736.93 | 348,391.00 | 9,654.07 | 102.9% | |
|---|------------|------------|----------|--------|--|

| | | | | | |
|--|------------|------------|------------|-------|--|
| 592 22 80 00 Interest Paid on Station Construction | 173,967.01 | 164,312.93 | (9,654.08) | 94.5% | |
|--|------------|------------|------------|-------|--|

| | | | | | |
|--------------------|------------|------------|--------|--------|--|
| 594 Capital Outlay | 512,703.94 | 512,703.93 | (0.01) | 100.0% | |
|--------------------|------------|------------|--------|--------|--|

| | | | | | |
|--------------------|------------|------------|--------|--------|--|
| Fund Expenditures: | 512,703.94 | 512,703.93 | (0.01) | 100.0% | |
|--------------------|------------|------------|--------|--------|--|

| | | | | | |
|------------------------|-----------|-----------|--|--|--|
| Fund Excess/(Deficit): | 84,681.06 | 84,681.07 | | | |
|------------------------|-----------|-----------|--|--|--|

2025 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

Time: 07:38:23 Date: 12/04/2024

Page: 10

300 Capital Project Fund

| Revenues | Original | Proposed | Difference | 0.0% | Remarks |
|----------|----------|----------|------------|------|---------|
|----------|----------|----------|------------|------|---------|

597 Transfers

| | | | | | |
|---|------|------|------|------|--|
| 397 03 00 00 Transfers In From Expense Fund | 0.00 | 0.00 | 0.00 | 0.0% | |
|---|------|------|------|------|--|

| | | | | | |
|---------------|------|------|------|------|--|
| 597 Transfers | 0.00 | 0.00 | 0.00 | 0.0% | |
|---------------|------|------|------|------|--|

| | | | | | |
|----------------|------|------|------|------|--|
| Fund Revenues: | 0.00 | 0.00 | 0.00 | 0.0% | |
|----------------|------|------|------|------|--|

| Expenditures | Original | Proposed | Difference | 0.0% | Remarks |
|--------------|----------|----------|------------|------|---------|
|--------------|----------|----------|------------|------|---------|

594 Capital Outlay

| | | | | | |
|------------------------------------|------|------------|------------|------|--|
| 594 22 60 03 Apparatus Replacement | 0.00 | 230,000.00 | 230,000.00 | 0.0% | Purchase new Command Vehicle, Refurbish Tender, Replace Hovercraft Trailer |
|------------------------------------|------|------------|------------|------|--|

| | | | | | |
|--|------|----------|----------|------|--------------------|
| 594 22 60 21 Furnishings and Equipment | 0.00 | 7,000.00 | 7,000.00 | 0.0% | New Kitchen Chairs |
|--|------|----------|----------|------|--------------------|

| | | | | | |
|---|------|------|------|------|--|
| 594 22 60 22 Computer Hardware and Server | 0.00 | 0.00 | 0.00 | 0.0% | |
|---|------|------|------|------|--|

| | | | | | |
|--------------------------|------|------|------|------|--|
| 594 22 60 24 Small Tools | 0.00 | 0.00 | 0.00 | 0.0% | |
|--------------------------|------|------|------|------|--|

| | | | | | |
|---|------|-----------|-----------|------|--------------------|
| 594 22 60 26 Facilities Construction, Machinery and Equipment | 0.00 | 87,000.00 | 87,000.00 | 0.0% | Parking Lot Paving |
|---|------|-----------|-----------|------|--------------------|

| | | | | | |
|--|------|-----------|-----------|------|------------------------------------|
| 594 22 60 27 Land Aquisition - Future Facilities | 0.00 | 25,000.00 | 25,000.00 | 0.0% | Due diligence for land acquisition |
|--|------|-----------|-----------|------|------------------------------------|

| | | | | | |
|--|------|------|------|------|--|
| 594 28 60 33 Dispatch Services Infrastructure (Locution and Station Based Equipment) | 0.00 | 0.00 | 0.00 | 0.0% | |
|--|------|------|------|------|--|

| | | | | | |
|--------------------|------|------------|------------|------|--|
| 594 Capital Outlay | 0.00 | 349,000.00 | 349,000.00 | 0.0% | |
|--------------------|------|------------|------------|------|--|

| | | | | | |
|--------------------|------|------------|------------|------|--|
| Fund Expenditures: | 0.00 | 349,000.00 | 349,000.00 | 0.0% | |
|--------------------|------|------------|------------|------|--|

| | | | | | |
|------------------------|------|--------------|--|--|--|
| Fund Excess/(Deficit): | 0.00 | (349,000.00) | | | |
|------------------------|------|--------------|--|--|--|

2025 PROPOSED BUDGET CHANGES

Snohomish County Fire District 5

Fund Totals

Time: 07:38:23 Date: 12/04/2024

Page: 11

| Fund | Revenues | | | | Expenditures | | | |
|--------------------------|--------------|--------------|------------|--------|--------------|--------------|------------|--------|
| | Original | Proposed | Difference | | Original | Proposed | Difference | |
| 001 Expense Fund | 4,322,010.50 | 4,474,997.29 | 152,986.79 | 103.5% | 4,002,988.00 | 4,457,832.00 | 454,844.00 | 111.4% |
| 002 Reserve Fund | 320,000.00 | 730,000.00 | 410,000.00 | 228.1% | 0.00 | 450.00 | 450.00 | 0.0% |
| 200 Bond - Capital | 597,385.00 | 597,385.00 | 0.00 | 100.0% | 512,703.94 | 512,703.93 | (0.01) | 100.0% |
| 300 Capital Project Fund | 0.00 | 0.00 | 0.00 | 0.0% | 0.00 | 349,000.00 | 349,000.00 | 0.0% |
| Excess/(Deficit): | 5,239,395.50 | 5,802,382.29 | 562,986.79 | 110.7% | 4,515,691.94 | 5,319,985.93 | 804,293.99 | 117.8% |



Job Description – Support Services Officer (Part-Time)

District Employment Opportunities: Snohomish County Fire District #5 is an equal opportunity employer. All qualified persons will be considered for employment without regard to race, color, religion, gender, age, marital status, or disability status and /or veteran status. We are made up of a highly skilled, diverse workforce. The Fire District values the uniqueness and diversity of each of our members. We believe our strength lies in our ability to reflect the community we serve.

NATURE OF WORK: The Support Services Officer (SSO) position is a part-time, hourly position responsible for working within the District to provide logistics and support services to the District, District personnel, and the community. The Support Services Officer works closely with Chief Officers of the District to accomplish the goals and objectives of the District.

The Support Services Officer will be responsible for the management of all assigned activities, which may include the Chaplain Program, Personnel Peer Support Program, Community Health/Education Initiatives, and misc. administrative support. The Support Services Officer sees the implementation of services to expand the mission of the department through the community and support the needs of personnel.

The Support Services Officer may work in or aid with the completion of tasks related to collective bargaining, budgeting, personnel matters, preparation of confidential proposals, policies and other matters relating to employee relations including hiring decisions and disciplinary action.

The Support Services Officer is a participant in the Districts Duty Chief program, assuming authority for operational readiness and response during assigned Duty Chief shifts. The Support Services Officer may also respond to incidents outside of their designated Duty Chief shift in order to provide support services to the community or District personnel.

SUPERVISORY RELATIONSHIPS: The Support Services Officer operates under the general supervision of the Deputy Fire Chief. The Support Services Officer will effectively lead assigned subordinates and manage their assigned division(s) within the overall strategic direction of the District.

ESSENTIAL FUNCTIONS:

1. Supervises and directs any assigned personnel to accomplish tasks assigned.
2. Maintains communications availability with the Fire Chief and other District Officers.
3. Acts as a representative of the District at internal and external meetings, including federal/state/regional/local committees and boards as assigned, and keeps the leadership team informed of external activities.
4. Confers and collaborates with other agencies and community partners to accomplish the District's mission.
5. Work in a confidential environment as it relates to private healthcare information, referrals to medical practitioners or other community programs, or materials relating to employee health and wellness.
6. Implement professional level incident command actions.
7. Prepares, reviews and completes reports and records within the assigned area of responsibility.
8. Organizes and leads public functions and events as assigned.
9. Coordinates with other support services personnel and identifies operational or training needs, which are forwarded to the Deputy Fire Chief.



10. Perform other functions and activities as assigned by the Fire Chief.

ADDITIONAL WORK PERFORMED:

1. Performs administrative and technical support activities on a regular or special project basis.
2. Participates in District Duty Chief program as scheduled.

KNOWLEDGE SKILLS AND ABILITIES:

- Knowledge of the concepts of peer support, chaplaincy services, community resources, modern fire suppression, rescue, hazardous material, advanced life support methods and techniques.
- Knowledge of District Policies and Procedures, ability to make policy recommendations and complete reports in a clear and concise manner.
- Ability to work within a para-military organization, take direction from supervisors and appropriately direct subordinates.
- Knowledge of the principles of human resource management, government financing and budgeting, management and leadership, and government function and operation.
- Demonstrate the capability to read, review, and interpret a variety of technical materials including rules, laws, reference standards, manuals, periodicals, textbooks.
- Ability to quickly recognize and appropriately navigate sensitive political topics.
- Possess the ability and propensity to act independently, seek counsel when appropriate, and accept constructive criticism.
- Ability to acquire and maintain local, state, and federal certifications as required.
- Perform assigned tasks with personal conduct, attitude and appearance that reflects professionalism and strictly conforms with policies, procedures, and discipline within the chain of command.
- Physical ability to perform the job.

WORKING ENVIRONMENT: Typically, work is performed indoors in a professional office environment. Work can include non-emergent travel in District vehicles to other locations for meetings and may be required to attend meetings outside of regularly scheduled office hours. Office work typically includes sitting, talking, hearing and general use of office equipment. Occasionally, work includes responding to emergency calls by page, phone, or other means. Calls for assistance occur at any time of day including weekends and holidays. Work is performed at fire stations, on various apparatus, on the drill ground and at different emergency scenes. Performance of hazardous tasks under emergency conditions may require strenuous exertion in environments with limited visibility, exposure to hazardous or toxic chemicals and gases, extremes in temperature, cramped surroundings, exposed to heights and being in and around water. Support Services Officers also work with citizens experiencing a wide range of emotions (rage, grief, confusion, etc.) as a result of an emergency. There is frequent potential for exposure to toxic chemicals, extreme heat, and infectious disease which require the use of protective equipment.

EDUCATION AND EXPERIENCE:

- Bachelor's Degree in Fire Science, Business, Public Administration, or related field and three (3) or more years of experience in applicable area and a minimum of five (5) or more years in emergency response or fire prevention activities in a supervisory role; or
- Any combination of education and experience that provides the desired knowledge, skills, and abilities to perform the essential duties of the position.

LICENSES AND CERTIFICATES:

- Washington State Drivers License with certification of Emergency Vehicle Incident Prevention program.
- Must meet and continually comply with departments standards of conduct as demonstrated by background checks, including driving and police records.
- Incumbent shall have or be actively working toward annual required training and certifications as identified by the department and required of the assigned position, with a minimum of CPR/First-Aid Certification.



Open Issues/Actions

| Date Last Visited | OPEN ISSUES | Action Taken | Priority |
|----------------------|---|-----------------|----------|
| | | | |
| | | | |
| Date Last Visited | TABLED OR POSTPONED ISSUES | Action Taken | |
| 05/22/23 | Mitigation Fees - Growth Planning | In progress | |
| Date Last Visited | CLOSED ISSUES - Items will be removed 5 years after the date last visted. | Action Taken | |
| 03/09/20 | Sunset Clause addition to Resolution 2020-01 Voucher pre-approval | Completed | |
| 03/09/20 | Resolution 2020-01 Sunset Clause | Completed | |
| 04/12/21 | Consideration of a Five Member Board of Commissioners | Completed | |
| 02/22/21 | Recruitment and hiring process for a Chief Officer | Completed | |
| 12/27/21 | Exploration of a District 5 Medic Program | Completed | |
| 04/25/22 | Life Insurance for Part Time and Volunteers | Completed | |
| 06/27/22 | ALS Contract Snohomish Regional Fire and Rescue | Completed | |



Snohomish County Fire District #5

Uniforms and Appearance

Category: Personnel

Status: Draft

Date Approved:XX.XX.XXXX

1 PURPOSE:

- 1.1 The purpose of this policy is to establish guidelines for the proper wear, care, and maintenance of District uniforms and apparel.

2 PERSONNEL AFFECTED:

- 2.1 All Personnel

3 REFERENCE:

- 3.1 Snohomish County Fire District #5 Uniform and Apparel Procedure Manual.

4 POLICY:

- 4.1 District uniforms and apparel are issued to personnel and shall be worn in a manner that reflects professionalism, pride, and respect for the fire service.
- 4.2 Uniforms are intended to be worn homogeneously by all personnel during their designated primary function. Uniforms are to be worn by personnel when they are in a compensatory status with the District.
- 4.3 All uniforms and district apparel shall be kept neat, clean, in good repair, and well pressed at all times to avoid that which would distract from the general appearance of the uniform.
- 4.4 Snohomish County Fire District #5 shall retain ownership of all uniforms, apparel, items branded with District logos, brands, patches, or insignias with the exception of Class A Uniforms issued to personnel upon retirement.

5 DEFINITIONS:

- 5.1 District: Shall mean Snohomish County Fire District #5.
- 5.2 Uniform: Shall mean the District provided work wear, including formal wear, work wear, specialized and protective clothing.

6 RESPONSIBILITY:

- 6.1 All Personnel

7 PROCEDURE:

7.1 See Snohomish County Fire District #5 Uniform and Apparel Procedure Manual.

A handwritten signature in blue ink, appearing to read 'Seth Johnson', is written over a light blue rectangular background. The signature is fluid and cursive.

Seth Johnson, Fire Chief



Snohomish County Fire District #5

Code of Conduct

Category: Personnel

Status: Draft

Date Approved:XX.XX.XXXX

1 PURPOSE:

- 1.1 This Policy supplements Snohomish County Fire District No. 5's ("District") Anti-Discrimination Policy and the District's other policies relating to appropriate conduct in the workplace. This Policy further outlines expected behaviors for all District employees.

2 PERSONNEL AFFECTED:

- 2.1 All Personnel

3 REFERENCE:

- 3.1 Policy 20.01.22 – Discrimination
- 3.2 Policy 20.03.22 – Sexual Harassment
- 3.3 RCW 49.60 Discrimination – Human Rights Commission
- 3.4 Title 162 WAC Human Rights Commission

4 POLICY:

- 4.1 The District is committed to maintaining an outstanding reputation of professionalism and integrity in the fire service industry and in our community. The highest standards of ethical conduct are required of all employees in their performance of their duties and responsibilities on behalf of the District.
- 4.2 Every employee is expected to make this Code of Conduct Policy part of every personal and professional interaction that may reflect on the District.
- 4.3 Violations of the District Code of Conduct Policy may result in disciplinary action, up to and including termination of employment. Any employee who becomes aware of a possible violation of our Code of Conduct Policy is required to immediately report such information to their supervisor or the Fire Chief.

5 DEFINITIONS:

- 5.1 District: Shall mean Snohomish County Fire District #5.

- 5.2 Personnel: “Personnel” includes Commissioners, employees and volunteers of the District.

6 RESPONSIBILITY:

- 6.1 All Personnel

7 PROCEDURE:

- 7.1 Appropriate Employee Conduct

(a) All employees are required to conduct themselves in a professional and courteous manner at all times when acting as an employee of the District or in a capacity that may be associated with the District. In addition, honesty in your words and deeds is essential. The following is a non-exhaustive list of some behaviors that constitute a breach of the District’s Code of Conduct Policy (in addition to those set forth previously in this Policy):

- Behaving in an insubordinate manner or refusing legitimate work orders;
- Working in a manner that willfully obstructs or hinders other employees from completing their assigned duties;
- Failing to preserve your own safety and/or the safety of others;
- Misusing, destroying, or damaging the District’s property;
- Fighting;
- Disrespectful or rude conduct toward co-workers, citizens, or any other person with whom the employee comes into contact working for the District;
- Failing to follow the District’s rules and/or policies;
- Engaging in any form of dishonesty
- Accepting any gift, fee, or gratuity which could influence the employee’s professional judgment in regard to their duties and obligations to the District;
- Sub-standard work performance;

- Inappropriate attire in the workplace;
- Engaging in criminal or unethical behavior; and
- Engaging in behavior which reflects poorly upon the employee and/or the District.

7.2 Performance Expectations

The District considers a consistently positive, cooperative, self-motivated, courteous and professional attitude to be an essential function of every position. While different positions have different primary areas of responsibility, everyone needs to work as a team, and the District expects all employees to contribute appropriately, fairly, and equally.

8 APPENDIX

8.1 N/A



Seth Johnson, Fire Chief

Public Records Request Log

| Date | Type of Request | Requestor | Hours on request | Days on request | Attorney Cost |
|---------|--|--|------------------|-----------------|---------------|
| 1/3/24 | MIR | LifeNet Health Northwest | 1.00 | | |
| 1/26/24 | Service Call | Kristin Kowalkowski | 0.25 | | |
| 1/29/24 | MIR | Snohomish County Med. Examiner | 0.25 | | |
| 1/26/24 | Contract, Station and District Information | Vashon Fire and Rescue | 0.75 | | |
| 1/24/24 | Service Call | Lexis Nexis | 0.25 | | |
| 2/1/24 | Staffing model, Paramedic units on ALS calls, 2021-2023 Numbers and percentages for individual unit alarms | Mark Penner | 4.30 | | \$96.00 |
| 2/9/24 | 1.The specific names of each and every medical, dental, vision, and life insurance plan that are available for these employees;2.Benefit Summary Sheet for each and every medical, dental, vision, and life insurance plan (usually a single sheet for each plan although sometimes multiple plans are on one sheet), as well as VEBA and HRA information; 3.Rate sheets for Employees and Dependents for each and every medical, dental, vision, and life insurance plan (including the employer's contribution rates and employee's contribution rates for the employee only and for the full (largest) family plan for each medical, dental, vision, and life insurance plan);4.Life Insurance. Provide the employee's life insurance payout amount and monthly premium per employee.5.Orthodontic Care. Please advise if orthodontic care is provided for each dental plan offered.6.Collective Bargaining Agreement: A copy of the 2024 Firefighters CBA. If the CBA is not settled, could you please let us know the status and when we should check back? We would also like to request the 2013-2014 CBA for a historical report we are running.7.Name of current President or Shop Steward. Please provide the current name and email address of the current President or Shop Steward of each bargaining unit requested above. **We collect statewide collective bargaining agreements for municipal and agency employees and occasionally have questions regarding the meaning of the CBA language or current practices that the employee shop steward or guild president would be able to answer. We also provide data to these employees on public employee collective bargaining issues.** | Cline and Associates | 2.50 | | |
| 2/9/24 | EMS Incident Report | Snohomish County Med. Examiner | 0.50 | | |
| 3/13/24 | Medical Incident Report | Justin R. Boland PLLC | 0.25 | | |
| 5/14/24 | Medical Incident Report | Sno. Co. Medical Examiner's Office | 0.25 | | |
| 6/24/24 | An electronic file (ie Excel, PDF, Word) of any and all Snohomish County Fire District 5 employees including part-time, temporary, seasonal employees and elected officials for fiscal year 2023. Each employee record should contain the year of compensation, first name, middle initial, last name, hire date (mm-dd-yyyy), base salary amount, bonus amount, overtime amount, gross annual wages and position title. | American Transparency - OpentheBooks.com | 3.50 | | |
| 6/24/24 | Fire Report | Rich Walker | 0.50 | | |
| 6/26/24 | Full Salary Range, Actual Wage, Longevity Pay (% of Base Pay or Amount), Education (% of Base Pay or Amount), HRA/FSA (VEBA) Contribution (% of Base Pay or Amount), Deferred Comp (% of Base Pay or Amount), Any other monetary benefits each position receives, Medical Premium Paid, Dependent Medical Premium Paid, Life Insurance, Vacation Accrual - hours per month, Vacation Accrual Maximum, Sick Accrual - hours per month, Sick Accrual Maximum, Number of Holidays per year, Any other non-monetary benefits each position receives. | Jared Eckhardt - Prothman.com | 3.00 | | |
| 7/1/24 | Medical Incident Report | Sasha Hanigan | 1.00 | | |
| 7/3/24 | Medical Incident Report | LifeNetHealth Northwest | 0.25 | | |
| 7/15/24 | Fire Report | Owner - Dotson Rd Monroe | 0.25 | | |
| 7/29/24 | Fire Report | Cole Roberts Rimkus.com | 0.25 | | |
| 7/29/24 | MIR | Lalezary Law | 1.75 | | |
| 7/31/24 | MIR | Kornfeld Law | 1.25 | | |
| 8/1/24 | MIR | LifeCenter Northwest | 0.50 | | |
| 8/13/24 | Fire Report | Resident | 0.25 | | |
| 8/20/24 | MIR | Lexitas Records Solutions | 1.25 | | |
| 8/30/24 | MIR | Bianchi Law Firm | 0.25 | | |
| 8/30/24 | MIR | Bianchi Law Firm | 0.75 | | \$341.35 |
| 9/20/24 | Incident | Highland Water District | 0.15 | | |
| 9/27/24 | MIR | Medical Examiner's Office | 0.50 | | |
| 10/4/24 | Fire Incident | USAA Insurance | 0.50 | | |
| 12/2/24 | Fire Incident | Kahler | 0.25 | | |
| 12/2/24 | MIR | Weier Law | 0.25 | | |
| 12/3/24 | MIR | Budge & Heipt PLLC | 0.50 | | |
| | *= In progress | Total | 22.55 | 0.00 | 96.00 |