



Job Description – Firefighter/Paramedic

District Employment Opportunities: Snohomish County Fire District #5 is an equal opportunity employer. All qualified persons will be considered for employment without regard to race, color, religion, gender, age, marital status, or disability status and /or veteran status. We are made up of a highly skilled, diverse workforce. The Fire District values the uniqueness and diversity of each of our members. We believe our strength lies in our ability to reflect the community we serve.

NATURE OF WORK: Firefighter/Paramedics provide emergency assistance and protective services to citizens. They are trained and equipped to protect life and property threatened by disaster, fire, explosion, hazardous materials, illness, accidents, and other hazards. Activities include emergency prevention, emergency and non-emergency response, training, and maintenance of apparatus, equipment, fire station and grounds. They perform a wide range of emergency work under adverse environmental and strenuous physical conditions.

Firefighter/Paramedics may be required to drive emergency apparatus and perform special firefighting, pre-hospital medical care, rescue work or other skills acquired by work experience and specialized training programs. The District maintains an on call Duty Chief 24/7, who will also respond on incidents which require a supervisor or command presence.

Firefighter/Paramedics are considered public employees and are represented members of the IAFF Local 2781. Members work under a collective bargaining agreement (CBA) with Snohomish County Fire District 5.

SUPERVISORY RELATIONSHIPS: Firefighter/Paramedics work under the direct supervision of the on-duty Lieutenant who assigns work details and reviews work for conformance to policy; and receives program supervision from the Deputy Chief of Operations and clinical supervision from the District Medical Supervising Physician. Firefighter/Paramedics shall serve as the lead Emergency Medical Services (EMS) provider at emergency scenes, when duly dispatched and as such will provide clinical direction to others in the coordination of patient care. Firefighter/Paramedics shall provide training, orientation and assist in oversight to District personnel related to Emergency Medical Services (EMS).

ESSENTIAL FUNCTIONS:

1. Responds to fire, medical and other emergencies. Places equipment; lays and connects hose; operates fire apparatus and their pumps; communicates by radio; directs water streams; raises and climbs ladders; uses chemical extinguishers, safety belts, lines and hooks; uses self-contained breathing apparatus, saws, axes, and other tools; performs ventilation tasks on and above ground; and performs salvage and overhaul operations; uses ropes and related equipment for special rescue situations. Identifies isolates and mitigates hazardous material incidents.
2. Firefighter/Paramedics will work within the Snohomish County Patient Care Protocols under the direction of the MPD and will work under emergency directions from Medical Control. Provides basic and/or advanced life support medical assistance to citizens in non-emergency and emergency situations where life may be endangered and maintains proficiency in the use of various types of tools and equipment associated with Emergency Medical Services (EMS).
3. Maintains contact with communications center and other responders to report initial observations, progress on handling incidents, request assistance, and receive orders and instruction on handling event(s). Utilizes the incident command system.
4. As qualified and appropriate to the incident, drives fire apparatus, drives medical aid vehicles. Determines appropriate response routes to the emergency. Transports patients to hospitals or other destinations.
5. Participates in the development and delivery of emergency prevention programs.
6. Responds to various service calls providing assistance to citizens in situations that are not life threatening, such as requests for physical assistance, flooded basements, and complaints about unsafe or illegal burning.
7. Participates training program drills and exercises. Instructs job skills to others. Researches, compiles, organize and present information at training and drill sessions.
8. Conduct routine operational readiness inspections on assigned apparatus, which includes all EMS supplies and equipment. Which includes keeping a daily inventory and logs usage, per DEA, SCEMS MPD, FDA and state guidelines of all schedule II-V medications and other medications as specified by the SCEMS MPD.
9. Periodically tests facility, equipment, apparatus, and fire protection systems and maintains records of test information.

Snohomish County Fire District 5



10. Performs general and preventative maintenance on apparatus, equipment, and facilities to ensure proper function.

ADDITIONAL WORK PERFORMED:

1. Performs administrative and technical support activities for Fire District Administration on a regular or special project basis.
2. Prepares, completes reports and records within assigned area of responsibility.
3. Performs other related duties as assigned.

KNOWLEDGE AND SKILLS:

- Knowledge of the concepts of modern fire suppression, rescue, hazardous material, advanced life support methods and techniques.
- Knowledge of District Policies and Procedures.
- Ability to work within a para-military organization and respond readily to command instructions and work as an effective team member.
- Ability to react quickly, remain calm and make good decisions in a stressful and/or hazardous situation.
- Ability to understand and carry out verbal and written instructions.
- Ability to work at varying heights and on ladders to perform firefighting, rescue work and training exercises.
- Ability to acquire and maintain local, State, Federal certifications as required.
- Physical ability to perform job.

WORKING ENVIRONMENT: The work environment includes responding to emergency calls by page, phone, or other means. Calls for assistance occur at any time of day including weekends and holidays. Work is performed at fire stations, on various apparatus, on the drill ground and at different emergency scenes. Performance of hazardous tasks under emergency conditions may require strenuous exertion in environments with limited visibility, exposure to hazardous or toxic chemicals and gases, extremes in temperature, cramped surroundings, exposed heights and in and around water. Firefighters also work with citizens experiencing a wide range of emotions (rage, grief, confusion, etc.) as a result of an emergency. There is frequent potential for exposure to toxic chemicals, extreme heat, and infectious disease which require the use of protective equipment.

MINIMUM QUALIFICATIONS:

- High School Diploma or Equivalent.
- Read, write and speak the English language.
- Current Washington State Driver's License, or ability to transfer out of state driver's license within 90 days.
- IFSAC Firefighter I or equivalent.
- Washington State Paramedic certification or NREMT-P. (Snohomish County MPD approval required within 90 days of hiring.)
- Current PALS and ACLS certification at time of hire. (PALS requirement may be fulfilled by MPD-approved equivalent.)
- Posses or ability to complete and maintain Emergency Vehicle Incident Prevention certification.
- Successful completion of background investigation, physical agility requirements, medical exam and drug screening.

DESIRED QUALIFICATIONS:

- IFSAC Firefighter 2
- IFSAC HazMat Operations
- IFSAC Driver/Operator
- ICS 100,200,700,800
- At least three years of Paramedic experience with a Fire District/Department, hospital-based, or private ambulance that routinely conducted ALS field treatment and transport.
- Swiftwater Rescue Technician