



Snohomish County Fire District #5

32905 Cascade View Drive, Sultan, Washington 98294
Phone: (360) 793-1179 Fax (360) 799-0563

ORIGINAL

Memorandum of Understanding

between

SCFD#5 and IAFF Local 2781

Both the District and the Union agree that flexibility in the new hire paramedic's schedule is needed to support the timely completion of the Paramedic Integration Program (PIP). Any changes in a new-hire paramedics' schedule which facilitates the completion of the PIP shall be considered "short-term" and "temporary", thus would not require the 30-day notification of schedule changes as outlined in Article 6 of the 2021-2023 between the parties.

The above allowance shall be used only for the purposes of scheduling the completion of tasks as outlined in the PIP process.

This MOU remains in effect for new hire paramedics subject to a PIP process, but shall not establish precedent for the consideration of future schedule changes. Scheduled work hours will be adjusted to maintain their regularly scheduled hours per month, and all overtime or callback hours shall be paid as outlined in Article 8.

District

Date

[Signature]
2/13/2023

Union

Date

[Signature]
2/27/23