

**SNOHOMISH COUNTY FIRE PROTECTION DISTRICT NO. 5**  
**RESOLUTION 2022-09**  
**COMPENSATION FOR SPECIAL NON-DISTRICT EMERGENCY**  
**ASSIGNMENTS**

**WHEREAS;** the fire services within the State of Washington are the primary emergency response to all kinds of emergency and disaster situations, and

**WHEREAS;** provisions have been or may be made at the local, regional and state levels for fire service response commensurate with the demands of the situation, and

**WHEREAS;** fire resources from non-host jurisdictions may be called through mutual aid and other agreements, and may be further supplemented by additional fire resources mobilized by the State of Washington pursuant to the State Fire Services Mobilization Act, Chapter 43.43 RCW, and

**WHEREAS;** the personnel and equipment of Snohomish County Fire District #5 may be called to respond to emergency or disaster situations outside of the District by special agreement or by mobilization request by the State of Washington, including personnel exempt from state and federal overtime compensation laws.

**THEREFORE, BE IT RESOLVED BY THE** by the Board of Commissioners of Snohomish County Fire District #5 as follows:

1. The response of exempt personnel of the District to major emergency incidents inside or outside of the jurisdictional boundaries of the District is recognized and deemed to be in the best interest of the District, the region, and the state.
2. Compensation should be paid to exempt personnel who respond to major emergency situations commensurate with the time, duties and responsibilities of the work undertaken in such circumstances.
3. The Board of Commissioners of the District may authorize and grant, in its sole discretion, a special duty bonus to any exempt employee of the District as compensation for special emergency assignments not performed on behalf of the District.
4. The form and amount of special duty bonus shall be at the sole discretion of the Board, and it is not and shall not be construed to be additional compensation for work performed for or on behalf of the District for the purpose of pension determinations. Form of Special Duty Bonus may be granted by compensation for time spent assigned to incident or via time off in lieu of compensation.

5. Reimbursement of any special duty bonus granted in accordance with this Resolution shall be sought from or through the State of Washington or agency of the U.S. Government when there are provisions for such reimbursement by either agreement or law.
6. This resolution and all provisions hereof shall and are hereby declared to be effective as of December 27<sup>th</sup>, 2022.

**ADOPTED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS,  
SNOHOMISH COUNTY FIRE DISTRICT #5 THIS THE 27<sup>th</sup> DAY OF DECEMBER  
2022.**

Commissioner Fox



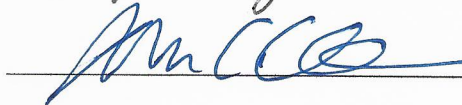
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Commissioner Geiger




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Commissioner Chase



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Attest



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