



# IAFF Local 2781

Union Firefighters of Snohomish County

P.O Box 12893 | Mill Creek, WA | 98082-0893

## Memorandum of Understanding

between

SCFD#5 and IAFF Local 2781

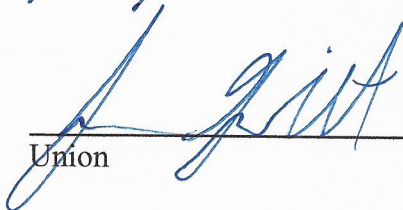
**ORIGINAL**

On June 17<sup>th</sup>, 2021, the President of the United States of America signed the Juneteenth National Independence Day Act, establishing the 19<sup>th</sup> of June as a federal holiday known as Juneteenth. Juneteenth is now a federally recognized holiday in the United States which commemorates the emancipation of enslaved African-Americans on June 19<sup>th</sup>, 1865.

Governor Jay Inslee signed HB 1016 2021-22 on May 13<sup>th</sup>, 2021, a measure establishing Juneteenth as a legal Washington State holiday.

Snohomish County recognizes Juneteenth as a paid holiday for its employees in 2022. The District and the Union agree that it is appropriate and prudent to recognize Juneteenth, the 19<sup>th</sup> of June, as a paid holiday, effectively amending article 7.4 and Appendix A of the 2021-2023 CBA.

  
\_\_\_\_\_  
District 6/13/2022  
Date

  
\_\_\_\_\_  
Union 6/2/2022  
Date