



Snohomish County Fire District 5

Job Description - Part-Time Firefighter

District Employment Opportunities: is an equal opportunity employer. All qualified persons will be considered for employment without regard to race, color, religion, gender, age, marital status, or disability status and /or veteran status. We are made up of a highly skilled, diverse workforce. The Fire District values the uniqueness and diversity of each of our members. We believe our strength lies in our ability to reflect the community we serve.

Snohomish County Fire District 5 covers the area approximately 71 square miles surrounding the city of Sultan and the unincorporated town of Startup. The fire district responds to approximately 1,100 calls per year. 69% are Rescue & Emergency Medical Services (EMS) related. About 22% are service or good intent calls and roughly 8% are fire, fire alarm or false alarm calls.

The Fire District employs two Lieutenants, three full-time firefighters and approximately 20 part-time firefighters. They staff the station in 12 hour shifts. Generally the district has one Lieutenant, one or two Full-Time firefighter with two or three Part-Time Firefighters on duty during the day time. The district has several chief officers Monday – Friday during normal office hours. At night, we staff our sleeper shift with Part-Time Firefighter and at home on-call Firefighters. The District provides a Duty Chief to monitor and respond to calls during non-office hours.

NATURE OF WORK: Firefighters provide emergency assistance and protective services to citizens. They are trained and equipped to protect life and property threatened by disaster, fire, explosion, hazardous materials, illness, accidents and other hazards. Activities include emergency prevention, emergency and non-emergency response, training, and maintenance of apparatus, equipment, fire station and grounds. They perform a wide range of emergency work under adverse environmental and strenuous physical conditions. There is frequent potential for exposure to toxic chemicals, extreme heat, and infectious disease which require the use of protective equipment such as heat resistant clothing, self-contained breathing apparatus (SCBA), and medical masks, gloves and gowns.

A valid and current Washington State EMT certification is required or must be obtained within the probationary period with the District.

Firefighters may be required to drive emergency apparatus and perform special firefighting, pre-hospital medical care, rescue work or other skills acquired by work experience and specialized training programs.

Part-Time Firefighters are required to sign up for 6 -12 hour shifts per month, but not to exceed 13 shifts (160 hours). Part-Time Firefighters are encouraged to sign up 30-60 days in advance, but at time there are spontaneous opportunities to fill shifts as needed. Part-Time Firefighters work alongside the departments Career Firefighters during the day shift (6 am- 6 pm). Part-Time Firefighters make up our "Sleeper or Night Shift". The Night Shift consists of three – five Part-Time Firefighters make up and response to all emergency calls by staffing the district's BLS ambulances and Fire Engines. The district maintains a 24/365 on call duty chief that will also respond on incidents that require a supervisor or command presents.

Volunteer or Part-Time Firefighters that live in Snohomish County Fire District 5 can fulfill these minimum shift requirements by signing up for at home "On Call" shifts. Volunteer, Part-Time and Career Firefighters are encouraged to respond to Emergency Incidents that requires a surge response such as Structure Fires, Swift Water Rescues, Motor Vehicle Collisions, or overlapping calls. All Firefighters that respond from home will be compensated.

Part-Time Firefighters are considered Public Employees and are enter into the State Public Employees Retirement System PERS. Part-Time Firefighter will earn other benefits such as Paid Time Off or PTO for Sick and Vacation days. Part-Time Firefighter are compensated between \$14 - \$18 per hour depending on certifications.

SUPERVISORY RELATIONSHIPS: Reports to assigned supervisor. Receives training and performs work according to verbal and/ or written instructions from an officer of higher rank. Firefighters exercise considerable independent judgment in emergency situations.

ESSENTIAL FUNCTIONS:

1. Responds to fires and other emergencies. Places equipment; lays and connects hose; operates fire apparatus and their pumps; communicates by radio; directs water streams; raises and climbs ladders; uses chemical extinguishers, safety belts, lines and hooks; uses self-contained breathing apparatus, saws, axes, and other tools; performs ventilation tasks on and above ground; and performs salvage and overhaul operations; uses ropes and related equipment for special rescue situations. Identifies isolates and mitigates hazardous material incidents.
2. EMTs are required to provide patient care, establish a treatment plan and make transport decisions at the BLS level. EMTs will work within the Snohomish County BLS protocols under the direction of the MPD and will work under emergency directions from ALS and Medical Control. Provides basic and/or advanced life support medical assistance to citizens in non-emergency and emergency situations where life may be endangered. Sets up and/or operates equipment for splinting, bleeding control, respiratory support, defibrillation, cardiac monitoring, intravenous therapy and medications.
3. Maintains contact with communications center and other responders to report initial observations, progress on handling incidents, request assistance, and receive orders and instruction on handling event(s). Utilizes the incident command system.
4. As qualified and appropriate to the incident, drives fire apparatus, drives medical aid vehicles. Determines appropriate response routes to the emergency. Transports patients to hospitals or other destinations.
5. Participates in the development and delivery of emergency prevention programs.
6. Responds to various service calls providing assistance to citizens in situations that are not life threatening, such as requests for physical assistance, flooded basements, and complaints about unsafe or illegal burning.
7. Participates training program drills and exercises. Instructs job skills to others. Researches, compiles, organize and present information at training and drill sessions.
8. Periodically tests facility, equipment, apparatus and fire protection systems and maintains records of test information.
9. Performs general and preventative maintenance on apparatus, equipment and facilities to ensure proper function and reliability.

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ADDITIONAL WORK PERFORMED:

1. Performs administrative and technical support activities for Fire District Administration on a regular or special project basis.
2. Prepares, completes and maintains reports and records within assigned area of responsibility.
3. Performs other related duties as assigned.

KNOWLEDGE AND SKILLS:

- Ability to learn and apply concepts of fire suppression, rescue, hazardous material, basic and/or advanced life support methods and techniques.
- Ability to work within a para-military organization and respond readily to command instructions.
- Ability to react quickly, remain calm and make good decisions in a stressful and/or hazardous situation.
- Ability to understand and carry out verbal and written instructions.
- Ability to work at varying heights and on ladders to perform firefighting, rescue work and training exercises.
- Ability to work effectively as a team member.
- Ability and willingness to establish and maintain effective, amicable relations with coworkers and the public.
- Ability to acquire and maintain State, Federal and local certification as required.
- Ability to learn the geography within the boundaries of the District and surrounding areas within Snohomish County, the location of important buildings and street and address locations.
- Ability to perform strenuous and prolonged work under adverse conditions.
- Physical ability to perform job, including:
 - Don personal protection and firefighting equipment weighing approximately 70 pounds and carry hose bundle of approximately 50 pounds to the scene of an emergency (sometimes to upper floors of residences, businesses, and apartments).
 - Lay and operate hose lines (160 pounds per 50 feet of hose with 100 pounds of nozzle pressure).
 - Stabilize and lift patients with backboard and cot.
 - Carry, place and extend ladders in training and in emergencies.
 - Operate power equipment such as a chain saw, portable generator, hydraulic rescue tools, ventilation fan, etc.
 - Set up and operate ground based and apparatus mounted master streams.
 - While wearing protective clothing, performs heavy labor such as chopping and shoveling, lifting and moving furniture, equipment and merchandise.

WORKING ENVIRONMENT: The work environment includes responding to emergency calls by page, phone, or other means. Calls for assistance occur at any time of day including weekends and holidays. Work is performed at fire stations, on various apparatus, on the drill ground and at different emergency scenes. Performance of hazardous tasks under emergency conditions may require strenuous exertion in environments with limited visibility, exposure to hazardous or toxic chemicals and gases, extremes in temperature, cramped surroundings, exposed heights and in and around water. Firefighters also work with citizens experiencing a wide range of emotions (rage, grief, confusion, etc.) as a result of an emergency. There is frequent potential for exposure to toxic chemicals, extreme heat, and infectious disease which require the use of protective equipment.

EXPERIENCE AND TRAINING REQUIREMENTS::

- Must have received a high school diploma or G. E. D.
- Candidates must not have smoked tobacco products for a minimum of 24 months prior to application to be considered for employment as a firefighter.
- Must pass a police criminal records check with no felony convictions within last seven years.
- Misdemeanor convictions will also be reviewed. A misdemeanor conviction will not necessarily disqualify an applicant but offenses within the last seven years may, by their nature and recentness, reveal a lack of specific qualifications for the position.

NECESSARY SPECIAL REQUIREMENTS::

- Must be 18 years of age.
- Must be a U. S. citizen or a registered permanent resident able to work in the United States.
- Must pass a pre-employment drug test.
- Must maintain a valid Washington State driver's license and good driving record. Candidates must agree to a detailed review of their driving record prior to hire.
- No record of driver's license suspension or revocation in any state within the last three years.
- Must possess or obtain a Washington State Emergency Vehicle Accident Prevention (EVIP) certification within 18 months of employment.
- Must possess or obtain EMT certification within 12 months of employment and maintain for the duration of employment.
- Must be certified by the District physician as fit for duty.